



**Community Vision:** "The Community Vision for the City of Red Wing is to capture the vibrancy of growth while preserving and enhancing the city's unique historic and natural environmental character."

**City Mission:** "The City of Red Wing is dedicated to creating, preserving and enhancing the quality of life for all."

## **MEETING ANNOUNCEMENT AND AGENDA**

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### **Human Rights Commission Meeting**

**Location:** City Council Chambers, 315 W 4th St, Red Wing, MN

**Date:** THURSDAY, DECEMBER 21, 2017

**Time:** 07:00 p.m.

#### **1. Call to order**

#### **2. Pledge of Allegiance**

#### **3. Excusal of members**

#### **4. HRC Mission Statement.**

The Mission and Goal of the Red Wing Human Rights Commission is Acknowledging the universal concept of human rights, the mission of the Red Wing Human Rights Commission is to ensure that ALL of the residents of Red Wing may participate equally and fully in the human experience. The City will work to extend these rights to economic opportunity, safe and affordable housing, and quality education at all levels and a safe supportive community environment. This involves actively working to assure all City policies and practices do not discriminate on any basis, including immigration/refugee status.

#### **5. Approval of Agenda**

#### **6. Approval of Minutes**

A. October 19, 2017 HRC Minutes

B. November 16, 2017 HRC Workshop Minutes

#### **7. Public Comment.**

This time is reserved for public comments on matters not on the agenda. All comments must be made from the podium. Comments personally attacking individuals or entities may be ruled out of order and referred to the City of Red Wing Staff Liaison, City Attorney or Human Rights Commission Chairperson for follow up.

## **8. Financial Report**

## **9. Update on Racial Equity Plan**

## **10. Old Business**

- A. Review Draft Purpose Statement as revised at the November Workshop.  
The purpose of the Human Rights Commission is to advocate for all residents equal opportunity in employment, housing, public accommodations, public services and education and full participation in the affairs of the City. This can be done by supporting the Minnesota Department of Human Rights and implementing the Minnesota Human Rights Act and by advising the City Council on long-range programs to improve community relations in the City.
- B. Report from Commissioners regarding Red Wing 2040's Innovative Ideas Series
- C. Report on Amos Owen Award

## **11. New Business**

- A. Report on Martin Luther King Jr. Day, 3rd Monday of January 2018 and National African American History Month, February 2018
  - 1. Motion to Approve Budget request for MLK activities
    - a. \$150.00 plus mileage for speaker
- B. Discuss, as requested by the City Council, the attached draft Ordinance
- C. Discuss proposed structure and relationship between HRC and GARE.
- D. Report on State HRC Conference

## **12. Commissioner Concerns/Reports**

- A. Report on DACA Summit

## **13. Next Meeting: The next HRC meeting is a workshop planned for Thursday, January 18, 2018.**

## **14. Adjournment**