

Subject: Update 2-21-25

From: Bob Jaszczak <bjaszczak@rwps.org>

Date: 2/21/2025, 3:01 PM

To: Jennifer Tift <jdtift@rwps.org>, Jim Bryant <jrbryant@rwps.org>, Jeremy Koenig <jmkoenig@rwps.org>, Rachel Marshall Schoenfelder <rmarshallschoenfelder@rwps.org>, Ryan Riestter <rjriester@rwps.org>, Terese Bjornstad <tbjornstad@rwps.org>, Kayla Anderson <kanderson@rwps.org>

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Bob Jaszczak
Superintendent
Red Wing Public Schools
2451 Eagle Ridge Drive

Phone: 651-385-4502
Email: bjaszczak@rwps.org

Red Wing, MN 55066

— Attachments:

BSU Advisor hours and activities.docx

8.0 KB

BSU Advisor hours and activities

- **Wednesday Activity Time**
- **Outside Of School Planning**
- **Basketball Tournaments**
- **Juneteenth Celebration and Planning**
- **Clothing Drives**
- **BSU conference planning and event**
- **Educational and Group Bonding Field Trips (science museum art museum, free books with Rotary club, history museum exhibit)**
- **Monday Morning Meetings**
- **Collaborations with Twin Bluff Middle School as well as towerview.**

Position consists of:

- **Programming and Fundraising Abilities**
- **Ability to Acquire Equipment**
- **Community Connections**
- **Dedicated Meetings with Group Members**
- **Create Meaningful and Supporting Connections with Members**
- **Connect with Staff in the High School**
- **Lead Group Discussions**
- **Lead Group Activities**
- **Provide Needed Resources Within the Community to Members**

Subject: Re: Update 2-21-25

From: Rachel Marshall Schoenfelder <rmarshallschoenfelder@rwps.org>

Date: 2/21/2025, 3:18 PM

To: Bob Jaszczak <bjaszczak@rwps.org>

CC: Jennifer Tift <jdtift@rwps.org>, Jim Bryant <jrbryant@rwps.org>, Jeremy Koenig <jmkoenig@rwps.org>, Ryan Riester <rjriester@rwps.org>, Terese Bjornstad <tbjornstad@rwps.org>, Kayla Anderson <kanderson@rwps.org>

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It also would be important to consider if we should request removal of these activities and stipends from the teachers' contracts during negotiations. The BSU advisor is a great example of someone who is not a teacher but would have teachers negotiating his pay without any input. It seems that the pay is varied and has little consistency with who is paid and who is not, and how much that pay is.

Thanks,

Rachel

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Subject: Re: Update 2-21-25
From: Terese Bjornstad <tbjornstad@rwps.org>
Date: 2/21/2025, 3:22 PM
To: Bob Jaszczak <bjaszczak@rwps.org>

As always, thank you! I hope that next year we can do more as a district to celebrate Hispanic Heritage Month, Indigenous People's Month, and Black History Month. I'm very excited our our cultural celebration this spring.

The sad fact is that any district that does anything to celebrate diversity is going to get some blow back. I will always support you and our staff making everyone feel seen and heard.

Thank you,
Terese

Terese Bjornstad
School Board Director
Red Wing Public Schools

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Subject: Re: Update 2-21-25

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Attached is the extracurricular salary schedule from the teacher contract. There are a number of advisor positions that are not filled. The risk in removing them from the teacher contract is that opens up the possibility of negotiating individual contracts with people. That could get messy.

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— Attachments: —

Extra-Curricular Salary Schedule.pdf

89.1 KB

APPENDIX B: EXTRA-CURRICULAR SALARY SCHEDULE

	<u>2023-24</u>	<u>2024-25</u>
<u>1) Football / Basketball / Hockey / Gymnastics Coaches</u>		
Head Coach	\$6,289	\$6,541
Assts. & Head 10	\$3,819	\$3,972
Head 9 & Assts. 10	\$3,155	\$3,281
Head 7 & 8; Assts. 9	\$2,508	\$2,608
7 & 8 Assts.	\$1,824	\$1,897
<u>2) Swimming / Soccer Coaches</u>		
Head Coach	\$5,400	\$5,616
Assts. & Head 10	\$3,206	\$3,334
Head 9 & Assts. 10	\$2,682	\$2,789
Head 7 & 8; Assts. 9	\$2,231	\$2,320
7 & 8 Assts.	\$1,706	\$1,774
<u>3) Baseball / Softball / Track / Volleyball Coaches</u>		
Head Coach	\$4,837	\$5,030
Assts. & Head 10	\$3,206	\$3,334
Head 9 & Assts. 10	\$2,682	\$2,789
Head 7 & 8; Assts. 9	\$2,231	\$2,320
7 & 8 Assts.	\$1,706	\$1,774
<u>4) Cross Country / Golf / Tennis / Cheerleading Coaches / Advisors</u>		
Head Coach	\$3,969	\$4,128
Assts. & Head 9	\$2,401	\$2,497
Head 7 & 8	\$2,038	\$2,120
<u>5) Strength and Conditioning Supervisor (for 2023-24)</u>		
Fall	\$3,305	
Winter	\$4,625	
Spring	\$3,745	
<u>Strength and Conditioning Coach (for 2024-25)</u>		
Fall		\$3,437
Winter		\$4,810
Spring		\$3,895

	<u>2023-24</u>	<u>2024-25</u>
<u>6) Category 1 Activity Advisors</u>	\$3,495	\$3,635
HS Speech		
HS Yearbook		
HS SOAR		
HS Musical Director		
HS Marching Band		
HS Band (Grades 10 th – 12 th)		
BES Burnside Today Student News Advisor		
<u>7) Category 2 Activity Advisors</u>	\$2,730	\$2,839
HS Student Council (Grades 8 th – 12 th or Grades 10 th – 12 th)		
HS Knowledge Bowl		
HS FFA		
HS Choir (Grades 10 th – 12 th)		
MS Student Council		
MS Speech Coach		
<u>8) Category 3 Activity Advisors</u>	\$2,183	\$2,270
HS Math League		
HS BPA/DECA		
HS HOSA		
HS Speech Team Assistant		
HS Debate		
HS Student Newspaper		
HS Musical Assistant Director		
HS Fall 3-Act Play Director		
HS Winter 3-Act Play Director		
HS Marching Band Assistant		
HS Drumline		
HS Color Guard		
MS Assistant Speech Coach		
MS Yearbook		
MS 3-Act Play Director		
BES Assistant Burnside Today Student News Advisor		
<u>9) Category 4 Activity Advisors</u>	\$1,530	\$1,591
HS Student Council (Grades 8 th -9 th)		
HS SADD/Youth Leadership		
HS Robotics		
TV Robotics		
HS Science Olympiad		
HS Industrial Technology Club		
HS Photography		
HS Communication Support		
HS Fall 3-Act Play Assistant Director		
HS Winter 3-Act Play Assistant Director		

HS Play Contest Director
 HS Play Contest Assistant Director
 HS 1-Act Play Director
 MS Math League
 MS Math Masters
 MS Math Olympiad
 MS Science Olympiad
 MS Knowledge Bowl
 MS Academic Triathlon
 MS Newspaper
 MS Photography
 MS 3-Act Play Assistant Director
 MS Auditorium Supervisor
 Destination Imagination
 Spring Site Athletics Manager

10) <u>Category 5 Activity Advisors</u>	\$1,020	\$1,060
MS Band		
HS Prom		
HS National Honor Society		
11) <u>Category 6 Activity Advisors</u>	\$663	\$690
HS Science Olympiad		
HS Visual Arts Competition		
HS Key Club		
HS Interact Club		
HS Band (Grades 8 th – 9 th)		
MS Science Olympiad		
EC Communication Support		
SES Communication Support		
BES Communication Support		
TBS Communication Support		
12) <u>Category 7 Activity Advisors</u>	\$332	\$345
HS Choir (Grade 8)		
HS Choir (Grade 9)		
MS Choir		

13) Summer Music Lessons Daily Rate of Pay

Note: If any of the activity advisor positions are classes within the regular student day, then the extra-curricular stipend will not be paid. If the high school offers a yearbook class, then the extra-curricular salaries for yearbook and photography will not be paid.

APPENDIX C: VOLUNTARY TRANSFER CRITERIA

Name: _____

Date: _____

Position requested (Building and Category): _____

1. Informal interview 1-10 points points _____
(Must receive an average of 7.0 or higher to be considered for the transfer)

2. Seniority

- | | | | | |
|---------------|----------|---------------|----------|---|
| • 1-5 years | 1 point | • 21-25 years | 5 points | points _____ |
| • 6-10 years | 2 points | • 26-30 years | 6 points | |
| • 11-15 years | 3 points | • 30+ years | 7 points | |
| • 16-20 years | 4 points | | | |

3. Number of years teaching in category within the School District

- | | | | | |
|---------------|----------|---------------|----------|---|
| • 0 years | 1 points | • 16-20 years | 5 points | points _____ |
| • 1-5 years | 2 points | • 21-25 years | 6 points | |
| • 6-10 years | 3 points | • 26-30 years | 7 points | |
| • 11-15 years | 4 points | • 30+ years | 8 points | |

4. Previous teaching experience in category not in the School District

- | | | | | |
|---------------|----------|---------------|----------|---|
| • 0 years | 1 points | • 16-20 years | 5 points | points _____ |
| • 1-5 years | 2 points | • 21-25 years | 6 points | |
| • 6-10 years | 3 points | • 26-30 years | 7 points | |
| • 11-15 years | 4 points | • 30+ years | 8 points | |

5. Degree

- | | | | | |
|---------|----------|--------------|----------|---|
| • BA | 1 points | • MA+15 | 5 points | points _____ |
| • BA+15 | 2 points | • MA+30 | 6 points | |
| • BA+30 | 3 points | • MA+45 | 7 points | |
| • MA | 4 points | • EDSPEC/PHD | 8 points | |

6. Percent of current contract

- | | | | | |
|----------|----------|-----------|----------|---|
| • 1-25% | 1 point | • 51-75% | 3 points | points _____ |
| • 26-50% | 2 points | • 76-100% | 4 points | |

Total Points _____

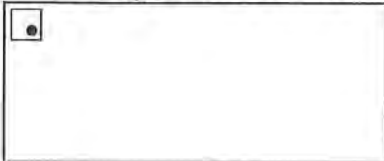
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From: Jennifer Tift <jdtift@rwps.org>
Date: 2/22/2025, 12:01 PM
To: Bob Jaszczak <bjaszczak@rwps.org>

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Thanks!

Jennifer Tift (she/her)

Clerk
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