



Date- January 1st. 2016

To whom it may concern,

I as President and Chief Executive Officer of Lab USA and its related subsidiaries, do hereby grant my authority to Kane Flett- Director of Business Development, to execute on behalf of Lab USA any and all purchase orders, consultant agreements and applications as related to the pursuit of a bottom ash recovery facility to be located in Red Wing Minnesota and under contract with Xcel Energy.

For the timely completion of documents and filings associated with the above referenced project, Mr. Flett is authorized as the Lab USA agent ultimately responsible for the execution and operations of the proposed project.

Sincerely

A handwritten signature in blue ink, appearing to read "Brent DuBois", with a long, sweeping underline.

Brent DuBois
President and Chief Executive Officer
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