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**BEFORE THE MINNESOTA OFFICE OF ADMINISTRATIVE HEARINGS  
600 North Robert Street  
St. Paul, Minnesota 55101**

**FOR THE MINNESOTA PUBLIC UTILITIES COMMISSION  
121 7th Place East  
Suite 350  
St. Paul, Minnesota 55101-2147**

**MPUC Docket No. E-002/GR-15-826  
OAH Docket No. 19-2500-33074**

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**In the Matter of the Application of Northern States Power Company,  
d/b/a Xcel Energy, for Authority to Increase Rates for  
Electric Service in the State of Minnesota**

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**DIRECT TESTIMONY AND SCHEDULES OF MINNESOTA OFFICE OF THE  
ATTORNEY GENERAL - RESIDENTIAL UTILITIES AND ANTITRUST DIVISION**

**WITNESS:**

**SHOUA LEE**

**June 14, 2016**

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## TABLE OF CONTENTS

	Page
I. BACKGROUND AND QUALIFICATIONS .....	1
II. PURPOSE .....	1
III. OVERVIEW OF EMPLOYEE EXPENSE REQUEST .....	2
IV. OPERATING AND MAINTENANCE EXPENSE BUDGET DEVELOPMENT.....	3
V. EMPLOYEE EXPENSE BUDGET ANALYSIS .....	6
VI. ANALYSIS OF 2014 EER SCHEDULES .....	14
A. TRAVEL EXPENSES.....	16
B. MEAL EXPENSES .....	18
C. PRODUCTIVITY THROUGH TECHNOLOGY (“PTT”).....	19
D. SCHEDULE 10 – PASSPORT APPLICATION TRANSACTIONS .....	20
E. SCHEDULE 11 – PASSPORT NUCLEAR APPLICATION TRANSACTIONS.....	23
F. SCHEDULE 12 – TIME APPLICATION TRANSACTIONS .....	24
G. OTHER TRANSACTIONS .....	25
H. RECOMMENDATION.....	26
VII. CONCLUSION.....	27

1   **I.       BACKGROUND AND QUALIFICATIONS**

2  
3   **Q.       Please state your name and business address.**

4   A.       My name is Shoua Lee. My business address is 445 Minnesota Street, Suite 1400, Saint  
5           Paul, MN 55101.

6   **Q.       By whom are you employed?**

7   A.       I am a Financial Analyst with the Residential Utilities and Antitrust Division in the  
8           Office of the Minnesota Attorney General (“OAG”).

9   **Q.       What is your educational and professional background?**

10  A.       I have a Master of Business Administration and a Bachelor of Science in Finance. I have  
11           provided testimony on behalf of the OAG in CenterPoint Energy’s most recent gas rate  
12           case in Docket No. G-008/GR-15-424, and in Dakota Electric Association’s electric rate  
13           case in Docket No. E-111/GR-14-482. I have also provided analysis in other utility rate  
14           cases, depreciation filings, rider filings, as well as other financial dockets.

15  
16   **II.      PURPOSE**

17  
18   **Q.       What is the purpose and scope of your testimony?**

19  A.       The purpose of my testimony is to provide an analysis of Xcel Energy’s (“Xcel” or “the  
20           Company”) revenue increase request. My testimony will focus on operating and  
21           maintenance expenses; specifically employee expenses in the 2016 test year which  
22           include travel and lodging, meals, dues, and gifts. I will discuss and make  
23           recommendations regarding the Company’s employee expense budget for the 2016 Test  
24           Year, which will also impact the 2017 and 2018 budgets. I also discuss and make

1 recommendations on the Company's 2014 actual employee expenses shown in the  
2 Employee Expense Report ("EER") schedules.

3  
4 **III. OVERVIEW OF EMPLOYEE EXPENSE REQUEST**

5  
6 **Q. How has the Company presented its request for employee expenses in this rate case?**

7 A. Mr. O'Hara has provided testimony for \$15,041,247 of employee expenses in the 2016  
8 Test Year budget that Xcel seeks to recover, which includes a \$1.6 million downward  
9 adjustment to the Company's 2016 budget. The Company has also provided Employee  
10 Expense Report ("EER") schedules for the most recent full year of actual data, which  
11 show the transactional details for employee expenses incurred in 2014. These schedules  
12 are used as the basis for determining the \$1.6 million downward adjustment.  
13 Additionally, Mr. Burdick has provided the testimony for the 2017 and 2018 employee  
14 expense request, which is based on cost escalation indices.

15 **Q. What other testimony did you review to analyze the 2016 Test Year budget?**

16 A. I reviewed the testimony of Mr. Robinson, who addresses the Company's budgeting  
17 process for operating and maintenance expenditures, and its analysis of the operating and  
18 maintenance budget to actual cost for the period from 2010 to 2014.

1 **Q. What is the amount the Company requests for employee expenses in the 2016 Test**  
2 **Year?**

3 A. The Company is requesting \$12,630,274 for travel, meals, and lodging; as well as  
4 \$889,418 for Board of Director Fees, \$582,337 for dues, and \$939,219 for gifts. This  
5 totals a 2016 Test Year budget for employee expenses of \$15,041,247.<sup>1</sup>

6 **Q. How does the Company calculate the 2016 Test Year?**

7 A. The Company uses its 2016 Test Year budget of \$16,654,715 as the basis for its request  
8 and makes a “rate case adjustment” of \$1,613,467 to decrease employee expenses. This  
9 adjustment is a result of the Company’s own review of its 2014 “above the line” actual  
10 expenditures, which are those transactions that the Company has deemed appropriate for  
11 rate recovery. The \$1,613,467 was excluded from the test year budget because it  
12 represented transactions that had no cost assignment to the Minnesota electric  
13 jurisdiction, the Company deemed as having vague business purposes, or were not  
14 necessary for the provision of utility service.<sup>2</sup> The remaining 2016 Adjusted Budget is  
15 \$15,041,247, which is the 2016 Test Year budget.<sup>3</sup>

16  
17 **IV. OPERATING AND MAINTENANCE EXPENSE BUDGET DEVELOPMENT**

18  
19 **Q. Summarize Mr. Robinson’s testimony on Northern States Power Company**  
20 **Minnesota’s (“NSPM”) budget development process.**

21 A. NSPM’s budget is developed by the Company’s individual functional areas (e.g.  
22 Business Systems, Marketing, Human Resources) within each business area (e.g. Utility

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<sup>1</sup> Initial Filing, Volume 4B-Test Year Workpapers-Adjustments, Section VIII-Adjustments, Tab A-19-3.

<sup>2</sup> O’Hara Direct, at 24–27.

<sup>3</sup> O’Hara Direct, at 23.

1 and Corporate Services) for each of the next five years. Each business area determines  
2 the level at which its budget is developed (e.g. whether by the individual account or in  
3 total with an inflationary assumption)<sup>4</sup> for the electric and gas utilities.<sup>5</sup> However, each  
4 business area is given a spending target by the Company's Financial Council, which is  
5 based on the most recent five-year forecast.<sup>6</sup> The business areas are expected to follow  
6 the spending targets in the development of its five-year budget.<sup>7</sup> The business areas are  
7 not responsible for allocating the expenses by jurisdiction, as this is done by the Revenue  
8 Requirements business area.<sup>8</sup> Once the budgets are compiled, reviewed, and approved at  
9 the functional area and business area levels, they are reviewed and approved by the  
10 company President and the Financial Council with iterative modifications and reviews as  
11 necessary.<sup>9</sup>

12 **Q. Does the Company provide an analysis to review the reasonableness of its operating**  
13 **and expense budgets?**

14 A. Yes. Mr. Robinson presents a variance analysis that compares NSPM electric's total  
15 actual operating and maintenance expenses to its total budget over the previous five  
16 years, from 2010 to 2014, which shows that actual spending has been within 1.0% of  
17 budget.<sup>10</sup> Two other separate analyses on NSPM electric's total operating and  
18 maintenance expenses between 2014 and the 2016 Test Year indicate that there is a 3.4%

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<sup>4</sup> Robinson Direct, at 17–18.

<sup>5</sup> Initial Filing, Volume 3-Required Information, Schedule E Operating Income Assumptions & Approaches Used in Developing the Projected Year, at 4.

<sup>6</sup> Robinson Direct, at 10.

<sup>7</sup> Robinson Direct, at 13.

<sup>8</sup> Initial Filing, Volume 5-Budget Summary and Correspondence, Budget Process, at 1.

<sup>9</sup> Robinson Direct, at 17.

<sup>10</sup> Robinson Direct, at 30–31.

1 increase,<sup>11</sup> with 3.2% of that increase occurring between 2015 to 2016.<sup>12</sup> Mr. Robinson  
2 explains that the majority of this increase is due to transmission projects that will be  
3 completed and put into service.<sup>13</sup>

4 **Q. Is the budget variance analysis for NSPM electric’s operating and maintenance**  
5 **expenses appropriate for the state of Minnesota electric jurisdiction?**

6 A. The budget variance analysis for NSPM electric includes costs that should be allocated to  
7 electric customers in North Dakota and South Dakota. It would be more appropriate to  
8 do a comparison of actual to budget for only the state of Minnesota electric jurisdiction in  
9 order to determine if the previous budgets for the state of Minnesota electric jurisdiction  
10 have been reasonable.

11 **Q. What is the budget variance specifically for employee expenses in the Minnesota**  
12 **electric jurisdiction?**

13 A. Using data provided by the Company in this filing,<sup>14</sup> as well as in its last rate case Docket  
14 No. E-002/GR-13-868,<sup>15</sup> I have calculated the budget variances for the “above the line”  
15 employee expenses for the period from 2010 to 2014. It is shown in Table 1 below.

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<sup>11</sup> Initial Filing, Volume 6B-Budget Documentation, Total Company by Utility Schedule 3A.

<sup>12</sup> Robinson Direct, at 34–35.

<sup>13</sup> Robinson Direct, at 32–34.

<sup>14</sup> See Initial Filing, Volume 4B-Test Year Workpapers-Adjustments, Section VIII, Tab A-19-3 and OAG Information Request 202, attached as Schedule SL-1.

<sup>15</sup> See “Table II – Employee Expenses Actual vs Budget Comparisons,” attached as Schedule SL-2.

**Table 1**  
**“Above the Line” Employee Expense Variances**

	<b>Budget (\$ 000's)</b>	<b>Actual (\$ 000's)</b>	<b>\$ Variance Over (Under)</b>	<b>% Variance Over (Under)</b>
2010	\$21,873	\$16,433	(\$5,440)	(24.9%)
2011	\$17,679	\$17,395	(\$284)	(1.6%)
2012	\$15,244	\$13,880	(\$1,364)	(8.9%)
2013	\$15,465	\$17,746	\$2,281	14.7%
2014	\$16,511	\$17,625	\$1,114	6.7%
<b>Five Year Total</b>	<b>\$86,772</b>	<b>\$83,079</b>	<b>(\$3,693)</b>	<b>(4.3%)</b>

**Q. What does this budget variance analysis demonstrate?**

A. It demonstrates that the employee expense budget has been greater than actual employee expenses. While Mr. Robinson’s budget variance analysis of all NSPM electric’s operating and maintenance expenses shows that actual spending is 1% more than budget for NSPM electric, his analysis includes other jurisdictions. If, however, the Minnesota electric jurisdiction is isolated, and in particular, the actual “above the line” employee expenses are used to calculate the variance, the budget has been on average 4.3% higher than actual employee expenses.

**V. EMPLOYEE EXPENSE BUDGET ANALYSIS**

**Q. Is a budget variance analysis like the one performed by Mr. Robinson sufficient to determine whether the Company’s request reasonable?**

No. While a budget variance analysis is a useful tool, it does not tell the whole story. A budget variance analysis simply shows how far the Company’s actual spending has deviated from its budget. It does not, however, provide any information to determine whether that budget was reasonable.



1 **Q. Is there another method, besides a budget variance analysis, that can be used to**  
2 **determine the reasonableness of the 2016 budget for operating and maintenance**  
3 **expenses?**

4 A. Yes. Calculating a historical average of the actual expenditures for certain types of  
5 operating and maintenance expense that do not reflect large capital additions would be  
6 appropriate for determining whether the 2016 budget is consistent with previous years.

7 **Q. Do you recommend calculating a historical average to help determine whether the**  
8 **employee expense budget is reasonable?**

9 A. Yes. I calculated the historical average for travel, meals, and lodging expenses for the  
10 period from 2011 to 2015 to help determine the reasonableness of the 2016 budget.  
11 Additionally, the employee expense budget presented by the Company only includes  
12 amounts that are “above the line.” This means that those transactions that are not tracked  
13 in the Company’s employee expense reporting system do not follow the Company’s  
14 employee expense policy or the Employee Expense statute, and are not included in the  
15 test year and are not recovered from ratepayers.<sup>16</sup> Therefore, any comparison for  
16 ratemaking purposes should only be done on actual and budget amounts that are “above  
17 the line.”

18 **Q. Is a comparison of total actual expenses to the total budget appropriate for**  
19 **determining a reasonable test year for employee expenses?**

20 A. No. A comparison of total actual expenses to the total budget for employee expenses  
21 would include those “below the line” amounts that would not be recoverable from  
22 ratepayers and should not be included in the test year. For ratemaking purposes,

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<sup>16</sup> O’Hara Direct, at 5.

employee expenses should be treated as a subset of operating and maintenance expenses, and should be separately analyzed at the “above the line” level.

**Q. Are there other factors that must be considered for calculating the historical average to analyze the employee expense budget for the test year?**

A. As I previously explained, the Company has proposed a rate case adjustment of \$1,613,467 to reduce the test year budget. This adjustment reflects the employee expenses that the Company deems should not be included in the test year and should not be recoverable from ratepayers. These expenses that have been identified by the Company should be factored into the calculation that creates historical average, in order to accurately calculate an appropriate test year budget and the level of employee expenses that should be recovered from ratepayers.

**Q. How does the Company currently treat the rate case adjustment amount?**

A. In the current rate case, as well as in the previous rate cases (Docket No. E-002/GR-12-961 and Docket No. E-002/GR-13-868), the Company reduces its test year budget for employee expenses by the amount of individual expenses from a previous year that it believes should not be recovered in the test year.

**Q. Are you recommending that the Company incorporate this rate case adjustment amount a different way?**

A. Yes. Rather than reducing the test year employee expense budget by the amount of individual expenses from a previous year that it believes are not recoverable, the Company should reduce the previous year’s “above the line” total of actual employee expenses by the amount of individual expenses that should not be recovered. The result would be the correct “above the line” expenditures that should be recoverable from

1 ratepayers. This “above the line” actual level of employee expense for the previous years  
2 would then be used to calculate the historical average that would more accurately reflect  
3 the amount that should be recovered from ratepayers in the test year.

4 **Q. Would this historical average serve as the employee expense test year budget?**

5 A. Yes. Rather than using the Company’s current methodology of reducing its test year  
6 budget by the transactions that it deems as not recoverable from a previous fiscal year, it  
7 is more reasonable to use a historical average that normalizes the level of employee  
8 expenses.

9 **Q. Does this new method impact the way the Company prepares for a rate case?**

10 A. No, it does not impact the Company’s preparation for rate cases. The Company would  
11 still provide Employee Expense Reports for the most recently completed fiscal year, but  
12 the way the Company applies the adjustment to the test year will be different. Instead of  
13 just taking the adjustment off the top, the Company would incorporate the adjustment  
14 into the calculation of a historical average.

15 **Q. How would this methodology lead to a more reasonable level of employee expenses**  
16 **that ratepayers should pay for?**

17 A. For ratemaking purposes, reducing the actual employee expenses to account for  
18 transactions that are not recoverable is the most accurate way to determine the test year  
19 budget. This adjusted actual level of employee expenses can be used to calculate the  
20 historical average for the test year budget, and would reflect a normalized level of  
21 employee expense.

1 **Q. Provide your analysis using this methodology.**

2 A. I used the Company's data showing the actual "above the line" employee expenses for  
3 the State of Minnesota electric jurisdiction from 2012 to 2015<sup>17</sup> to determine the  
4 historical average level of employee expenses. I have chosen a four year period in order  
5 to minimize potential outlier data and use the most recent data available. This time  
6 period captures the most recent spending trends for employee expense, including one  
7 year in which the Company reduced employee expenses as a cost-saving measure (2012)  
8 as well as two years in which the Company significantly increased employee expense  
9 spending (2013 and 2014).<sup>18</sup> Table 2 below shows the actual employee expenses for this  
10 time period.

11 **Table 2**  
12 **Actual "Above the Line" Employee Expenses**

	<b>2012 Actual</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Actual</b>
Travel	\$3,644,325	\$4,301,815	\$4,692,280	\$4,148,913
Lodging	\$1,515,963	\$2,055,330	\$2,308,103	\$1,921,977
Misc Travel	\$5,351,325	\$7,012,178	\$6,058,368	\$6,440,179
Meals	\$1,296,876	\$1,677,970	\$1,801,832	\$1,599,136
Board Fees	\$782,673	\$881,454	\$824,846	\$888,624
Dues	\$455,972	\$749,945	\$815,474	\$628,335
Gifts, excluding Life Events object code	\$817,598	\$1,044,991	\$1,100,522	\$968,668
<b>Total</b>	<b>\$13,864,732</b>	<b>\$17,723,683</b>	<b>\$17,601,425</b>	<b>\$16,595,832</b>
2012 – 2014 numbers from Volume 4 Test Year Workpapers, Section VIII, Tab A-19-3. 2015 numbers from Company response to OAG Information Request # 202.				

13  
<sup>17</sup> Initial Filing, Volume 4B-Test Year Workpapers-Adjustments, Section VIII, Tab A-19-3.

<sup>18</sup> O'Hara Direct, at 24.

1 **Q. Where do the expenses categories and amounts come from?**

2 A. The Company provides this information for 2012 – 2014 in its Volume 4 Test Year  
3 Workpapers, Section VIII, Tab A-19-3. The Company provides the information for 2015  
4 in its response to OAG Information Request 202.

5 **Q. Do you include all the expense categories and amounts from the workpaper?**

6 A. No. I exclude the Life Events category and related amounts.

7 **Q. Why do you exclude the Life Events category?**

8 A. I exclude the amounts in object code “721810 Life Events” from the calculation since the  
9 Company has excluded all other life event-related expenses.<sup>19</sup>

10 **Q. What are the expense items that were excluded from the EER reports by the**  
11 **Company as a result of its review of the “above the line” 2014 actual employee**  
12 **expenses?**

13 A. The Company identified actual transactions from 2014 totaling \$1,613,467 that should  
14 not be recovered from ratepayers.

15 **Q. Are there also other actual transactions in the EER schedules that should be**  
16 **excluded from recovery?**

17 A. Yes. I have reviewed the 2014 actual employee expenses and discuss those transactions  
18 that should be excluded in Section VI of my testimony. My recommendation to exclude  
19 additional 2014 employee expenses will also need to be incorporated into the calculation  
20 of the historical average.

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<sup>19</sup> O’Hara Direct, at 21.

1 **Q. Has the Company identified employee expense transactions that should be excluded**  
2 **from the EER reports for the years 2012, 2013, and 2015?**

3 A. The Company has created EER reports for transactions in 2012 as a requirement for its  
4 general rate case in Docket No. E-002/GR-13-868. The Company had identified  
5 \$1,379,105 of expenses in 2012 that should not be recovered from ratepayers. The  
6 Company has not created EER reports for 2013 or 2015.

7 **Q. How should the adjustment amount be determined for 2013 and 2015?**

8 A. Since the Company does not have this information, I used the average ratio of identified  
9 expenses from 2012 and 2014 to calculate a representative amount that should be  
10 excluded from the actual expense in 2013 and 2015.

11 **Q. Is this approach reasonable?**

12 A. Yes. This approach is reasonable because the types of employee expenses have remained  
13 consistent during this time period. In addition, there have been no significant changes to  
14 the Company's employee expense policies that would impact the level of employee  
15 expenses.

16 **Q. Provide the calculation of the 2013 and 2015 adjustment amounts.**

17 A. Using the data provided by the Company,<sup>20</sup> the 2012 ratio for identified expenses to be  
18 excluded to the actual expense total is 9.8%.<sup>21</sup> The 2014 ratio for identified expenses to  
19 be excluded to the actual expense total is 9.1%.<sup>22</sup> The average of these is 9.5%, which is

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<sup>20</sup> Initial Filing, Volume 4B-Test Year Workpapers-Adjustments, Section VIII, Tab A-19-3.

<sup>21</sup>  $(\$1,379,105 - \$13,719) / (\$13,880,034 - \$15,302)$

<sup>22</sup>  $(\$1,613,467 - \$19,991) / (\$17,625,360 - \$23,935)$

1 applied to the actual “above the line” employee expenses in 2013 and 2015. The result is  
2 an adjustment of \$1,683,750<sup>23</sup> for 2013 and \$1,576,604<sup>24</sup> for 2015.

3 **Q. How should these amounts be incorporated into the historical average calculation to**  
4 **determine the normalized level of employee expenses that should be recovered in the**  
5 **test year?**

6 A. The actual “above the line” employee expenses for each year should be reduced by the  
7 amount that is not recoverable, in order to reflect the correct amount that should be  
8 recovered from rates. Table 3 below shows the amount for each year.

9 *Table 3*  
10 **Adjusted Actual “Above the Line” Employee Expenses**

	<b>2012 Actual</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Actual</b>
Total (from Table 1)	\$13,864,732	\$17,723,683	\$17,601,425	\$16,595,832
Adjustment	\$1,365,386 <sup>1</sup>	\$1,683,750	\$1,593,476 <sup>2</sup>	\$1,576,604
<b>Adjusted Total</b>	<b>\$12,499,346</b>	<b>\$16,039,933</b>	<b>\$16,007,949</b>	<b>\$15,019,228</b>
<sup>1</sup> \$1,379,105 - \$13,719 <sup>2</sup> \$1,613,467 - \$19,991				

11  
12 **Q. What is the historical average that should be the 2016 Test Year budget for**  
13 **employee expenses?**

14 A. Table 4 below shows the calculation of the historical average of \$14,891,614.

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<sup>23</sup> (\$17,746,179 - \$22,496) \* 9.5%

<sup>24</sup> (\$16,646,917 - \$51,086) \* 9.5%

**Table 4**  
**Historical Average of Employee Expenses**

	<b>Adjusted Actuals (from Table 2)</b>
2012	\$12,499,346
2013	\$16,039,933
2014	\$16,007,949
2015	\$15,019,228
<b>Historical Average</b>	<b>\$14,891,614</b>

**Q. How are your recommendations for the 2014 “above the line” employee expenses incorporated into the historical average calculation?**

A. My recommendations, which I will be discussing in Section VI of my testimony, will be added to the 2014 adjustment of \$1,593,476 that the Company has already identified and included in the calculation of the historical average. An updated calculation for the historical average is in Section VI.

**Q. Is the historical average of employee expenses less than the Company’s request?**

A. Yes. The historical average is less because it reflects the lower level of actual spending than the Company’s claimed 2016 Budget (without adjustments).

## **VI. ANALYSIS OF 2014 EER SCHEDULES**

**Q. Describe the expenses included in the EER schedules.**

A. The EER schedules separate out and list the 2014 actual “above the line” employee expense transactions for the NSPM Company, which includes the electric and gas operations for Minnesota, North Dakota, and South Dakota, as well as the 2014 actual



1 employee expenses for the Xcel Energy Services Inc. (“XES” or “Service Company”).

2 The EER schedules are as follows.

- 3 • Schedule 1 - travel and lodging
- 4 • Schedule 2 - food and beverage
- 5 • Schedule 4 - Board of Director compensation and expenses
- 6 • Schedule 6 – dues
- 7 • Schedule 7 – gifts
- 8 • Schedule 10 – Passport application transactions
- 9 • Schedule 11 – Passport Nuclear application transactions
- 10 • Schedule 12 – TIME application transactions

11 **Q. Is the Company requesting recovery of aviation expenses, lobbying expenses, or**  
12 **entertainment expenses?**

13 A. No. The Company has identified employee expense transactions relating to aviation,  
14 lobbying, and entertainment in EER Schedules 8, 9, and 3 respectively. The Company  
15 states that it has not included the budget for these expenses in the test year.

16 **Q. How are the transactions in the EER schedules incorporated into the test year?**

17 A. The amounts listed in the EER schedules are not directly incorporated into the test year.  
18 These are 2014 actual “above the line” employee expenses that are provided at the  
19 transactional detail level in order to comply with Minnesota Statute § 216B.16, subd. 17.  
20 However, the Company reviewed all 2014 actual “above the line” employee expenses  
21 and identified \$1,613,467 of transactions that are inappropriate for recovery and reduces  
22 the 2016 Test Year budget for employee expense. Those transactions are listed  
23 separately from the transactions in the EER schedules. Therefore, any additional

1 transactions identified in the EER schedules as being not recoverable from ratepayers  
2 would also decrease the 2016 Test Year budget for employee expense.

3 **Q. How will any 2014 actual transactions that you recommend disallowance for be**  
4 **incorporated into the 2016 Test Year budget?**

5 A. The transaction amounts that I recommend disallowance for should be added to the  
6 \$1,613,715 adjustment identified by the Company, to further reduce the 2014 actual  
7 employee expenses that are recoverable, which is then used to calculate of the historical  
8 average.

9 **A. TRAVEL EXPENSES**

10 **Q. Are there particular travel expenses that you recommend the Company not**  
11 **recover?**

12 A. Yes. I have identified \$3,513 of travel expenses related to the Lineman's Rodeo event,  
13 \$143 of travel expenses related to Toastmasters Club, and \$4,003 related to individual  
14 coaching sessions that should be disallowed. I have provided a listing that shows these  
15 payments.<sup>25</sup>

16 **Q. What is the Lineman's Rodeo event and why should it be disallowed?**

17 A. The Company explains that this event allows its workers to showcase their work and  
18 skills through competitions.<sup>26</sup> This event appears to be a social activity and not training  
19 or development, and therefore should be disallowed.

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<sup>25</sup> See "OAG EER 1 & 2" report, attached as Schedule SL-9.

<sup>26</sup> See OAG Information Request 212, attached as Schedule SL-3.

1   **Q.     What is Toastmasters Club and why should it be disallowed?**

2   A.     The Toastmasters Club is a public speaking club that allows participants to practice  
3           speeches, presentations, and conversation. This is a social activity that should not be  
4           recovered through rates.

5   **Q.     Why should the individual coaching expenses be disallowed?**

6   A.     These individual sessions to assist a particular employee improve their skills are  
7           excessive and ratepayers should not have to pay for them. The Company explains that  
8           coaching is needed in order to improve managerial effectiveness. There are many other  
9           leadership programs, however, that the Company already offers its employees.<sup>27</sup> Making  
10          ratepayers pay for these individual sessions is excessive.

11  **Q.     Are there employee training and development activities that ratepayers pay for?**

12  A.     Yes. The Company is very generous in the training and development opportunities it  
13          provides for its employees throughout the organization. Ratepayers pay more than \$3  
14          million dollars, in a combination of travel, memberships, and meals expense, for the  
15          training and development of the Company's employees. I have not recommended  
16          disallowing many of these expenses.

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<sup>27</sup> *Id.*

1           **B. MEAL EXPENSES**

2   **Q.     Are there particular meal expenses that you recommend the Company not recover?**

3   A.     Yes. I have identified \$233 of meal expenses related to the Lineman's Rodeo event.  
4           These should be disallowed for the reason provided in the Travel section above. There  
5           are also 284 meal transactions that the Company has identified as group and department  
6           meals, not related to individual travel for planning, project, assessment, department, or  
7           team meetings.<sup>28</sup> The transactions for the Lineman's Rodeo event are provided in the  
8           attached listing.<sup>29</sup>

9   **Q.     Why do you recommend disallowing these group and department meals?**

10 A.     I recommend disallowance because there is no benefit to ratepayers by having them pay  
11           for working lunches when they are already paying for the employees to work. The  
12           Company provides the explanation that these meetings and working lunches allow  
13           employees to meet deadlines, and that the benefit to ratepayers is reduced non-productive  
14           time.<sup>30</sup> However, because there is no way to quantify this benefit for ratepayers, the meal  
15           expense should be disallowed.

16 **Q.     Can you provide the dollar amount associated with these transactions?**

17 A.     No. While the Company provided the individual transactions for all meal expenses, it  
18           only specifies 8 of the 284 transactions that relate to department and team meetings. I  
19           have requested this additional information in OAG Information Request 242.

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<sup>28</sup> See OAG Information Request 229, attached as Schedule SL-4.

<sup>29</sup> See "OAG EER 1 & 2" report, attached as Schedule SL-9.

<sup>30</sup> See OAG Information Request 229, attached as Schedule SL-4.

1 **Q. Are there other group and department meals that ratepayers are paying for?**

2 A. Yes. The 284 transactions represent only a fraction of the over 33,000 meal expense  
3 transactions. In addition to meals for individual travel, there are meal expenses for  
4 training and development, as well as other group meetings.

5 **C. PRODUCTIVITY THROUGH TECHNOLOGY (“PTT”)**

6 **Q. What is PTT?**

7 A. Productivity Through Technology is an initiative that began in 2013 and is overseen by  
8 the Company’s Enterprise Transformation Office (“ETO”). This initiative consists of  
9 two projects: (1) the implementation of the Company’s new general ledger system and  
10 (2) the implementation of a new Work and Asset Management system.<sup>31</sup>

11 **Q. When will the implementation of these systems be completed?**

12 A. The Company explains that the general ledger system was put into service in 2015, and  
13 the implementation of the Work and Asset Management system continues through  
14 2017.<sup>32</sup>

15 **Q. Are there PTT related employee expenses included in the test year?**

16 A. Yes. There are employee expenses, as well as other operating and maintenance expenses  
17 related to PTT.

18 **Q. What are your concerns about the 2016 test year budget?**

19 A. The Company has indicated that, while there are no savings attributable to the PTT  
20 initiative for the period from 2012-2013, there are savings projected for 2016 going  
21 forward for the new general ledger system and savings realized for the Work and Asset  
22 Management system starting in 2014. The Company explains that these savings will

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<sup>31</sup> See OAG Information Request 229, attached as Schedule SL-4.

<sup>32</sup> Harkness Direct, at 61–62.

1           come from lower year-over-year operating and expense growth rates. However, it is not  
2           apparent whether the savings are in labor or non-labor costs.

3   **Q.     What is your recommendation?**

4   A.     I recommend that the Company provide further explanation of these claimed savings and  
5           how they have been incorporated into the 2016 Test Year budget.

6           **D. SCHEDULE 10 – PASSPORT APPLICATION TRANSACTIONS**

7   **Q.     What is the Passport application?**

8   A.     Passport is one of the four systems that the Company uses to report employee expenses.  
9           Passport is an accounts payable and work management application, and also serves as the  
10          Company’s master vendor management reporting system.<sup>33</sup>

11 **Q.     Describe the employee expenses that are summarized in Schedule 10.**

12 A.     The schedule includes those employee expenses that were not paid using the Company  
13          credit card.<sup>34</sup> These expenses included employee travel reimbursements, interviewee  
14          travel reimbursements, vendor payments for conferences/training/seminars, relocation  
15          services, food and beverages, Board of Director fees and expenses, dues, and gifts.

16 **Q.     Were these employee expenses included in the other EER schedules?**

17 A.     No. The other EER schedules consist of transactions that were accounted through the  
18          Company’s three other accounts payable and work management applications.<sup>35</sup>

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<sup>33</sup> O’Hara Direct, at 13–14.

<sup>34</sup> *Id.*

<sup>35</sup> *Id.*

1 **Q. In reviewing Schedule 10, were there some lines items that did not have a sufficient**  
2 **business purpose to allow you to determine whether the expenses were reasonable?**

3 A. Yes. The Company explained that there are less descriptive fields available in Passport  
4 as compared to the SumTotal application.<sup>36</sup> However, there are transactions totaling  
5 \$34,512 that were blank or had the word “unknown” under the vendor name column, or  
6 had a description that was insufficient or vague and was not enough to determine whether  
7 the expense was reasonable. Specifically, those line items that did not have a vendor  
8 name or showed the vendor name as “unknown” totaled \$1,412, and those line items that  
9 showed a vendor name, but had an insufficient description that did not allow me to  
10 determine if the expense was appropriate totaled \$33,100. I have provided a listing that  
11 shows these payments.<sup>37</sup>

12 **Q. Were there line item descriptions that allowed you to determine the appropriateness**  
13 **of the expense?**

14 A. Yes. For some of the line items, I was able to determine the purpose from the  
15 information that was provided. For instance, most of the line items under the travel and  
16 food object codes showed the individual’s name and the description specified that the  
17 cost was related to training or an interview. These instances provided enough  
18 information for me to determine whether the expense was reasonable. Additionally, the  
19 combination of vendor name and description for most of the line items under the dues  
20 object code provided enough information to determine whether the expense was  
21 reasonable. However, there are some line items where even the combination of vendor  
22 name and description did not allow me to determine whether the payment was

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<sup>36</sup> O’Hara Direct, at 22.

<sup>37</sup> See “OAG EER 10” report, attached as Schedule SL-5.

appropriate for rate recovery using that standard that it is necessary for the provision of utility service.

**Q. What is your recommendation for these identified line items?**

A. I recommend disallowance for these items totaling \$34,512. The list of expenses I recommend be disallowed is attached.<sup>38</sup> They do not have a business purpose and do not comply with Minnesota Statute § 216B.16, subd. 17.

**Q. Are there other expenses in Schedule 10 that have an insufficient or vague business purpose, but you did not identify them for disallowance?**

A. Yes. There are some expenses that did not have a business purpose, but I was able to determine the business purpose simply from the vendor name. An example is the payment made to the vendor Plus Relocation Services Inc. In this instance, the business description provided was a restatement of the vendor's name and the invoice number. Regardless, I did not identify these payments for disallowance because it was apparent from the vendor name that these expenses were for employee relocation.

**Q. Are there other expenses in Schedule 10 that you will make a recommendation on?**

A. Yes. There are additional expenses related to Toastmasters club and individual coaching sessions, which I discussed above. I recommend a disallowance of \$2,634 for these expenses. The Company may choose to support its employees' personal development in these areas, but these expenses should not be recovered from ratepayers because they do not appear to benefit ratepayers. These payments are highlighted in yellow in the schedule that is provided.<sup>39</sup>

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<sup>38</sup> *Id.*

<sup>39</sup> See "OAG EER 10" report, attached as Schedule SL-5.



1 **Q. Are you recommending that the Company not recover expenses related to training**  
2 **and development?**

3 A. No. The Company has incurred many expenses for the training and development of  
4 employees that are beneficial for the business, as well as the ratepayers. These expenses  
5 have been included in the 2016 Test Year. I have only disallowed those transactions that  
6 do not appear to benefit ratepayers.

7 **Q. Please summarize your recommendations for the employee expenses in Schedule 10.**

8 A. I recommend the disallowance of \$37,146 for those payments that had an insufficient  
9 business purpose and those employee development payments that have no benefit to  
10 ratepayers.

11 **E. SCHEDULE 11 – PASSPORT NUCLEAR APPLICATION TRANSACTIONS**

12 **Q. What is the PassPort Nuclear application?**

13 A. It is a separate accounts payable and work management system that is used by the  
14 Nuclear Generation business area.<sup>40</sup>

15 **Q. Were there any line items that had a business purpose that was insufficient?**

16 A. Yes. I have provided a listing of these payments totaling \$34,597.<sup>41</sup>

17 **Q. What is your recommendation?**

18 A. I recommend disallowance of \$34,597 for those payments that the Company has not  
19 provided a business purpose for, as they do not comply with Minnesota Statute  
20 § 216B.16, subd. 17.

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<sup>40</sup> O'Hara Direct, at 13.

<sup>41</sup> See "OAG EER 11" report, attached as Schedule SL-6.

1 **Q. Are there other line items that concern you?**

2 A. Yes. There is a payment made to Treasure Island Resort and Casino for \$1,432 for a  
3 hotel room that appears to be excessive. Although the business purpose was provided,  
4 the total amount is significant and excessive for a hotel room during a business trip. This  
5 line item is highlighted in yellow and is included in the listing as well.<sup>42</sup>

6 **Q. What is your recommendation?**

7 A. I would like to request that the Company provide more details about this payment,  
8 including the itemized receipt, and explain whether it considered any less expensive  
9 alternate accommodations before choosing the Treasure Island Resort and Casino. I have  
10 requested this information in OAG Information Request 244 and will make a  
11 recommendation after I review this information.

12 **F. SCHEDULE 12 – TIME APPLICATION TRANSACTIONS**

13 **Q. Did you review the line items in Schedule 12?**

14 A. Yes. All of the expenses have been summarized by object code (e.g. 721005 – Empl  
15 Exp-Airfare, 721010 – Empl Exp-Car Rental) and have not been itemized to show the  
16 business purpose of each transaction.

17 **Q. Does the Company provide an explanation of why these expenses have not been**  
18 **itemized?**

19 A. No. The Company only explains that the employee expenses in the TIME system include  
20 those costs that the Company is required to reimburse in order to comply with the terms  
21 of its collective bargaining agreements.<sup>43</sup>

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<sup>42</sup> *Id.*

<sup>43</sup> O'Hara Direct, at 15.

1 **Q. What is your recommendation for these employee expenses that do not comply with**  
2 **Minnesota Statute § 216B.16, subd. 17?**

3 A. I do not make a recommendation for these expenses at this time. Since these expenses  
4 are required by the Company's collective bargaining agreements, these employee  
5 expenses are necessary for these union employees.

6 **G. OTHER TRANSACTIONS**

7 **Q. Are there other employee expense transactions that are of concern to the Office of**  
8 **the Attorney General?**

9 A. Yes. OAG witness, Mr. Lindell discusses his concerns and recommendations related to  
10 membership and association dues.

11 **Q. Has the Company agreed to exclude other transactions in the 2016 Test Year**  
12 **budget?**

13 A. Yes. During discovery, the Company agreed to reduce the 2016 Test Year budget by the  
14 following.

- 15 • Nine meal expense transactions totaling \$138 for the Minnesota electric  
16 jurisdiction that relate to advertising.<sup>44</sup>
- 17 • Eleven travel transactions totaling \$443 for the Minnesota electric jurisdiction that  
18 relate to various activities, such as food and drink expenses for meetings,  
19 marketing, and a flight seat upgrade.<sup>45</sup>

20 **Q. Are there other transactions related to these identified by the Company that should**  
21 **be included in the reduction of the 2016 Test Year budget?**

22 A. Yes. There are additional transactions that should be excluded from recovery.

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<sup>44</sup> See OAG Information Request 232, attached as Schedule SL-7.

<sup>45</sup> See OAG Information Request 212, attached as Schedule SL-3.

- One meal expense transaction totaling \$7 that was for same advertising trip identified by the Company.<sup>46</sup>
- Twenty-three travel expense transactions totaling \$388 that were for the same activities identified by the Company.<sup>47</sup>

#### **H. RECOMMENDATION**

**Q. Summarize your recommendations for employee expenses.**

A. I recommend disallowance of the following employee expenses totaling \$76,027. These costs, along with the \$581 new “below the line” employee expenses that the Company identified, should be moved “below the line” and included with the Company’s \$1,613,467 rate case adjustment to reduce the 2014 actual employee expenses, which is used to calculate the historical average.

- \$3,746 for Lineman’s Rodeo event expenses
- \$2,777 for Toastmasters club expenses
- \$69,109 for transactions that do not have a business purpose
- \$395 for transactions related to those new “below the line” employee expenses that the Company identified

Additionally, there is the total amount for 284 meal transactions for group and department meals that I have recommended disallowance for, as well as the \$1,432 for the Treasure Island Resort and Casino transaction that I discussed.

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<sup>46</sup> See “Additional related transactions,” attached as Schedule SL-8.

<sup>47</sup> *Id.*

1 **Q. Provide a revised calculation of the historical average for employee expenses which**  
2 **incorporates your recommendations and the Company’s additional “below the line”**  
3 **transactions so far.**

4 A. Table 5 below shows the historical average after incorporating my recommendations.  
5 This amount reflects the 2016 Test Year budget for employee expenses.

6 **Table 5**  
7 **Adjusted Actual Employee Expenses, including OAG Recommendation**

	<b>2012 Actual</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Actual</b>
“Above the line” Employee Expense	\$13,864,732	\$17,723,683	\$17,601,425	\$16,595,832
Adjustment	\$1,365,386	\$1,683,750	\$1,593,476	\$1,576,604
Adjusted Subtotal (from Table 3)	\$12,499,346	\$16,039,933	\$16,007,949	\$15,019,228
<b>OAG Recommendation</b>			<b>\$76,027</b>	
<b>Company add’l Transactions</b>			<b>\$581</b>	
<b>Adjusted Total</b>	<b>\$12,499,346</b>	<b>\$16,039,933</b>	<b>\$15,931,341</b>	<b>\$15,019,228</b>
<b>Historical Average = \$14,872,462</b>				

8  
9  
10 **VII. CONCLUSION**

11  
12 **Q. Summarize your analysis of the 2016 Test Year budget for employee expenses.**

13 A. My budget to actual variance analysis of the employee expenses, that have been  
14 identified by the Company as “above the line” and appropriate for recovery, shows that  
15 the budget over the five year period from 2010 to 2014 has been 4.3% higher than actual  
16 spending on average.

17 Since the appropriate amount of employee expenses to recover from ratepayers  
18 are the “above the line” costs, the Company should not rely on the total level of operating

1 and maintenance expense actuals to determine its 2016 Test Year budget, but it should  
2 calculate a historical average of the “above the line” employee expenses to determine the  
3 2016 Test Year budget for employee expenses.

4 Additionally, the Company should exclude all life event-related expenses in  
5 object code “721810 Life Events” from the test year. This is to maintain consistency  
6 with the Company’s commitment to exclude life event expenses.

7 In calculating the historical average, the actual employee expense transactions  
8 that have been identified as inappropriate for recovery in a given year should be taken out  
9 of that year’s total. Doing so will ensure that the totals used in the historical average  
10 calculation include only those transactions that are appropriate for recovery.

11 **Q. How does your recommendation impact the 2017 and 2018 budgets for employee**  
12 **expenses?**

13 A. The Company uses escalation factors to determine its 2017 and 2018 operating and  
14 maintenance budget. I do not make a recommendation on this methodology, however,  
15 these escalation factors will be applied to the operating and maintenance costs by FERC  
16 account in each year. Any adjustments to the 2016 test year will be reflected for the 2017  
17 and 2018 budgets, since the 2017 budget will be based on an escalated 2016 Test Year  
18 budget, and the 2018 budget will be based on an escalated 2017 budget.

19 **Q. Does this conclude your direct testimony?**

20 A. Yes.

☐ Non Public Document – Contains Trade Secret Data  
☐ Public Document – Trade Secret Data Excised  
☒ Public Document

Xcel Energy

Docket No.: E-002/GR-15-826

Response To: Office of the Attorney General Information Request No. 202

Requestor: Ian Dobson **Supplement**

Date Received: February 2, 2016

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Question:

For all responses show amounts for Total Company and the Minnesota jurisdictional retail unless indicated otherwise. Total Company is meant to include costs incurred for both regulated and non-regulated operations.

Reference: O'Hara Direct at 24

Update the 2015 Forecast for the most current actuals, in the same monthly and expense category format as requested in OAG Information Request 201.

Response:

We will provide the requested information for 2015 actuals consistent with our response to OAG Information Request No. 201 once 2015 jurisdictional allocators are finalized. When final allocators are ready, we anticipate the requested information will be available to provide by the end of March 2016. We will supplement this response at that time.

**Supplement:**

The monthly breakout of the 2015 actual annual State of Minnesota electric jurisdiction employee expense O&M amounts shown on Workpaper A19-3, by object account and business area, is provided on Attachment A to this response. Attachment A is provided in live Excel spreadsheet format and is consistent with our response to OAG Information Request No. 201.

Attachment A to this response includes one new object account, introduced in April, 2015. Account "721750 Recognition - Employee Engagement" was created to distinguish department-related recognition costs for engagement activities such as achieving departmental goals, etc. from the centralized corporate recognition program costs, previously "Premier Choice" and currently "XCelebrate". The centralized

corporate recognition program “XCelebrate” continues to be recorded within the object account “721850 Employee Performance Recognition”. The new employee engagement object account was established after the 2016 budget was developed and was not shown on Workpaper A19-3.

The future budgeted test year (2016) employee expense adjustment is based on the analysis of actual employee expenses for the most recent fiscal year prior to the filing (2014), consistent with the Employee Expense Statute.

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Witness:	Gary J. O’Hara	
Preparer:	Timothy D. Searle	
Title:	Director, Regulatory Projects	
Department:	Revenue Requirements North	
Telephone:	612-330-6881	
Date:	February 12, 2016	<b>Supplemented: March 29, 2016</b>



Northern States Power Company  
State of Minnesota Electric Jurisdiction

Docket No. E002/GR-15-826  
Information Request OAG-202 Supplement  
Attachment A - Page 1 of 5

**Employee Expense Summary  
(\$s)**

**2015 Actual**

	January	February	March	April	May	June	July	August	September	October	November	December	Annual
<b>721005-EE Exp Airfare</b>	<b>106,629</b>	<b>178,318</b>	<b>189,074</b>	<b>182,400</b>	<b>134,927</b>	<b>157,529</b>	<b>129,861</b>	<b>158,487</b>	<b>158,502</b>	<b>154,527</b>	<b>241,233</b>	<b>23,710</b>	<b>1,815,196</b>
Chief Executive Officer	-	116	-	-	337	340	-	-	-	-	-	-	793
Corporate Secretary	1,155	2,219	2,812	1,979	1,692	1,540	2,378	2,481	3,147	1,593	4,805	414	26,216
Corporate Services	18,006	35,279	46,915	39,889	27,995	39,910	29,647	35,690	39,937	35,163	64,637	16,736	429,805
Distribution Operations	2,960	6,449	10,455	5,994	4,694	6,467	6,602	7,396	10,123	10,594	19,525	672	91,932
Energy Supply	10,839	12,059	12,915	17,922	15,278	11,661	13,835	22,734	12,787	12,676	21,830	1,511	166,047
Financial Operations	3,544	10,027	11,240	10,886	(179)	8,664	9,246	4,533	6,834	3,378	13,011	(1)	81,184
Gas Systems	693	4,734	4,125	3,879	2,361	3,445	2,102	2,690	2,403	1,946	5,819	171	34,368
General Counsel	4,897	9,124	9,479	6,141	9,498	9,356	8,324	7,516	7,572	10,446	8,291	(367)	90,276
Nuclear Generation Bus Area	39,873	61,239	54,433	57,309	38,883	45,545	29,146	49,693	53,490	49,723	55,873	2,252	537,460
Operations Services	9,091	12,080	6,149	12,422	7,316	8,448	8,529	8,212	4,660	11,557	17,003	1,404	106,871
Transmission	15,568	24,991	30,551	25,979	27,052	22,153	20,052	17,541	17,548	17,451	30,440	919	250,244
<b>721010-EE Exp Car Rental</b>	<b>17,050</b>	<b>25,029</b>	<b>29,659</b>	<b>28,623</b>	<b>23,021</b>	<b>17,192</b>	<b>27,080</b>	<b>24,979</b>	<b>21,219</b>	<b>27,327</b>	<b>33,715</b>	<b>814</b>	<b>275,709</b>
Corporate Secretary	88	437	95	367	-	240	127	274	153	212	453	-	2,446
Corporate Services	1,328	2,648	4,515	2,963	3,122	2,711	4,923	3,052	2,243	3,523	3,714	7	34,751
Distribution Operations	120	2,193	1,593	2,239	802	724	1,661	1,533	972	1,577	2,227	306	15,946
Energy Supply	2,454	2,962	3,006	3,542	2,894	2,789	4,356	6,484	5,146	3,693	5,307	-	42,632
Financial Operations	260	635	475	244	293	592	219	262	110	621	531	43	4,285
Gas Systems	-	108	200	223	99	81	149	432	613	110	694	-	2,709
General Counsel	252	169	91	178	486	348	113	115	98	135	260	(2)	2,243
Nuclear Generation Bus Area	8,040	11,534	12,783	13,607	10,440	5,147	12,465	10,152	9,719	12,480	12,848	52	119,268
Operations Services	630	693	781	1,493	1,047	1,148	440	620	840	1,817	2,182	198	11,889
Transmission	3,878	3,649	6,119	3,768	3,838	3,410	2,627	2,058	1,325	3,159	5,498	209	39,538
<b>721015-EE Exp Taxi/Bus</b>	<b>7,031</b>	<b>13,012</b>	<b>13,306</b>	<b>13,943</b>	<b>10,352</b>	<b>12,650</b>	<b>10,929</b>	<b>11,886</b>	<b>12,027</b>	<b>12,224</b>	<b>19,526</b>	<b>874</b>	<b>137,761</b>
Chief Executive Officer	-	103	-	-	-	-	-	-	-	-	-	-	103
Corporate Secretary	252	300	302	500	147	211	264	235	258	359	1,025	-	3,854
Corporate Services	3,388	4,411	5,048	4,841	4,834	4,261	4,581	5,416	5,777	4,197	8,423	384	55,560
Distribution Operations	243	689	473	483	578	874	156	574	459	1,142	786	120	6,577
Energy Supply	284	267	880	639	559	1,217	658	1,003	986	511	865	-	7,868
Financial Operations	270	639	1,279	1,296	548	1,904	962	567	799	1,339	1,642	6	11,251
Gas Systems	4	100	214	321	233	226	242	98	236	75	304	-	2,053
General Counsel	399	939	1,419	975	769	821	814	1,281	884	994	1,522	97	10,913
Nuclear Generation Bus Area	750	2,384	1,638	2,153	907	1,197	966	887	1,655	2,116	1,811	98	16,562
Operations Services	679	786	536	990	779	783	1,051	1,035	595	814	1,997	169	10,213
Transmission	762	2,395	1,517	1,744	999	1,155	1,236	791	379	677	1,152	-	12,806
<b>721020-EE Exp Mileage</b>	<b>101,834</b>	<b>132,859</b>	<b>139,933</b>	<b>136,615</b>	<b>129,414</b>	<b>151,993</b>	<b>154,623</b>	<b>140,268</b>	<b>138,158</b>	<b>144,776</b>	<b>201,661</b>	<b>54,876</b>	<b>1,627,008</b>
Corporate Secretary	72	863	475	972	319	631	662	595	773	797	1,251	28	7,438
Corporate Services	8,550	14,331	13,063	17,750	13,738	13,664	14,418	14,468	15,747	15,841	21,328	840	163,741
Distribution Operations	10,272	16,793	15,194	16,512	15,067	16,179	15,817	15,744	16,209	15,961	26,893	439	181,079
Energy Supply	12,994	24,772	24,558	26,668	25,539	34,656	26,174	18,577	27,738	33,512	44,855	7,049	307,094
Financial Operations	438	856	1,478	1,149	1,025	1,011	1,089	771	1,024	1,324	2,344	425	12,934
Gas Systems	94	369	476	2,010	531	1,505	907	1,283	454	1,136	988	-	9,752
General Counsel	776	458	1,212	998	445	705	1,216	542	735	1,225	1,453	57	9,822
Nuclear Generation Bus Area	21,581	21,092	26,888	27,686	21,640	18,328	25,312	27,681	27,588	24,729	52,970	3,010	298,505
Operations Services	7,280	14,477	14,411	17,367	19,632	18,958	19,592	19,545	20,075	21,783	22,221	18,964	214,304
Transmission	39,778	38,849	42,178	25,502	31,478	46,355	49,482	41,015	27,814	28,467	27,358	24,064	422,340

Northern States Power Company  
State of Minnesota Electric Jurisdiction

Docket No. E002/GR-15-826  
Information Request OAG-202 Supplement  
Attachment A - Page 2 of 5

**Employee Expense Summary  
(\$s)**

**2015 Actual**

	January	February	March	April	May	June	July	August	September	October	November	December	Annual
<b>721045-EE Exp Parking</b>	<b>14,255</b>	<b>28,106</b>	<b>43,486</b>	<b>21,928</b>	<b>23,429</b>	<b>25,162</b>	<b>23,910</b>	<b>23,089</b>	<b>22,892</b>	<b>25,441</b>	<b>37,300</b>	<b>4,241</b>	<b>293,239</b>
Chief Executive Officer	-	-	-	-	-	-	2	7	-	-	4	-	12
Corporate Secretary	86	303	417	323	168	269	235	282	307	216	662	-	3,267
Corporate Services	3,639	4,710	21,538	5,310	6,013	5,111	5,111	4,978	5,455	5,858	8,740	1,887	78,349
Distribution Operations	715	2,231	1,694	1,813	1,766	1,258	1,701	1,969	1,640	2,117	3,613	453	20,970
Energy Supply	1,214	2,131	3,333	2,513	3,000	3,649	2,802	3,352	2,988	3,393	3,926	225	32,524
Financial Operations	444	788	1,204	758	591	1,333	794	534	895	801	2,357	14	10,513
Gas Systems	73	546	778	739	464	979	434	353	742	239	856	10	6,213
General Counsel	345	658	570	469	490	700	528	706	731	728	1,093	82	7,101
Nuclear Generation Bus Area	4,393	7,190	6,687	4,719	2,813	5,070	5,801	5,437	4,891	5,503	6,527	170	59,200
Operations Services	635	1,097	640	1,425	809	1,114	762	824	516	1,198	1,593	85	10,699
Transmission	2,712	8,453	6,625	3,860	7,315	5,679	5,741	4,645	4,729	5,388	7,929	1,315	64,391
<b>Travel Expense Total</b>	<b>246,799</b>	<b>377,324</b>	<b>415,457</b>	<b>383,509</b>	<b>321,144</b>	<b>364,525</b>	<b>346,403</b>	<b>358,709</b>	<b>352,799</b>	<b>364,294</b>	<b>533,436</b>	<b>84,515</b>	<b>4,148,913</b>
<b>721030-EE Exp Hotel</b>	<b>83,916</b>	<b>163,151</b>	<b>190,042</b>	<b>172,901</b>	<b>143,732</b>	<b>186,353</b>	<b>191,861</b>	<b>144,557</b>	<b>163,841</b>	<b>176,306</b>	<b>298,459</b>	<b>6,859</b>	<b>1,921,977</b>
Chief Executive Officer	-	481	360	519	272	557	306	364	331	498	1,528	-	5,217
Corporate Secretary	466	2,483	1,923	2,762	1,401	3,494	1,993	1,882	2,032	2,747	7,104	-	28,287
Corporate Services	15,533	31,303	44,963	35,001	32,756	48,655	29,263	29,231	47,912	38,836	77,517	3,822	434,792
Distribution Operations	11,284	19,863	12,844	12,070	21,034	19,028	61,794	7,780	12,818	17,835	31,203	774	228,326
Energy Supply	5,561	10,856	18,773	16,346	14,374	19,524	17,627	19,789	19,404	18,766	36,170	-	197,189
Financial Operations	3,267	6,438	13,105	8,035	5,734	14,715	7,334	6,591	9,345	10,945	18,083	(864)	102,727
Gas Systems	509	3,479	4,707	6,165	2,410	5,448	2,864	2,694	4,269	1,451	8,359	16	42,371
General Counsel	2,610	4,659	7,672	7,106	6,815	7,613	6,411	7,726	6,898	6,567	11,983	948	77,008
Nuclear Generation Bus Area	32,892	50,671	53,050	54,962	30,115	40,337	44,719	45,539	46,036	48,977	58,120	867	506,286
Operations Services	4,483	11,019	4,386	10,256	7,657	8,774	5,583	7,621	4,618	10,606	18,696	667	94,368
Transmission	7,311	21,899	28,258	19,680	21,164	18,208	13,966	15,341	10,178	19,078	29,696	629	205,406
<b>Lodging Expense Total</b>	<b>83,916</b>	<b>163,151</b>	<b>190,042</b>	<b>172,901</b>	<b>143,732</b>	<b>186,353</b>	<b>191,861</b>	<b>144,557</b>	<b>163,841</b>	<b>176,306</b>	<b>298,459</b>	<b>6,859</b>	<b>1,921,977</b>
<b>721025-EE Exp Conf/Semnrns/Trng</b>	<b>68,161</b>	<b>88,662</b>	<b>145,495</b>	<b>105,367</b>	<b>46,515</b>	<b>69,492</b>	<b>66,498</b>	<b>76,267</b>	<b>79,458</b>	<b>156,676</b>	<b>134,574</b>	<b>41,199</b>	<b>1,078,364</b>
Chief Executive Officer	-	156	3	-	635	-	-	-	-	49	618	-	1,462
Corporate Secretary	196	3,410	765	772	343	3,130	514	4,406	3,189	8,870	1,536	(49)	27,082
Corporate Services	13,367	(26,730)	40,198	(14,861)	(2,573)	1,346	63	(7,116)	1,588	5,107	26,738	2,443	39,570
Distribution Operations	6,774	1,470	20,599	13,135	5,375	5,020	3,213	2,842	2,588	2,824	13,038	12,406	89,286
Energy Supply	10,059	17,961	26,059	22,665	17,467	19,634	15,171	22,016	20,719	25,992	21,298	712	219,751
Financial Operations	9,773	6,723	2,038	9,544	2,211	6,487	4,336	7,721	5,609	5,431	8,740	1,327	69,939
Gas Systems	-	3,524	484	29	-	83	238	47	1,092	204	1,782	-	7,483
General Counsel	1,417	12,214	2,883	9,244	1,951	2,192	3,886	2,785	1,546	11,446	(4,142)	695	46,116
Nuclear Generation Bus Area	11,055	16,824	14,838	29,813	(12,795)	16,610	23,041	13,260	18,575	14,216	19,025	6,325	170,787
Operations Services	4,086	19,952	12,574	21,064	16,547	8,928	11,905	17,610	12,142	10,760	15,991	8,117	159,676
Transmission	11,434	33,158	25,053	13,961	17,353	6,064	4,133	12,696	12,410	71,776	29,951	9,223	247,213
<b>721050-EE Exp Per Diem</b>	<b>169,079</b>	<b>157,811</b>	<b>261,414</b>	<b>364,457</b>	<b>319,442</b>	<b>117,648</b>	<b>181,030</b>	<b>157,735</b>	<b>178,767</b>	<b>275,590</b>	<b>393,797</b>	<b>144,605</b>	<b>2,721,376</b>
Distribution Operations	44,106	48,237	49,624	55,539	61,062	58,103	110,252	61,684	77,310	63,316	52,874	51,982	734,089
Energy Supply	48,682	35,764	69,611	63,780	51,608	6,310	3,615	13,694	14,077	46,799	89,355	29,028	472,323
Gas Systems	225	315	333	180	180	135	324	252	234	197	135	207	2,717
Nuclear Generation Bus Area	18,981	10,209	38,840	111,262	110,885	(28,200)	8,008	10,643	7,984	33,232	88,293	7,108	417,244
Operations Services	-	13	(13)	-	342	(356)	-	-	-	-	-	-	(13)
Transmission	57,085	63,273	103,018	133,696	95,365	81,656	58,832	71,463	79,162	132,045	163,140	56,280	1,095,016

Northern States Power Company  
State of Minnesota Electric Jurisdiction

Docket No. E002/GR-15-826  
Information Request OAG-202 Supplement  
Attachment A - Page 3 of 5

**Employee Expense Summary  
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**2015 Actual**

	January	February	March	April	May	June	July	August	September	October	November	December	Annual
<b>721060-EE Exp Other</b>	<b>113,187</b>	<b>180,356</b>	<b>68,089</b>	<b>46,911</b>	<b>44,511</b>	<b>90,607</b>	<b>100,372</b>	<b>221,282</b>	<b>101,551</b>	<b>27</b>	<b>125,626</b>	<b>1,547,920</b>	<b>2,640,438</b>
Chief Executive Officer	15	13	32	31	32	30	26	30	252	31	28	48	570
Corporate Secretary	3	33	28	48	4	926	1,083	23,006	(16,762)	6	346	30,306	39,026
Corporate Services	6,898	3,655	5,641	1,548	2,629	7,238	16,355	3,989	3,601	2,341	4,591	378,894	437,379
Distribution Operations	11,749	4,775	8,629	8,222	4,058	2,474	12,729	1,735	(45)	209	9,610	201,319	265,463
Energy Supply	51,823	29,624	1,142	885	3,521	16,272	20,526	17,281	4,101	(5,467)	7,091	243,375	390,173
Financial Operations	5	6,477	(3,955)	448	1,454	343	3,663	759	346	104	760	36,039	46,443
Gas Systems	-	93	19	39	14	45	18	44	91	4	715	-	1,082
General Counsel	1,637	7,299	64	82	90	96	114	73	18,471	118	213	50,724	78,982
Nuclear Generation Bus Area	33,587	121,116	46,245	23,504	15,869	47,999	40,473	150,437	84,621	465	93,282	328,503	986,102
Operations Services	121	2,152	2,976	1,115	6,266	101	2,610	3,669	2,028	84	2,911	108,590	132,625
Transmission	7,349	5,119	7,267	10,988	10,576	15,082	2,776	20,260	4,847	2,132	6,078	170,123	262,595
<b>Miscellaneous Travel Expense Total</b>	<b>350,427</b>	<b>426,829</b>	<b>474,997</b>	<b>516,735</b>	<b>410,469</b>	<b>277,748</b>	<b>347,900</b>	<b>455,285</b>	<b>359,776</b>	<b>432,293</b>	<b>653,997</b>	<b>1,733,723</b>	<b>6,440,179</b>
<b>721035-EE Exp Meals/EE's</b>	<b>59,281</b>	<b>113,297</b>	<b>130,959</b>	<b>128,254</b>	<b>119,389</b>	<b>113,924</b>	<b>91,755</b>	<b>101,873</b>	<b>114,023</b>	<b>114,593</b>	<b>183,801</b>	<b>24,221</b>	<b>1,295,369</b>
Chief Executive Officer	62	113	86	287	18	73	55	46	161	235	163	-	1,299
Corporate Secretary	309	848	754	1,348	671	1,126	614	2,616	661	1,465	6,215	25	16,651
Corporate Services	9,446	16,410	17,438	18,183	18,772	16,614	15,206	15,362	24,489	19,631	44,041	1,417	217,010
Distribution Operations	4,777	15,885	13,264	12,651	12,650	29,012	12,049	15,045	10,853	10,435	24,767	543	161,932
Energy Supply	14,040	20,189	40,328	37,065	25,025	19,307	18,794	21,872	17,682	25,622	35,444	4,561	279,930
Financial Operations	1,354	1,880	4,840	2,126	2,642	4,152	2,687	2,179	2,550	2,458	8,960	81	35,909
Gas Systems	69	1,004	1,508	1,326	720	1,569	904	572	1,042	527	1,527	4	10,771
General Counsel	1,533	2,176	1,755	2,735	1,503	1,918	1,706	1,697	2,430	2,566	2,861	167	23,047
Nuclear Generation Bus Area	11,527	21,991	20,971	20,623	12,911	16,503	17,923	16,219	27,482	23,225	23,381	4,740	217,495
Operations Services	3,295	5,733	5,621	5,456	5,775	6,735	3,796	8,690	6,083	5,279	7,245	1,019	64,727
Transmission	12,869	27,069	24,395	26,453	38,701	16,913	18,023	17,574	20,591	23,151	29,196	11,664	266,598
<b>721040-EE Exp Meals/Incl.Non-EE's</b>	<b>12,492</b>	<b>13,030</b>	<b>21,665</b>	<b>35,593</b>	<b>16,994</b>	<b>19,015</b>	<b>22,241</b>	<b>20,852</b>	<b>28,231</b>	<b>46,306</b>	<b>64,674</b>	<b>2,674</b>	<b>303,766</b>
Chief Executive Officer	-	-	-	-	215	13	347	-	116	163	129	-	984
Corporate Secretary	76	25	140	131	315	-	80	130	144	59	294	11	1,405
Corporate Services	8,117	3,579	5,714	7,015	6,287	8,286	6,825	5,900	10,838	7,158	33,986	1,353	105,059
Distribution Operations	263	1,971	4,206	2,580	574	121	238	1,494	605	1,520	1,416	122	15,109
Energy Supply	256	1,091	765	112	2,285	961	1,016	3,656	158	24,608	2,130	-	37,039
Financial Operations	100	66	295	483	381	130	231	271	1,015	118	145	-	3,236
Gas Systems	-	-	60	76	-	15	49	-	-	12	95	-	307
General Counsel	87	553	783	476	275	1,249	519	811	426	793	1,343	234	7,550
Nuclear Generation Bus Area	3,019	2,056	3,439	7,833	1,970	2,889	2,765	4,681	9,431	7,377	19,993	53	65,506
Operations Services	329	1,164	4,085	1,285	669	1,722	1,993	783	1,047	1,746	2,880	491	18,193
Transmission	245	2,525	2,177	15,602	4,023	3,628	8,178	3,126	4,449	2,752	2,264	410	49,379
<b>Food and Beverage Expense Total</b>	<b>71,774</b>	<b>126,327</b>	<b>152,624</b>	<b>163,847</b>	<b>136,383</b>	<b>132,939</b>	<b>113,996</b>	<b>122,724</b>	<b>142,254</b>	<b>160,899</b>	<b>248,475</b>	<b>26,896</b>	<b>1,599,136</b>
<b>Subtotal (Travel, Meals &amp; Lodging)</b>	<b>752,915</b>	<b>1,093,630</b>	<b>1,233,120</b>	<b>1,236,991</b>	<b>1,011,727</b>	<b>961,564</b>	<b>1,000,160</b>	<b>1,081,275</b>	<b>1,018,670</b>	<b>1,133,792</b>	<b>1,734,367</b>	<b>1,851,993</b>	<b>14,110,204</b>

Northern States Power Company  
State of Minnesota Electric Jurisdiction

Docket No. E002/GR-15-826  
Information Request OAG-202 Supplement  
Attachment A - Page 4 of 5

**Employee Expense Summary  
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**2015 Actual**

	January	February	March	April	May	June	July	August	September	October	November	December	Annual
<b>723845-Directors Fees</b>	<b>1,724</b>	<b>82</b>	<b>84,558</b>	<b>10,061</b>	<b>439,765</b>	<b>86,438</b>	<b>2,809</b>	<b>42,038</b>	<b>96,365</b>	<b>10,483</b>	<b>10,638</b>	<b>103,662</b>	<b>888,624</b>
Chief Executive Officer	544	-	-	-	-	-	-	-	-	-	292	-	836
Corporate Secretary	1,180	82	84,558	10,061	439,765	86,438	2,809	42,038	96,365	10,483	10,346	103,662	887,788
<b>Board of Directors Total</b>	<b>1,724</b>	<b>82</b>	<b>84,558</b>	<b>10,061</b>	<b>439,765</b>	<b>86,438</b>	<b>2,809</b>	<b>42,038</b>	<b>96,365</b>	<b>10,483</b>	<b>10,638</b>	<b>103,662</b>	<b>888,624</b>
<b>723810-Professional Association Dues</b>	<b>26,761</b>	<b>46,969</b>	<b>36,881</b>	<b>87,019</b>	<b>(14,876)</b>	<b>34,009</b>	<b>51,246</b>	<b>18,604</b>	<b>30,216</b>	<b>43,576</b>	<b>172,162</b>	<b>95,768</b>	<b>628,335</b>
Corporate Secretary	13	372	10	-	109	242	-	872	291	451	73	-	2,434
Corporate Services	21,592	17,226	22,471	13,535	26,812	13,440	23,480	22,093	23,429	12,620	92,739	26,482	315,918
Distribution Operations	82	144	144	4,015	419	154	288	46	145	544	2,089	873	8,943
Energy Supply	2,235	2,148	1,531	2,172	540	1,239	1,191	1,205	1,897	6,518	2,707	161	23,543
Financial Operations	332	1,819	301	1,430	1,537	757	1,237	1,177	915	769	1,068	27	11,369
Gas Systems	-	-	-	-	144	-	-	-	69	-	-	-	213
General Counsel	1,574	4,764	6,197	286	1,193	2,875	12,176	717	130	920	997	117	31,946
Nuclear Generation Bus Area	(12,097)	17,217	4,762	64,688	(46,216)	9,187	10,433	(8,435)	2,794	16,652	3,969	17,073	80,027
Operations Services	3,565	-	222	185	284	4,585	549	-	141	39	371	215	10,156
Transmission	9,466	3,280	1,243	707	301	1,530	1,891	929	404	5,065	68,149	50,820	143,786
<b>Professional Association Dues Total</b>	<b>26,761</b>	<b>46,969</b>	<b>36,881</b>	<b>87,019</b>	<b>(14,876)</b>	<b>34,009</b>	<b>51,246</b>	<b>18,604</b>	<b>30,216</b>	<b>43,576</b>	<b>172,162</b>	<b>95,768</b>	<b>628,335</b>
<b>721750-Recog Employee Engagement</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,663</b>	<b>12,779</b>	<b>9,627</b>	<b>6,882</b>	<b>7,370</b>	<b>8,952</b>	<b>11,132</b>	<b>26,200</b>	<b>904</b>	<b>88,508</b>
Corporate Secretary	-	-	-	-	47	-	1	24	138	111	158	-	479
Corporate Services	-	-	-	888	1,662	975	855	1,099	1,967	549	4,562	123	12,681
Distribution Operations	-	-	-	880	648	555	408	1,251	2,735	290	3,820	-	10,587
Energy Supply	-	-	-	709	430	913	533	293	571	1,740	2,627	-	7,817
Financial Operations	-	-	-	138	652	409	717	1,134	978	275	1,254	-	5,557
Gas Systems	-	-	-	-	283	48	911	-	54	89	57	-	1,441
General Counsel	-	-	-	-	418	250	150	578	226	1,008	472	-	3,102
Nuclear Generation Bus Area	-	-	-	1,606	6,353	1,483	1,783	1,519	1,092	2,475	4,741	872	21,925
Operations Services	-	-	-	341	563	4,889	1,319	1,022	1,162	3,844	7,328	(91)	20,377
Transmission	-	-	-	101	1,724	103	204	450	29	752	1,180	-	4,543
<b>721800-Safety Recognition</b>	<b>36,436</b>	<b>40,706</b>	<b>27,496</b>	<b>28,342</b>	<b>62,836</b>	<b>16,745</b>	<b>37,387</b>	<b>42,849</b>	<b>21,865</b>	<b>22,848</b>	<b>136,915</b>	<b>6,089</b>	<b>480,514</b>
Corporate Secretary	-	16	-	-	-	-	-	-	-	-	-	-	16
Corporate Services	904	1,172	132	352	375	-	5,648	161	(5,503)	-	16	-	3,257
Distribution Operations	5,979	12,756	13,078	7,288	19,417	6,248	18,134	15,267	4,258	8,557	66,172	2,621	179,774
Energy Supply	22,008	19,118	5,324	5,307	32,926	8,094	6,356	14,930	1,876	5,347	32,606	(239)	153,653
Gas Systems	-	707	-	636	181	-	691	158	-	1,320	-	-	3,694
Nuclear Generation Bus Area	2,156	268	-	48	367	1,025	1,512	-	10,521	306	1,236	-	17,439
Operations Services	63	180	63	-	(115)	245	79	91	4,499	97	561	(34)	5,729
Transmission	5,325	6,490	8,899	14,712	9,684	1,132	4,968	12,242	6,214	7,220	36,324	3,741	116,951

Northern States Power Company  
State of Minnesota Electric Jurisdiction

Docket No. E002/GR-15-826  
Information Request OAG-202 Supplement  
Attachment A - Page 5 of 5

**Employee Expense Summary  
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**2015 Actual**

	January	February	March	April	May	June	July	August	September	October	November	December	Annual
<b>721810-Life Events/Career Events</b>	<b>935</b>	<b>1,939</b>	<b>1,988</b>	<b>6,428</b>	<b>5,729</b>	<b>6,854</b>	<b>5,421</b>	<b>5,408</b>	<b>4,938</b>	<b>3,073</b>	<b>7,880</b>	<b>491</b>	<b>51,086</b>
Chief Executive Officer	-	-	-	19	-	11	-	-	-	-	23	23	76
Corporate Secretary	-	18	17	409	153	31	134	150	37	44	78	17	1,088
Corporate Services	283	261	31	117	188	784	406	429	469	290	1,597	19	4,874
Distribution Operations	11	412	94	328	279	276	1,246	456	361	65	431	-	3,958
Energy Supply	195	527	(228)	2,060	2,076	1,367	1,253	2,239	1,177	1,357	2,458	-	14,482
Financial Operations	-	27	153	536	310	791	260	84	304	146	1,191	316	4,120
Gas Systems	-	-	-	-	172	20	70	-	-	-	76	-	338
General Counsel	42	-	4	194	41	207	105	18	33	80	24	-	747
Nuclear Generation Bus Area	228	406	374	1,429	862	1,099	695	1,241	688	528	971	-	8,521
Operations Services	177	227	155	424	306	1,812	345	240	210	291	291	33	4,511
Transmission	(0)	62	1,387	912	1,341	457	908	550	1,660	273	740	82	8,371
<b>721850-Employee Performance Recognitn</b>	<b>37,993</b>	<b>44,032</b>	<b>22,091</b>	<b>36,865</b>	<b>448</b>	<b>29,080</b>	<b>424</b>	<b>53,692</b>	<b>36,296</b>	<b>15,763</b>	<b>56,023</b>	<b>66,939</b>	<b>399,646</b>
Benefits Related	400	11,430	384	35,894	-	30,822	-	53,017	35,170	15,540	48,664	56,350	287,671
Corporate Secretary	99	34	129	26	-	-	-	-	-	-	-	-	288
Corporate Services	3,895	2,376	2,137	1,732	-	3	143	590	785	43	3,145	10,812	25,661
Distribution Operations	1,837	6,747	1,595	106	43	(106)	87	-	-	-	386	-	10,695
Energy Supply	9,687	8,321	2,441	(1,479)	-	374	-	-	-	55	3,780	(189)	22,990
Financial Operations	654	517	(475)	(160)	225	(76)	(186)	-	-	27	21	(27)	521
Gas Systems	-	221	83	26	-	-	-	-	-	-	-	-	330
General Counsel	148	911	9	153	-	(112)	(41)	-	-	-	-	-	1,067
Nuclear Generation Bus Area	20,578	7,983	15,564	1,103	180	180	-	-	22	19	21	-	45,649
Operations Services	511	926	3,476	222	-	(1,864)	16	121	110	(87)	7	(7)	3,432
Transmission	184	4,566	(3,252)	(758)	-	(142)	406	(36)	208	165	-	-	1,341
<b>Gifts Total</b>	<b>75,364</b>	<b>86,678</b>	<b>51,574</b>	<b>76,299</b>	<b>81,792</b>	<b>62,305</b>	<b>50,114</b>	<b>109,320</b>	<b>72,052</b>	<b>52,816</b>	<b>227,019</b>	<b>74,422</b>	<b>1,019,754</b>
<b>Grand Total</b>	<b>856,765</b>	<b>1,227,358</b>	<b>1,406,133</b>	<b>1,410,370</b>	<b>1,518,407</b>	<b>1,144,317</b>	<b>1,104,329</b>	<b>1,251,236</b>	<b>1,217,304</b>	<b>1,240,668</b>	<b>2,144,186</b>	<b>2,125,845</b>	<b>16,646,917</b>

Employee Expenses  
Budget and ActualTable I – Employee Expense  
State of Minnesota Electric Jurisdiction

(\$ 000's)	2010 Actual	2011 Actual	2012 Actual	2013 Forecast	2014 Budget	2014 TY Adj	2014 Test Year
Travel Expense	3,165	3,515	3,644	3,908	4,329	(289)	4,040
Lodging Expense	1,166	1,383	1,516	2,014	1,843	(191)	1,652
Meals Expense	1,368	1,332	1,297	1,427	1,566	(613)	953
Misc. Travel Expense (1)	4,881	5,436	5,351	6,919	6,338	(47)	6,291
Travel Expense Subtotal	10,580	11,666	11,808	14,268	14,076	(1,140)	12,936
Dues & Memberships (2)	4,891	4,203	456	632	548	(22)	526
Gifts & Recognition (3)	356	857	833	918	990	(197)	793
Board of Directors	606	669	783	894	897	(20)	877
Total	16,433	17,395	13,880	16,712	16,511	(1,379)	15,132

(1) Changes are driven largely by employee relocation expenses and per diem expenses. This category also includes conference expenses.

(2) All amounts prior to 2012 included very large corporate nuclear dues which distort employee expenses.

(3) Prior to 2011, the "Years of Contribution" program costs were included in a labor loading object account rather than in employee expenses. Effective January 1, 2011, the costs for this recognition program are included in a new employee expense object account (721850) "Employee Performance Recognition". In addition, in 2011, the Company adopted a standardized vendor-based system, Premier, for recognition-related expenses.

**Table II – Employee Expenses Actual vs. Budget Comparisons  
State of Minnesota Electric Jurisdiction**

(\$ 000's)	2010 Actual	2010 Budget	2010 Variance	2011 Actual	2011 Adjusted Budget	2011 Variance	2012 Actual	2012 Budget	2012 Variance	2013 Forecast	2013 Budget	2013 Adjusted Budget	2013 Adjusted Variance
Travel Expense	3,165	2,799	366	3,515	2,999	516	3,644	4,088	(444)	3,908	3,907	3,551	357
Lodging Expense	1,166	1,080	86	1,383	1,019	364	1,516	1,461	55	2,014	1,530	1,356	658
Meals Expense	1,368	1,326	42	1,332	1,279	53	1,297	1,680	(383)	1,427	1,437	707	720
Misc. Travel Expense (1)	4,881	8,435	(3,554)	5,436	6,899	(1,463)	5,351	5,509	(158)	6,919	6,267	6,229	690
Travel Expense Subtotal	10,580	13,640	(3,060)	11,666	12,196	(530)	11,808	12,738	(930)	14,268	13,141	11,843	2,425
Dues & Memberships (2)	4,891	7,198	(2,307)	4,203	4,593	(390)	456	690	(234)	632	457	444	188
Gifts & Recognition (3)	356	252	104	857	202	655	833	936	(103)	918	999	704	214
Board of Directors	606	783	(177)	669	688	(19)	783	880	(97)	894	868	862	32
<b>Total</b>	<b>16,433</b>	<b>21,873</b>	<b>(5,440)</b>	<b>17,395</b>	<b>17,679</b>	<b>(284)</b>	<b>13,880</b>	<b>15,244</b>	<b>(1,364)</b>	<b>16,712</b>	<b>15,465</b>	<b>13,853</b>	<b>2,859</b>

1. Changes are driven largely by employee relocation expenses and per diem expenses. This category also includes conference expenses.

2. All amounts prior to 2012 included very large corporate nuclear dues which distort employee expenses.

3. Prior to 2011, the "Years of Contribution" program costs were included in a labor loading object account rather than in employee expenses. The 2011 budget also included this program's cost within the labor loading object account. However, effective January 1, 2011, the actual cost for this program is included in a new employee expense object account (721850) "Employee Performance Recognition". In addition, in 2011, the Company adopted a standardized vendor-based system, Premier, for recognition-related expenses.



- ☐ Non Public Document – Contains Trade Secret Data  
☐ Public Document – Trade Secret Data Excised  
☒ Public Document

Xcel Energy

Docket No.: E002/GR-15-826

Response To: Office of the Attorney General      Information Request No.      212

Requestor: Ian Dobson

Date Received: May 6, 2016

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Question:

For all responses show amounts for Total Company and the Minnesota jurisdictional retail unless indicated otherwise. Total Company is meant to include costs incurred for both regulated and non-regulated operations.

Reference: EER – Schedule 1 – 2014 SumTotal NSPM & XES Employees

Responses to all questions below should be in the same format as Schedule 1.

- (1) Provide a listing of all international travel expenses (airfare, lodging, meals, car rental, taxi/bus, etc.) including but not limited to the trips listed on EER lines 4,383 to 4,402, and lines 53,441 to 53,445, or those identified as “international” in column AI of the schedule.
  - a. For each trip, provide justification for why an international event was chosen over a local or domestic event. Explain the benefits to Minnesota ratepayers.
  - b. For each transaction listed, provide the employee title and department, approving manager’s title, and the supporting documentation (itemized invoice and/or receipts) used to approve the transaction.
- (2) Identify all transactions for excess baggage charges, including but not limited to EER lines 1,318 and 4,320 and 4,329 and 58,511. Explain why each expense was incurred, why expense was not flagged as a non-reimbursable travel expense per Xcel company travel policy, and provide the supporting documentation (itemized invoice and/or receipts) used to approve the transaction.



- (3) Identify all service fee transactions for upgraded seating (including but not limited to EER lines 2,253 and 45,558 and 45,559) and airfare flight time changes (including but not limited to EER lines 1,356 and 1,699 and 5,617 and 47,514 and 47,705 and 49,058). Explain why each transaction was necessary and what the benefit is to Minnesota ratepayers.
- (4) Identify all transactions related to E21, Great Plains Institute, and Rocky Mountain Institute (including but not limited to EER lines 179 and 11,290 and 42,399). For each transaction, explain what the expense was for, provide meeting/conference agenda, provide the employee title and department, approving manager's title, and supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (5) For transactions that have been identified as "Chamber" in column AI of Schedule 1 (including but not limited to EER lines 29,146 and 30,772 and 42,567 and 93,112 and 98,829), explain what each expense was for, provide meeting/conference agenda, provide the employee title and department, approving manager's title, and supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (6) Identify all transactions related to Linemen Rodeo (including but not limited to EER lines 59,238 and 60,320 and 68,909). Explain what each transaction was, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (7) Identify all transactions related to "supplies for site meetings" (including but not limited to EER lines 471 and 595 and 599). Explain what each transaction was, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (8) Identify all transactions related to celebrations/parties (including but not limited to EER lines 642 and 643 and 644 and 44,391 and 48,809 and those identified as "Celebration" or "Birthday" in column AI of Schedule 1). Explain what each celebration/party was for, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.

- (9) For transactions that have been identified as “Anniversary” in column AI of Schedule 1 (including but not limited to EER lines 59,161 and 67,446 and 62,562), explain what each expense was for, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (10) For transactions that have been identified as “Award” and “Recognition” in column AI of Schedule 1 (including but not limited to EER lines 288 and 308 and 524 and 2,024 and 43,787 and 67,381), explain what each expense was for, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (11) For transactions that have been identified as “Representative” in column AI of Schedule 1 (including but not limited to EER lines 2,065 and 6,096 and 50,319), explain what each expense was for, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (12) Identify all transactions related to the American Gas Association (including but not limited to EER line 116,208). Explain what each transaction was, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (13) Identify all transactions related to the MN State Fair (including but not limited to EER lines 43,964 and 49,189 and 49,311 and 49,323, and 49,324 and 59,433). Explain what each expense was for, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (14) Identify all transactions related to the Colorado, Amarillo, and Eau Claire knowledge fairs (including but not limited to EER lines 47,606 and 49,811 and 49,812 and 60,572). Explain what each expense was for, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions.
- (15) Identify all expenses related to personal trips (including but not limited to EER lines 60,871 and 72,253). Explain why these transactions are included in the test year.

- (16) Identify all St. Louis, Amarillo, and Houston customer visits (including but not limited to EER lines 59,685 and 73,692 and 80,845 and 108,810 and 108,975 and 109,541). Explain what each expense was for, what the benefit is to Minnesota ratepayers, and provide supporting documentation (itemized invoice and/or receipts) used to approve transactions. Confirm that there are no other expenses related to customer visits outside of Minnesota. If not, include the expenses and explanation with the locations already identified.
- (17) Explain what each of the payments made to Skillpath Seminar, DC Training, Leader Cast, and Executive Woman for personal skills development (including but not limited to “Communicating with Diplomacy” on EER line 314 and “Indispensable Assistant” on EER lines 603 and 604) were for. Provide employee title and department, and why the expense should be included in the test year.
- (18) For transactions that have been identified as “Coach” in column AI of Schedule 1 (including but not limited to EER lines 866 and 43,439 and 42,098), explain what each expense was for, provide employee title and department, and why the expense should be included in the test year.
- (19) Explain what each of the following “leadership training” expenses were for, provide employee title and department, and why the expense should be included in the test year:
- a. EER Line 55
  - b. 236
  - c. 287
  - d. 829
  - e. 7,571
  - f. 10,493
  - g. 15,117
  - h. 18,995
  - i. 31,639
  - j. 32,720 – 32,722
  - k. 32,767 – 32,769
  - l. 32,910
  - m. 33,045
  - n. 33,523
  - o. 33,808
  - p. 42,345
  - q. 42,374

r. 42,438  
s. 42,508  
t. 42,567  
u. 42,574  
v. 42,604  
w. 42,623  
x. 42,639  
y. 42,656 – 42,657  
z. 42,672  
aa. 42,781  
bb. 42,749 – 42,750  
cc. 43,074  
dd. 43,459  
ee. 46,241  
ff. 46,978 – 46,979  
gg. 54,666  
hh. 55,100  
ii. 64,391  
jj. 64,530  
kk. 77,967 – 77,969  
ll. 78,139 – 78,141  
mm. 102,858  
nn. 102,928  
oo. 109,991 – 109,992

- (20) Identify all marketing, market development, and market research expense (including but not limited to EER lines 33,172 and 33,173 and 34,330 and 43,352 and 57,588 and 58,140 and 65,253 and 74,511 and 111,662). Explain what each expense was for, provide employee title and department, and why it should be included in the test year. Also provide agenda for meetings/conferences.
- (21) Identify all transactions related to PSCo (including but not limited to EER lines 53,184 and 64,064 and 64,939 and 65,763 and 102,951). Explain what each expense was for and why it should be included in the test year. Also provide agenda for meetings/conferences.
- (22) *Identify all transactions related to Wisconsin operations (including but not limited to EER lines 55,739 and 68,791 and 71,374 and 105,699). Explain what each expense was for and why it should be included in the test year. Also provide agenda for meetings/conferences.*

(23) Explain what each of the following personal development expenses were for, provide employee title and department, and why the expense should be included in the test year:

- a. EER Line 264
- b. 42,268 – 42,270
- c. 42,313
- d. 42,543
- e. 42,643 – 42,647
- f. 42,711
- g. 43,003 – 43,004
- h. 43,085
- i. 43,365
- j. 43,523
- k. 43,731
- l. 43,734
- m. 43,788
- n. 43,813
- o. 43,881
- p. 43,884 – 43,885
- q. 43,905
- r. 103,136

Response:

The Company respectfully objects to this request as overly burdensome and, in part, seeking information not relevant to this proceeding. Subject to the foregoing objections, the Company responds as follows:

As discussed between counsel for the Company and counsel for the OAG, the Company understands that the OAG agrees to withdraw its requests for invoices related to subparts 2, 4, 5, 6, 13, 14 and 16. The Company and OAG further agreed to discuss the OAG requests for invoices in other subparts following the OAG review of the information provided below and in the Attachment to this response.

All employee expense transactions described in the Company's response to this request were processed within its SumTotal expense processing application. The Direct Testimony of Company witness Mr. Gary J. O'Hara provides support for the Company's Employee Expense Reporting (EER) Schedules, in compliance with the applicable statutes, with the Company's previous commitments, and the transactions

included in the test year. The Company's Employee Expense Policy is provided as Schedule 2 of his testimony.

Mr. O'Hara's testimony also explains why Company business requires that our employees work at or travel to locations other than their primary work locations, attend trainings, and meet with customers, vendors, and stakeholders. His testimony describes the Company's employee expense reporting process, internal controls and monitoring, development of the EER, and the \$1.6 million dollar adjustment pertaining to employee expenses, based on the Company's review of 2014 actual transactions, that is included in the test year cost of service. In order for an expense to be processed within the Company's SumTotal application and posted to the general ledger, it must first be approved by the employee's supervising manager. The information included in "EER – Schedule 1 – 2014 SumTotal NSPM & Xcel Energy Services Inc., (XES) Employees" (EER Schedule 1) provides the complete record of each transaction. The Company's Employee Expense Policy describes which transactions require itemized invoices, or receipts, for their approval and supports the information that has been included in the Company's EER Schedules provided in this filing. While SumTotal contains many other fields, for this case we extracted fields that were: (1) necessary to develop EER schedules consistent with the Employee Expense Statute and our commitments in prior cases; and (2) helpful in determining if the expense could be allocated to the Minnesota electric jurisdiction. The raw data set includes the corporate credit card transactions and cash reimbursements for all expenses incurred by NSPM and XES employees.

The Company's analysis of its 2014 employee expense transactions is described in Mr. O'Hara's direct testimony on pages 17 through 19. This process includes numerous steps and a line-by-line review of transaction data. Please review Exhibit\_\_\_\_(GJO), Schedule 6, which provides a detailed explanation of this process. As described in that Schedule, the Company has continued to refine the process of developing and producing the EER Schedules. Our review of the transaction data was focused and thorough. Various categories of non-recoverable expenses were excluded. We developed a list of "key words" that were used to search the remaining data set for transactions which may not be appropriate for rate recovery. The key word list was designed to identify expenditures related to sporting and entertainment events, life events, recreation, celebrations, recognition, international travel and lobbying. The key word list we derived consists of 119 words and is provided as Table 2 to Exhibit\_\_\_\_(GJO), Schedule 6.

Transactions initially identified through the key word search process, or other spot-checks, were subsequently reviewed, line by line, to confirm if the transaction should be adjusted out of the test year. Some transactions that were identified in the key

word search are nevertheless appropriate for rate recovery. For example, expenses incurred with vendors such as Holiday Inn Express or Holiday Station Store could be recoverable even though they would be identified when searching for the word "Holiday." Transactions identified through the key word search process, or other spot-checks, but that were not included within the \$1.6 million rate case adjustment, were coded as "FALSE / OK" within the "Rate Case Adj. Transaction" field. After additional searches were run to weed out other non-recoverable expenses, the EER Schedules were completed.

Attachment A to this response consists of each transaction on EER Schedule 1 that was specifically identified by the OAG in this information request. The transactions included in Attachment A are representative of any additional transactions in EER Schedule 1 that might be considered as "including but not limited to" the categories of expenses listed in this information request. Attachment A includes the employee's title and department. It does not include the title of the approving manager; that data is not tracked. Attachment A includes all transactions that were initially identified through the key word search and line-by-line review and ultimately coded as "FALSE / OK" within the "Rate Case Adj. Transaction" field as described above that were included on EER Schedule 1.

Attachment A includes 1,971 transaction lines totaling \$174,842 allocated to the State of Minnesota electric jurisdiction. 1,476 of the lines (or about 75%) of the transactions, totaling \$131,231 (about 75% of the dollar amount), pertain to international travel. The international travel has been grouped into 38 trip groups, some of which included more than one employee. The trips are grouped, numbered, and their dollar amounts have been subtotaled, on Attachment A.

#### Question 1: International Travel

The Company's Employee Expense Policy contemplates that international travel is sometimes necessary for Company business. Although the specific destinations vary, the international travel generally is for purposes that benefit the Company and is necessary to provide utility service to our customers, including those located within our Minnesota electric jurisdiction.

The majority of the travel destinations outside of the United States are within Canada. This travel relates to attending industry and vendor supplier meetings, conducting corporate due diligence to survey industry manufacturers as well as the oversight and audit of manufacturing processes at vendors' locations, and power supply negotiations with Manitoba Hydro. Similarly, employees travel to various conferences to maintain their knowledge base and share best practices.

Other international travel is necessary in connection with the Company's commitments to safe operation of our nuclear facilities. Employees within the Nuclear Generation business area must travel to France, Germany, the Netherlands, Korea and Japan to inspect and approve equipment orders, and to provide oversight and subject matter expertise such as the assistance provided to Japan for the Fukushima nuclear power plant disaster. The Nuclear Regulatory Commission (NRC) regulates the nuclear operations of NSP-Minnesota. Compliance with new NRC regulatory requirements continues as more formal guidance is issued as a result of the NRC's Fukushima review.

The following discussion addresses the expenses for the 38 trip groups, including the transactions listed on EER Schedule 1 identified on lines 4,383 to 4,402, and lines 53,441 to 53,445, as well as all transactions that were identified as "international" in column AI of the courtesy schedule provided to the Minnesota Office of the Attorney General and the Minnesota Department of Commerce prior to the filing of this rate case docket. For each trip, the purpose and justification of the required international travel is described.

#### Trip Group #1:

These expenses relate to pilots in the Company's Corporate Aviation business area staying overnight and eating in Toronto, Ontario. As described on page 28 of Mr. O'Hara's Direct Testimony, the Company did not include corporate aviation costs in the test year cost of service. Because these costs were attributed to the Corporate Aviation business area, they have already been eliminated from this rate case.

#### Trip Group #2:

This trip group relates to travel to an event called the Ciena Vectors Summit in Ottawa, Canada. The expenses were charged to the Business Systems business area. In 2014, Business Systems employees, the Chief Architect and a Senior Communications Engineer traveled to meet with the senior leadership of Ciena as well as certain of their key customers to help in our assessment of the vendor. Ciena is a recognized world leader in fiber optic communications equipment and the Company was in the process of selecting a vendor to standardize upon. Since that time, equipment from Ciena has been deployed at critical locations in our wide area communications infrastructure including forming the backbone for the fiber optic ring that connects our key facilities in NSP-Minnesota.



### Trip Group #3:

This trip group relates to travel to India and the Philippines to IBM and Accenture facilities that support the Company's IT systems. The expenses were charged to the Business Systems business area. The Company's Application Delivery unit supports all IT applications used at the Company. Approximately 85% of the applications are supported by IBM and Accenture and 70% of that support is off-shore; Accenture (primarily Philippines) and IBM (India/Philippines). Off-shoring that support to those locations has reduced the Company's costs related to application support. Every other year, leaders from the Application Delivery unit travel to the Philippines and India to evaluate the operations that are serviced from those locations. It is prudent for Business Systems to periodically perform an "in person" due diligence of the physical environment and resources supporting Xcel Energy. This is important both for systems reliability and for purposes of cyber security. It is necessary to make sure the Company's partners are adhering to competencies and security requirements set forth in our contractual agreements. The Company also uses these trips to re-assess contractual agreements and strategize on future efficiencies. The trips are necessary to foster a continued high level of engagement from both IBM and Accenture which is then reflected in the application support we receive. Working sessions are conducted with the management team and several all-hands meetings are conducted with the support team members. Face-to-face meetings with employees allow us to highlight how the Company does business and demonstrate how their work contributes to our overall business objectives/needs.

### Trip Group #4:

This trip group relates to travel to Winnipeg, Manitoba, to the offices of Manitoba Hydro, regarding a possible expansion of the current Power Purchase Agreement. The expenses were charged to the Chief Administrative Office business area. In-person meetings with Manitoba Hydro are necessary from time to time in order to administer the Power Purchase Agreement and investigate strategic opportunities.

### Trip Group #5:

This trip group relates to travel to the Philippines to meet with Accenture. The expenses were charged to the Business Systems business area. See discussion above relating to Trip Group #3.

### Trip Group #6:

This trip group relates to travel to Montreal, Quebec to see the Prysmian cable plant.

Prysmian is a manufacturer of power cables used by Xcel. These expenses were charged to the Distribution Operations business area. It is necessary to do due diligence on the manufacturing process for the power cables to make sure they comply with required specifications.

Trip Group #7:

This trip group relates to travel to Vancouver, British Columbia to attend the Centre for Energy Advancement (CEATI) Conference. The expenses were charged to the Distribution Operations business area. The conference focused on the effective management of vegetation on transmission and distribution corridors, essential to the reliable supply of electricity and to public and worker safety.

Trip Group #8:

This trip group relates to travel to the Mitsubishi factory in Kobe, Japan to witness key portions of the construction of the new electric generators for the Prairie Island Nuclear Generating Plant. The expenses were charged to the Nuclear Generation and Energy Supply business areas. The Vice President of Nuclear for Engineering and Fuel Supply Management participated in the trip as the company Subject Matter Expert in electric generators and traveled with several people involved in the project, including the project manager. The trip was timed to witness a key test during the assembly of the first generator. The meetings included discussion of our expectations for performance of the work under the contract. Factory visits are a vital part of our overall quality assurance program.

Trip Group #9:

This trip group relates to meetings in London, Zurich, and Bermuda to meet with insurance underwriters. The expenses were charged to the Financial Operations business area. Insurers are based in these jurisdictions and often will not transact business outside these jurisdictions; thus, it is necessary to travel to their locations. At these meetings, the Company renegotiated contracts for several insurance policies. This travel is a necessary part of the Company's overall insurance program, as described in more detail in the Direct Testimony of Mr. Robert L. Miller.

Trip Group #10:

This trip group relates to travel to Helsinki, Finland to attend the European Nuclear Mutual Insurance Association (EMANI) Annual Meeting. The expenses were charged to the Financial Operations business area. EMANI is a mutual insurance

association that offers coverage for a wide range of insurance risks relating to nuclear power stations and other companies in the nuclear industry. This trip was undertaken as part of the Company's efforts to explore opportunities outside the domestic nuclear insurance market to mitigate the costs of our nuclear insurance program. This travel is part of our efforts to maintain reasonable insurance against the risk inherent in ownership of nuclear facilities in a cost-efficient manner, as described in more detail in the Direct Testimony of Mr. Miller.

Trip Group #11:

This trip group relates to travel to Toronto, Canada by the Director of Regulatory Administration and Compliance to attend the Edison Electric Institute "Electric Delivery Executive Advisory Committee (EDEAC) Meeting." The EDEAC deals with a broad range of issues related to the delivery of electric power. These include issues before the Federal Energy Regulatory Commission; the Department of Energy and the North American Electric Reliability Corporation. The expenses were charged to the Policy and Strategy business area within General Counsel.

Trip Group #12:

This trip group relates to travel to Winnipeg, Manitoba to attend meetings with Manitoba Hydro. The expenses were charged to the Operations Services business area. The meetings included power supply negotiations, as well as board of directors meetings with Manitoba Hydro. See discussion above relating to Trip Group #4.

Trip Group #13:

This trip group relates to travel to attend the North American Energy Markets Association (NAEMA) Spring 2014 conference held in Vancouver, Canada. The Senior Originator employee of the Operations Services business area served on the Board of Directors of NAEMA representing Xcel. NAEMA is an independent nonprofit trade association representing entities involved in the marketing of energy or in providing services to the energy industry. Members work together to promote an informed, efficient and open energy marketplace throughout North America. NSPM utilizes the NAEMA Master Agreement for the purchase of physical energy and capacity within the MISO footprint. The conference also provides the opportunity to gather market intelligence for the NSP system on value of excess capacity in MISO and excess system generation in the market.

#### Trip Group #14:

This trip group relates to a Transmission Analyst's travel to Toronto, Canada to attend the Interchange Distribution Calculator Working Group (IDCWG) meeting of the North American Electric Reliability Corporation (NERC) committee. The expenses were charged to the Operations Services business area. Xcel Energy participates in Interchange Distribution Calculator Working Group (IDCWG) meetings several times a year. Once a year one of the IESO hosts the meeting in Toronto. The IDCWG supports electric transmission system operational software (IDC) that determines transmission curtailments for MISO and other Reliability Coordinators. The purpose for attending is to support policy formation to benefit NSP as a MISO participant, and learn about the IDC functionality to help NSP generation dispatchers operate the NSP generation and contract resources more effectively.

#### Trip Group #15:

This trip group relates to travel to participate in a WANO (World Association of Nuclear Operators) Peer Review at Leningrad Nuclear Power Plant in Sosnovy Bor, Russia in November 2014. The expenses were charged to the Nuclear Generation Business Area. An important aspect of Prairie Island and Monticello's membership with INPO (Institute of Nuclear Power Operations) is the Company's commitment to support the industry, in collaboration with WANO internationally, to provide technically qualified personnel to participate in assistance and evaluations to promote excellence in nuclear power plant operations. Each site generally does a small number of visits to international power plants every year to meet our commitments to the industry. This supports our customers by making sure that we maintain our standing within the nuclear community and that we meet our obligations to learn from each other's best practices and to stay current on emerging gaps and technology. By self-regulating our industry in multiple areas, such as our accredited training programs, we can minimize additional federal regulatory burden, and provide oversight in our own operations when these same evaluations occur at our stations. INPO is critical for us to maintain safe and reliable operations of our facilities and without the support and oversight we would incur higher costs. The General Supervisor for Maintenance at Prairie Island was selected by WANO Center Moscow to participate as a Maintenance Evaluator for the Sosnovy Bor plant. Participation in this review allowed him to learn how other nuclear operating companies manage and operate their facilities. Understanding industry best practices and applying them, when applicable, at Prairie Island and Monticello supports our picture of excellence model to learn from others and apply those lessons to reduce operational events, reduce equipment downtime, and maintain the highest levels of nuclear safety.

Trip Group #16:

This trip group relates to travel to Dusseldorf, Germany to attend the September 2014 WANO SVP & Project Manager Conference. The expenses were charged to the Nuclear Generation business area. The Site Operations Director (1000-1999 MW) was invited to speak at this conference on the topic of leadership attributes and the linkage to the events of the Fukushima earthquake and tsunami. Both Monticello and Prairie Island had representatives at the conference to learn and share lessons learned that relating to the Company's ability to effectively implement the Fukushima projects that have come in below the industry costs averages on a per operating unit basis, which minimizes the impact on rates of investments and safety practices at Monticello and Prairie Island.

Trip Group #17:

This trip group relates to travel to participate in a WANO Peer Review of the Koeberg Nuclear Power Station near Cape Town, South Africa. The expenses were charged to the Nuclear Generation business area. See discussion relating to Trip Group # 15, above.

Trip Group #18:

This trip group relates to travel to participate in a WANO Peer Review of the Sizewell B nuclear power station near Suffolk, England. The expenses were charged to the Nuclear Generation business area. The trip was to evaluate that plant's chemistry practices and performance. This helps ensure that aspects important to nuclear safety from a chemistry standpoint are not vulnerabilities at our plants, helping to ensure safe future plant operation. See discussion above relating to Trip Group #15.

Trip Group #19:

This trip group relates to travel to the Bruce Power Nuclear Generating Station near Inverhuron, Ontario, Canada for purposes of a Nuclear Industry Evaluation Program (NIEP) evaluation. The expenses were charged to the Nuclear Generation business area. NIEP is an auditing process in which the Nuclear Oversight Departments of all U.S. and some Canadian nuclear plants participate to assure that the Quality programs for nuclear plants are maintained to industry standards. Performing audits of the 10 CFR 50 Appendix B criteria is a requirement of our Quality Assurance Topical Report (QATR). NIEP is the nuclear industry's cost-effective way to meet this requirement by sharing the responsibility to audit each other. Each NOS

department is expected to participate in several NIEP evaluations each year and each Nuclear Plant is evaluated by a NIEP every two years. Participation in NIEP audits helps us ensure safety, reliability, and best practices at our nuclear plants.

#### Trip Group #20:

This trip group relates to travel to the Bruce Power Nuclear Generating Station near Inverhuron, Ontario, Canada for a WANO Peer Review. The expenses were charged to the Nuclear Generation business area. See discussion for Trip Group #15, above.

#### Trip Group #21:

This trip group relates to travel to the facilities of our supplier Wartsila in Mulhouse and LaRochelle, France and Amsterdam, Netherlands. The expenses were charged to the Nuclear Generation business area. The purpose of this trip to the Wartsila facilities was to do a Nuclear Procurement Issues Committee (NUPIC) audit of their 10 CFR Part 50, Appendix B Quality Assurance program. The Company is a member of NUPIC. As such, we are required to support audits and surveys that are a part of our commitments to support the NUPIC organization. Audits and surveys are scheduled based upon our Approved Supplier List and the number of reactors that are part of the Company's Fleet. Xcel Energy has about 220 approved quality suppliers, of which about 190 are audited by NUPIC. If Xcel Energy were not part of NUPIC, we would be required to perform audits of all 190 suppliers which would require a whole team of 4 – 5 people from Xcel Energy, totaling about 200 – 250 person-weeks of travel per year. Membership in and support of the NUPIC organization helps to provide the Company and our customers the following benefits: consistent basis for evaluation of suppliers; audit focus upon product quality and performance-related activities; audit scope more in-depth with larger audit teams; audit frequency provides more contact with suppliers; increased influence for resolution of supplier problems; cost-effective use of limited resources; and reduction in multiple/redundant audits. As a condition of the licenses of our nuclear power plants, the NRC and federal regulations require us to do NUPIC audits of suppliers that provide products and services that are classified as “safety related.” Safety related structures, systems and components (diesel generators in the case of Wartsila) are required for the purpose of safely shutting down and maintaining the plant in a safe condition under accident conditions to protect the public. Independent assessments in the form of audits identify areas of weakness for correction that could be overlooked in day-to-day operations. The audit of Wartsila gives a snapshot in time of the health of their quality program. This holds Wartsila accountable for maintaining effective quality program implementation, and is one method to prevent defective items for the diesel generator system from reaching the plant. Audits are

also part of a defense-in-depth approach, along with surveys, surveillances, and inspections at the plant that provide confidence that safety-related structures, systems and components will perform as designed under accident conditions to protect the public.

Trip Group #22:

This trip group relates to travel to Wartsila's facility in France. The expenses were charged to the Nuclear Generation business area. The purpose of this travel was training from Wartsila, the manufacturer of our Emergency Diesel Generators for a team of technicians from our Prairie Island plant. This training is a necessary part of proper operation of the diesel generators, and expands the knowledge base of the individuals that perform maintenance on the diesels every year. Continued training increases our reliability and maintenance practices on these diesel generators.

Trip Group #23:

This trip group relates to travel to AREVA's facilities in Frankfurt, Germany and in Chalon/Saint-Marcel, France. The expenses were charged to the Nuclear Generation business area. AREVA is a major supplier of nuclear components and nuclear fuel supporting both the Prairie Island plant and the Monticello plant. The AREVA facilities visited during this trip are in the supply chain for the Company's contract with AREVA to supply nuclear fuel for Monticello starting in 2017. The facilities in France provide conversion and enrichment services of uranium required for nuclear fuel construction. The German facility focuses on the supply of the raw material – uranium concentrates. In addition to the fuel-related facilities, the AREVA Chalon/Saint-Marcel facility provides heavy equipment for nuclear power plants, such as the steam generators used at Prairie Island. Visits to AREVA's facilities are necessary to help ensure the continued provision of safe, reliable fuel and other vital components in support of continued operation of our nuclear generation facilities.

Trip Group #24:

This trip group relates to travel to Lyon, France to attend a meeting of NUPIC and to audit the facilities of AREVA Chalon. The expenses were charged to the Nuclear Generation business area. Based on the recent SG fabrication and installation, and the ongoing work following up on the SG replacement, AREVA Chalon was seen as an important vendor for whom to assure quality materials and services. It is expected that AREVA Chalon will be required to support analysis of SG eddy current testing analysis during the first post-replacement refueling outage. Participation in the NUPIC audit process saves the Company time and travel expenses, and the audit of

AREVA Chalon helps ensure quality and reliability of key components of our generation facilities. See discussion above relating to Trip Group #21.

Trip Group #25:

This trip group relates to the travel to the Boiling Water Reactor Owner's Group (BWROG) Asian Workshop in Tokyo, Japan. The expenses were charged to the Nuclear Generation business area. One of the Company's nuclear engineers was selected to provide training to BWROG members on the Modular Accident Analysis Program (MAAP), which is an EPRI owned and maintained software and hence is available to all electric utilities (domestic and abroad) that choose to participate. MAAP simulates severe accidents in Light Water Reactors. BWROG reimbursed Xcel Energy for all expenses associated with this travel.

Trip Group #26:

This trip group relates to travel to Toronto, Canada to attend the Utility Services Alliance (USA) and Equipment Reliability Working Group (ERWG) meetings. The expenses were charged to the Nuclear Generation business area. The USA Equipment Reliability group is a subset of the ERWG – it consists of a group of utilities that do not have a large fleet of nuclear power plants. These groups allow the members' plants to act as a larger fleet to reduce costs, identify best practices and improve plant performance. These industry groups meet three times per year. The mission for both groups is to provide direction and take action to improve equipment reliability throughout the nuclear power industry. This is done through identifying best industry practices and/or developing execution strategies that enable all member utilities to implement common industry equipment reliability processes. The costs related to this trip benefit Minnesota ratepayers through identification of industry best practices, which are implemented in the Company's Nuclear fleet. Attendance at this specific meeting resulted in changes to our processes related to troubleshooting and equipment failure causal analysis.

Trip Group #27:

This trip group included travel to Zurich, Switzerland, Vienna Austria and Amsterdam, Netherlands for the NUPIC audit of HILTI. The expenses were charged to the Nuclear Generation business area. HILTI provides safety rated fasteners and materials for installation of safety related equipment which assures the integrity and performance of key safety systems to mitigate design basis events. HILTI products are used exclusively in all plant modifications at both Monticello and Prairie Island for structural installations. The purpose of this NUPIC audit was to maintain



qualification of HILTI as a vendor of safety-rated anchor bolts. The Company has ongoing procurement activity with HILTI and has purchased approximately \$170,000 of HILTI products since the previous NUPIC audit. The primary purpose of the Supplier Assessment function is to provide protection to the sites by identifying problems and potential defects before they impact the sites. The benefits to the organization and our customers in this regard are a reduction in defects at the sites, and avoidance of delays to outage and project schedules. Failure to perform the HILTI audit would have prevented Xcel Energy from using HILTI products in safety related applications at the Prairie Island and Monticello plants and preventing completion of required maintenance and modifications.

#### Trip Group #28:

This trip group relates to travel to Stockholm, Sweden for a NUPIC audit of Westinghouse's fuel fabrication facility there. The expenses were charged to the Nuclear Generation business area. Westinghouse is the fuel fabricator for the Prairie Island units. The Stockholm facility manufactures GAD rods for the fuel assemblies used at Prairie Island. As explained above, safety-related suppliers are required to be audited every three years. This was a regularly scheduled audit of this supplier performed by several utilities, under the NUPIC organization. If this audit is not performed, then we cannot receive GAD rods from this facility, therefore we would not be able to purchase the fuel assemblies. Thus, this travel is part of regulatory compliance and helps ensure that fuel-related materials used in the Prairie Island plant adhere to safety and reliability standards.

#### Trip Group #29:

This trip group included travel to France and Germany to attend an industry conference known as the Framatome Owners Group-Emergency Diesel Generator Working Group located at the AREVA Headquarters in Paris, France and various Vendor Meetings: 1) Jeumont Electric in Jeumont, France – manufacturer of the Generator associated with Prairie Island Unit 2 Emergency Diesel Generators (EDG); 2) AREVA, La Hague Fuel Processing Facility in La Hague, France - the site has engines similar to Prairie Island Unit 2 EDGs; 3) Diesel Generator Excellence Center in Erlangen, Germany - verify / witness / determine AREVA's capabilities with regards to supporting Prairie Island on obtaining parts and engineering support for the Unit 2 EDGs; and 4) EnBW Kernkraft GmbH in Neckarwestheim, Germany - the site has engines similar to Prairie Island Unit 2 EDGs, as the plant is shutting down, they were a possible source of parts for our EDGs. The expenses were charged to the Nuclear Generation business area. The emergency diesel generators (EDGs) at Prairie Island Unit 2 are unique to American nuclear power plants in that

they were manufactured in France by SACM and are maintained by Wartsila's French business unit. Attendance at this conference allows Prairie Island to maintain relationships with Wartsila, the original equipment manufacturer, and with other nuclear power plants globally that have the same model diesel engines. In addition, the travel was for observation and validation of AREVA's capabilities to support Prairie Island's Unit 2 EDGs. Prairie Island was seeking another source of parts and technical support for the Unit 2 EDGs (besides Wartsila) in order to work toward maximum reliability of Unit 2 Emergency AC Power. This effort was undertaken to minimize potential shutdown LCOs (Limiting Conditions for Operation) whereby Prairie Island Unit 2's capacity factor was maintained at a high level.

Trip Group #30:

This trip group relates to travel to Vancouver, Canada for the North American Electrical Reliability Corporation (NERC) Board of Trustee and Management Review Committee meetings on behalf of Midcontinent Reliability Corporation (MRO). The expenses were charged to the Transmission business area. The expenses related to this travel were reimbursed by MRO and thus not ultimately charged to NSP ratepayers.

Trip Group #31:

This trip group relates to travel to Ontario, Canada to the 2014 CEATI Conference. The expenses were charged to the Transmission business area. The trip provided training and technical information on proper electrical grounding and lightning protection of electric transmission lines. This helps ensure the Company's ability to provide safe and reliable energy services to its customers.

Trip Group #32:

This trip group relates to travel to Ontario, Canada to attend the Doble Conference. The expenses were charged to the Transmission business area. The Doble Conference is a gathering where maintenance engineers and technicians discuss and learn from each other items regarding Electrical System Security, Equipment Test Procedures/Results, and Safety best practices. The trip provided training and technical information on proper electrical grounding and lightning protection of electric transmission lines.

Trip Group #33:

This trip group relates to travel to Ottawa, Canada to meet with and evaluate Ciena, a prospective vendor. The expenses were charged to the Transmission business area.

The purpose of this trip was to meet with Ciena's engineering team to discuss product features that they could add to their products to make them more valuable to the Company, as well as to meet with other Ciena customers to discuss how they use Ciena products in order to learn of alternatives to what we do. Thus, this trip is part of ensuring the Company's continued delivery of safe, reliable energy services to its customers.

Trip Group #34:

This trip group relates to travel to Toronto, Canada to attend the summer meeting of the Spare Transformer Equipment Program (STEP). The expenses were charged to the Transmission business area. The STEP program provides us access to spare transmission transformers from other Program participants to improve our ability to respond and recover from deliberate destruction of transmission transformers in connection with a terrorist event. The program provides the ability to cost-effectively respond to a much larger event than is possible with internally owned spare transformers.

Trip Group #35:

This trip group relates to travel to Canada to attend INPO peer review of the New Brunswick Nuclear Power Plant in New Brunswick, Canada. The expenses were charged to the Transmission business area. As explained above, the Company's membership with INPO means that we have an active role in peer review of other members' facilities. Participation in peer reviews allows the Company to gain knowledge and insight regarding industry best practices.

Trip Group #36:

This trip group relates to travel to Winnipeg to meet with Manitoba Hydro. The expenses were charged to the Transmission business area - Manitoba Hydro Meetings. These meetings included discussions of Manitoba Hydro's possible future energy arrangements with NSP. In addition, there was discussion of the energy storage arrangement that Manitoba Hydro has with Minnesota Power and the relationship with the proposed Great Northern Transmission Line, a 500kV line being built to move Manitoba energy into Minnesota and the upper Midwest. As described above in connection with trip group #4, such meetings are a necessary part of the Company's routine operations, and help ensure the Company's continued delivery of safe, reliable energy services to its customers.

Trip Group #37:

This trip group relates to travel to Ontario, Canada to receive training at Manitoba Hydro for Static Var Compensators and DC systems. The expenses were charged to the Transmission business area. This training helps ensure the Company's continued delivery of safe, reliable energy services to its customers.

Trip Group #38:

This trip group relates to travel to the Trench Electric factory in Toronto, Canada to witness the tear down of a failed 34.5kv reactor from the Nobles County substation in southern Minnesota and to work with their engineers and discuss the forensic analysis of this failed substation reactor. The expenses were charged to the Transmission business area. The employee traveled to be on site to review the parts and talk about redesign for the new reactors we would purchase in the future. This also may include changing our Equipment Standards for this type of equipment. We have since added some equipment to mitigate the problem with these reactors.

Question 2: Transactions related to "Excess Baggage Charges"

EER Lines 1,318, 4,320 and 4,329 – These expenses were the standard \$25 baggage fees for checking one bag on Delta. The employees checked one bag beyond what they carried onto the plane. No additional baggage fees were noted for these trips. While the transaction descriptions for these line items describe the expenses as an "excess" baggage charge, those descriptions are inaccurate; these line items are the standard checked bag fee for Delta. Thus, these expenses are reimbursable as stated in the Employee Expenses Policy.

EER Line 58,511 was a \$25 excess baggage charge because the employee was required to carry materials to provide to current and potential investors at a Barclays CO Utilities Investor meeting. No additional baggage fees were noted for this trip and this expense is reimbursable because the employee was incurring this cost due to carrying the additional materials to be distributed at the meeting.

Question 3: Transactions related to "Upgraded Airfare Seating" and "Flight Time Changes"

In general, a non-refundable ticket is less expensive than a fully refundable ticket. The Employee Expense Policy requires non-refundable tickets to be purchased whenever available. When a change is made to a nonrefundable ticket, a change fee and any increase in the non-refundable fare at the time of the change will typically apply;

however, the additional charges are generally still less than the cost of a full coach non-refundable fare. Schedule changes sometimes require a non-refundable ticket to be cancelled or the time of a flight to be changed such as was noted for EER lines 1,356, 1,699, 5,617, 47,514, 47,705 and 49,058.

The Employee Expense Policy states that if any one particular leg of the flight is greater than six hours in duration and/or crosses an ocean, it is permissible to consider upgrading to business class. EER Lines 45,558 and 45,559 reflect upgraded charges to an economy comfort seat on an International trip to Manila, which is acceptable within the Policy.

EER Line 2,253 is a seat upgrade to Economy Comfort for a domestic flight. After reviewing this transaction we have determined it is not recoverable. As such, we have added this item, which is \$59.00, with \$43.79 allocated to the Minnesota electric jurisdiction, to our test year adjustment.

Question 4: Transactions related to “Great Plains” and “Rocky Mountain” Institutes

EER Line 11,290 was a hotel charge for an employee who attended a Nuclear Procurement Issues Committee Meeting in Portland, Oregon. The Company is a member of NUPIC. Participation in NUPIC activities is a necessary part of the Company’s operation of its nuclear facilities. As such, we are required to support audits and surveys that are a part of our commitments to support the NUPIC organization. Audits and surveys are scheduled based upon our Approved Supplier List and the number of reactors that are part of the Company's Fleet. Xcel Energy has about 220 approved quality suppliers, of which about 190 are audited by NUPIC.

EER Lines 179 and 42,399 were conference registration fees for two employees to attend a conference sponsored by the Rocky Mountain Institute relating to acceleration of the e21 Initiative. The e21 Initiative is a partnership between the Company and other stakeholders, including the Great Plains Institute, relating to the evolution of utility regulatory issues in Minnesota. Attendance at such meetings is important because it helps keep the Company informed about, and have a voice in shaping, the future of the utility industry in Minnesota and the region, in order to meet our mission into the future.

Question 5: Transactions identified by the Key Word “Chamber”

The identified transactions are all very small charges related to the Company’s participation in the Chamber of Commerce.

EER Line 29,146 was a parking charge while attending a Chamber of Commerce meeting in St. Cloud.

EER Line 30,772 was a parking charge while attending a meeting with the Chamber of Commerce Regulatory staff.

EER Line 93,112 was a parking charge while attending a St. Paul Chamber of Commerce Leadership meeting in St. Paul

EER Line 98,829 was a parking charge while attending a Chamber of Commerce Environmental and Natural Resources Policy Committee meeting in St. Paul.

EER Line 42,567 was a charge for a MN Chamber of Commerce Women in Business Leadership seminar.

Question 6: Transactions related to “Linemen Rodeo”

EER Lines 59,238, 60,320 and 68,909 are associated with attending the Xcel Energy Lineman’s Rodeo in Amarillo, Texas. The Lineman’s Rodeo brings electric linemen from across the region together to showcase their work and safety skills. Participation in the Lineman’s Rodeo is a critically important program for maintaining the expertise and morale of the Company’s linemen. It provides a vehicle for ensuring ongoing training in operations that have a direct effect on safety and reliability.

The Lineman’s Rodeo competitions include pole climbing, Hurt-Man rescue, and other events that involve everyday job and safety skills expected of a utility lineman. Teams consist of three participants – two climbing journeyman and a groundman. Scoring is based on correct work procedures and safety. Operations managers, supervisors, retirees, foreman, qualified journeymen and servicemen serve as judges.

Question 7: Transactions related to “Supplies for Site Meetings”

EER Lines 471, 595 and 599 were for items such as coffee, water, and soda at Monticello site meetings. After further review of these transactions we have determined not to request recovery for these transactions. As such, we have added these items, which total \$184.33, with \$136.80 allocated to the Minnesota electric jurisdiction, to our test year adjustment.

Question 8: Transactions identified by the Key Words “Celebration” and “Birthday”

As discussed above, the Company’s development of the EER Schedules included a

“key word” search of the business purpose, line description, report name and merchant fields to identify transactions that may not be appropriate for rate recovery. Many of the transactions identified in this key word search were eliminated as part of the \$1.6 million rate case adjustment. “Celebration” and “Birthday” were two of the key words that were included in the search.

Prior to the filing of this rate case, we provided a courtesy schedule to the Minnesota Office of the Attorney General and the Minnesota Department of Commerce representing items that were initially identified in the keyword search, but that upon further review were determined to be False/OK (i.e., False hits on the key word search). In column AI of this courtesy schedule, we listed transactions identified as either “Celebration” or “Birthday.” These transactions are included on EER Schedule 1, as well as on Attachment A to this response. A total of 55 “Celebration” and “Birthday” transactions met this criteria.

The courtesy file only includes one transaction (EER Line 1,546) flagged with the keyword “Birthday.” Further review of this transaction indicated that the expense related to a Transportation Security Administration Pre-Check application process and had nothing to do with birthday celebrations. As such, it was an allowable expense.

All other items contained some reference to celebration. Thirteen of these made reference to “Year End Celebration” in conjunction with some other business process. The description’s use of the term “celebration” did not accurately reflect the overall purpose of the transaction, and as such, these expenses were deemed valid for inclusion in test year expense.

The remaining 41 items flagged all pertained to celebration and employee recognition for achieving various criteria or milestones in the field of safety, and were deemed appropriate for inclusion in test year expense pursuant to the Employee Expense Policy. Efforts related to employee recognition for workplace safety have proven effective in gaining enhanced employee participation and engagement in the safety process, and are attributed to a noticeable decline in workplace injuries.

#### Question 9: Transactions identified by the Key Word “Anniversary”

As described in response to Question 8, the Company’s development of the EER Schedules included a “key word” search. “Anniversary” was one of the key words that was included in the search. The courtesy schedule provided to the Minnesota Office of the Attorney General and the Minnesota Department of Commerce prior to the filing of this rate case docket included a total of 32 transactions involving the

word “Anniversary” that were determined to be “False/OK” and thus allowable expenses. These transactions are included on EER Schedule 1, as well as on Attachment A to this response.

Four of the 32 line items pertained to the Prairie Island 40<sup>th</sup> anniversary open house which was open to the public and the media. Eleven of the 32 line items were for a Midwest Energy Association Conference, but the expense report description included the word “Anniversary.” These expenses are properly included for purposes of the rate case. The remaining 17 EER line items include a reference to “Anniversary” in conjunction with other business meetings. The use of the word “anniversary” in the description did not accurately describe the expenses, because the anniversary component was peripheral to the overall purpose to the transaction, and as such, the expense was deemed appropriate.

Question 10: Transactions identified by the Key Words “Award” and “Recognition”

As described in response to Question 8, the Company’s development of the EER Schedules included a “key word” search. “Award” and “Recognition” were two of the key words that were included in the search. The courtesy schedule provided to the Minnesota Office of the Attorney General and the Minnesota Department of Commerce included a total of 120 transactions involving the words “Award” and “Recognition” that were determined to be “False/OK” and thus allowable expenses. These 120 transactions were included on EER Schedule 1, and are also listed on Attachment A to this response.

53 of these transactions pertain to the 2014 Nuclear Energy Institute (NEI) Top Industry Practice (TIP) Award conference. Nuclear industry innovators are honored with the annual Top Industry Practice (TIP) Awards. The TIP Awards highlight the nuclear industry’s most innovative techniques and ideas. The awards promote the sharing of fresh ideas and best practices and consequently improve safety, work processes and the competitive position of the industry as a whole. In May 2014, Xcel Energy employees at Minnesota’s Monticello Nuclear Generating Plant were recognized with the Training Award for their improvement of the training simulator with technologically advanced simulation modeling. Simulations included 3D photorealistic graphics to help operators understand the physical status of the reactor vessel. The simulations have been benchmarked by numerous members of the international training community and used to demonstrate the unique aspects of nuclear energy to members of the local community.

Eight of the 120 transactions pertain to the 2014 Minnesota Governor’s Safety Awards Conference. The Monticello and Prairie Island nuclear generating plants



received the Governor's Safety Award from Gov. Mark Dayton in a ceremony during the annual Minnesota Safety Council meeting May 8, 2014. The Governor's Safety Awards program honors Minnesota employers with exceptional safety performance. Applicants are judged on several years of injury data as it compares with national statistics for their industry, and on their progress in implementing a comprehensive safety program. Winners are recognized at three levels: Meritorious Achievement, Outstanding Achievement and Award of Honor. This represented the 14th year that both nuclear energy sites have received the Award of Honor, the highest of the three awards.

Four transactions pertain to the Southwest Power Pool (SPP), which offers continuing education for nuclear operations personnel. Other transactions were for events such as the annual Building Owners and Managers Association (BOMA) Awards Dinner, a American Parkinson Disease Association (APDA) conference where the company received recognition, and the Environmental Initiative Awards Dinner. Our additional review confirms that all of the 120 transactions are allowable expenses for purposes of the rate case.

Question 11: Transactions identified by the Key Word "Representative"

As described in response to Question 8, the Company's development of the EER Schedules included a "key word" search. "Representative" was one of the key words that was included in the search.

The courtesy schedule provided to the Minnesota Office of the Attorney General and the Minnesota Department of Commerce included a total of 69 transactions involving the word "Representative" that were determined to be "False/OK" and thus allowable expenses. These 69 transactions are included on EER Schedule 1, as well as on Attachment A to this response.

Items with the key word "representative" fell into several generic categories. Many related to attendance or "representation" at various meetings. For example, 21 pertained to attendance at the North American Electric Reliability Corporation (NERC) System Protection & Control board and subcommittee meetings. The Company was represented at these meetings by the Manager of Substation Engineering and Design and the Vice President of Transmission. Eight transactions were for attendance at the Midwest Reliability Organization (MRO) Protective Relay Subcommittee (PRS) meeting. Many other items related to meetings with representatives of other organizations or regulatory bodies, such as Regional Transmission Organizations (RTOs) or the Federal Energy Regulatory Commission

(FERC). Our additional review confirms that all of the 69 transactions are allowable expenses for purposes of the rate case.

Question 12: Transactions identified by the Key Word “American Gas Association”

The line item description for EER Line 116,208 supports a portion of the charge being allocated to the State of Minnesota electric utility. The documentation indicates that the expense was for housekeeping tips for three nights’ lodging associated with three different overnight trips. The first trip identified was a Sherco 3 meeting that is 100% NSPM electric utility. The second trip was for an Operations Leadership meeting that pertains to both electric and gas operations. The last trip was associated with AGA meeting which would be the gas utility. Of the \$15.00 total charge \$4.90 was charged to State of Minnesota electric utility, which is appropriate.

Question 13: Transactions related to “MN State Fair”

Each year Xcel Energy works to promote safety at the MN State Fair. Public Safety has a booth in the lower level of the Grand Stand. The booth is open 12 hours a day for the 12 days of the Fair. Three public safety topics are highlighted at the booth: electric safety, the importance of calling before digging, and how to recognize and respond safely to a suspected natural gas leak. The booth’s primary feature is an electric safety demonstration with booth workers showing what can happen when something or someone gets too close to energized electric lines. The expenses on lines EER Lines 43,964, 49,189, 49,311, 49,323, 49,324 and 59,433 were for employees in the safety area who were involved with the safety booth. Educating the public about utility safety is an important part of our day-to-day business activities. The State Fair give us the opportunity to do so in a very effective manner.

Question 14: “Colorado, Amarillo and Eau Claire Knowledge Fairs” Transactions

The Company operates “Knowledge Fairs” that provide an opportunity for all employees in all of our locations to:

- Learn more about the different business departments and jobs throughout the company
- Build connections with employees from other business departments
- Better understand key projects and programs happening within the company; and
- Recognize the work and accomplishments of each business area over the past year.

Thus, the Knowledge Fairs are a useful part of our ongoing operations. EER Lines 47,606, 49,811, 49,812 and 60,572 reflect expenses for Service Company employees that were part of the Knowledge Fairs. Service Company employees provide services to all operating companies, including NSPM, and are based in various company locations. The expenses have been properly allocated for purposes of the rate case.

Question 15: Transactions related to “Personal Trips”

As described in the line item description for EER lines 60,871 and 72,253, employees incorrectly charged a personal expense to their BMO corporate credit card. On both, the employees realized the inadvertent mistake and reimbursed the Company for the charges. Thus, these expenses have already been nullified for purposes of the rate case.

Question 16: “St. Louis, Amarillo and Houston Customer Visits” Transactions

The car rental expense listed in EER Line 59,685 related to managerial travel to an Amarillo call center for purposes of employee engagement and management of direct reports. The Amarillo call center benefits all of our customers, including those in the Minnesota electric jurisdiction.

The hotel room tax listed in EER Line 80,845 represents a travel expense for attending MISO transmission-related meetings. Building and maintaining a competitive transmission infrastructure is a priority for Xcel Energy and is required under FERC Order 1000.

The personal car mileage expenses listed in EER Lines 73,692, 108,810, 108,975 and 109,541 relate to travel by an employee in Commercial Operations to the Denver airport for Houston and St. Louis customer site visits. The purpose of the visits was to develop opportunities for long-term structured MISO deals, and also to gather market intelligence for the NSP system on the value of excess capacity in MISO and excess system generation in the market. Thus, these expenses are allowable in the rate case.

Question 17: “Skillpath Seminar, DC Training, Leader Cast, and Executive Woman personal skills development” Transactions

As explained in the Direct Testimony of Gary J. O’Hara, training and leadership development are important expenses that help ensure that the Company’s employees have the required hard and soft skills to succeed. Training and personal skills

development helps ensure that employees work well together and are empowered to find continual ways to improve. Accordingly, NSP-Minnesota budgets resources each year for employee training and development. Acceptable programs for development include those that allow our employees to acquire new or advanced skills, knowledge, and abilities. These can be implemented through formal and informal learning activities as well as opportunities where the new skills can be practiced and applied. Employee expenses for attending the SkillPath, LeaderCast and Indispensable Assistant training seminars are examples of this commitment to employee development, which we believe ultimately lead to improved customer service and deployment. All of the line items relating to these seminars, including lines 314, 603, and 604, are reasonable expenses to include for purposes of the rate case.

The information below provides additional information about the SkillPath, LeaderCast and Indispensable Assistance programs.

#### *SkillPath*

SkillPath provides a wide variety of professional business training through a series of seminars including:

#### *Communicating with Diplomacy*

Communicating With Tact, Diplomacy and Professionalism teaches participants:

- How to handle the toughest questions with finesse and polish
- Techniques for maintaining your composure when you feel like losing your cool
- How to think on your feet in meetings, interview and impromptu presentations
- Diplomatic ways to deliver bad news without creating bad feelings

#### *Indispensable Assistant*

Indispensable Assistant teaches participants:

- How performing two easy tasks at the end of each day will save hours the next day
- How the “80/20” rule will help identify the most important tasks
- How to organize their work area for improved efficiency
- 7 strategies for successful delegation
- How to organize and control multiple projects and priorities even when reporting to multiple bosses
- How to keep the office running smoothly when the boss is away

- How to communicate assertively to get the help and resources needed to get the job done
- Commonsense ways to turn stress into positive energy
- How to overcome personal productivity roadblocks to manage time and resources more effectively, including problem- solving and decision-making techniques

#### LeaderCast

LeaderCast provides information on leadership events, short leadership videos and action items, and leadership resources.

#### Dynamic Energy Management System (DEMS) Project GDC Training

We were not able to locate any expense transactions related to “DC Training,” as written in the information request. Since the company does have transactions related to the DEMS Project Generation Dispatch and Control (GDC) training, we have interpreted the question to pertain to those expenses.

The DEMS project is made up of both internal and external resources working to replace the company’s Energy Management System. The partnership between Operations and Business Systems is strengthened through additional partnerships with GE (Solution Provider) and Accenture (Systems Integrator). At the heart of the Transmission & Distribution environments is an energy management and Supervisory Control and Data Acquisition (SCADA) system. This system operates, monitors and controls the electric transmission and distribution grid. Given the central importance of this system, it is constantly evaluated as we strive to meet safety and reliability standards.

Several key efficiencies are expected to be gained through the implementation of the DEMS project:

- Increase productivity and visibility through technological improvements
- Provide management with greater controls and flexibility in upgrading the SCADA communications environment
- Improve and expand data quality which will result in enhanced reporting capabilities and improved regulatory compliance and standardization
- Deliver real-time situational awareness coupled with advanced visualization capabilities for faster user-recognition of the overall system status

Executive Women

Executive Women is an organization for networking and leadership development for business professionals. Executive Women's Council meetings are forums for networking, education and support of Twin Cities women executives. Events are held at various downtown locations and focus on topics relevant to the region's marketplace. Each event features panelists who are experts in their fields, with unique perspectives and leadership experience.

Question 18: Transactions identified by the Key Word "Coach"

As described in response to Question 8, the Company's development of the EER Schedules included a "key word" search. "Coach" was one of the key words that was included in the search.

The courtesy schedule provided to the Minnesota Office of the Attorney General and the Minnesota Department of Commerce included a total of 76 transactions involving the word "Coach" that were determined to be "False/OK" and thus allowable expenses. These transactions are included on EER Schedule 1, as well as on Attachment A to this response.

Transactions flagged with the search term "Coach" generally fell into the following buckets:

- Taxi or shuttle service for employee travel provided by vendors with the word "Coach" in their name, such as Nevada Coaches LLC, Wise Coaches Incorporated, or Kincaid Coach Lines (7 items).
- Travel costs associated with employee attendance at INPO (17 items). As described above, INPO is an independent, nonprofit organization whose mission is to promote the highest levels of safety and reliability – to promote excellence – in the operation of commercial nuclear power plants. INPO provides valuable oversight to all nuclear operators in the country, and Xcel Energy works closely with them to review our plants and operations. Several visits occur each year where industry professionals visit our facilities and corporate organization, review our activities and provide insight about our performance.
- Management coaching and development, in order to improve managerial effectiveness for key initiatives such as the Productivity Through Technology project. The end result of the coaching was to provide managers with the skills

necessary to lead teams to meet project milestones, delegate tasks, and improve relationship development.

Our additional review confirms that all 76 of the “Coach” transactions are allowable expenses for purposes of the rate case.

Question 19: Transactions related to “Leadership Training”

All 52 of the “leadership training” transactions identified in the request share similar characteristics. Thus, rather than specifically responding to each of the 52 Employee Expense Report lines referenced, the question can be answered by describing how the leadership development programs utilized by Xcel Energy benefit to Minnesota electric ratepayers.

Xcel Energy has developed several leadership programs over many years. One such program is the Path to Leadership, which brings together emerging leaders for a year of personal and professional development. During the year, participants learn about the company, develop their leadership skills, and take time to assess their own strengths and weaknesses. At the same time, they form relationships with colleagues that are invaluable. They learn about leadership from corporate executives and subject matter experts. Adapting to varying situations is important in an organization as complex as Xcel Energy, and the Path to Leadership program expands a participant’s view of the company. As we strive to become a more competitive, team-oriented company, it is important that we have a deep understanding of our complex business, that we continuously evaluate and improve our leadership pipeline, and that we get to know and respect our colleagues across the company so that we can work together better – as one Xcel Energy team.

Another program developed by the company is The Leadership Challenge. The Leadership Challenge is a leadership development program designed for leaders to equip and empower themselves to lead effectively through change and transition to a workforce ready for competition. The program targets Xcel Energy leaders who have direct reports or regularly manage people as part of their job. The program aims to engage leaders and provide useful, relevant tools to support and adapt to change, improve decision making and performance.

Our employees also have access to various leadership programs external to the company, such as LeaderCast (discussed in part 17 of this response) or the Minnesota Society of Professional Engineers (MnSPE) Women’s Leadership Workshop.

All 52 of the transactions identified in the request are a necessary part of the day-to-day business operations of a large complex company and such programs empower our leaders to best lead the Company into the future.

Question 20: Transactions related to “Marketing, Market Development, and Market Research Expense”

The expenses listed in EER Lines 33,172 and 33,173 are for personal mileage for a trip taken from the Rice Street office to the Chestnut office for a training session given by the CIP/DSM marketing group. Company training sessions are offered to update employees on any new changes in the company’s conservation improvement programs. These programs are utilized by account managers to help motivate customers (rate payers) to choose energy efficient equipment when doing a project at their facility.

The expenses listed in EER Lines 57,588 and 58,140 are airline service fees related to meeting discussions regarding transmission projects to be shared among MISO customers. As described in response to Question 16, MISO-related meetings are necessary for the company to build and maintain a competitive transmission infrastructure and thus are allowable in the rate case.

The expenses listed in EER Line 34,330 represent mileage from the Rice Street office to a training session hosted by members of Marketing on using the Campaign feature in the Salesforce application. This training included how to select customers for Campaigns (such as e-mail campaigns) and tracking the results. The use of this feature in Salesforce could be helpful in developing future programs that would benefit both the customer and Xcel Energy. This training also aids in keeping Account Management aware of Campaigns that their customers may ask about after receiving information, and thus helps better serve customers.

The expense in EER Line 43,352 was for attendance at the fall 2014 membership conference of NAEMA, of which Xcel Energy is a member and participant. The Company utilizes the NAEMA Master Agreement for the purchase of physical energy and capacity within the MISO footprint. The conference provides the opportunity to gather market intelligence for the NSP system on the value of excess capacity in MISO and excess system generation in the market, as well as to collaborate with peer utilities on wholesale electric market design issues in the regions where our electric utility operating companies serve our customers, including MISO, SPP and the Western Interconnection. The expenses associated with this wholesale activity were allocated (shared) across each of the Xcel Energy operating companies.



The hotel expense in EER Line 65,253 relates to a presentation on results of HR job analysis activities, specifically related to how the Company's internal positions compared to both internal and external benchmarks, to remain aligned with our stated compensation philosophy. Travel also included meetings supporting other shared services of the organization. These activities are part of normal HR activity and thus are allowable in the rate case.

The expenses in EER Line 74,511 are travel expenses related to a two-day group planning and training session for the market research group. The meeting allowed the marketing team to effectively prioritize the collective research department objectives and initiatives in order to maximize the value of planned customer feedback.

Topics covered during the session included:

- identifying methods to maximize the department's client-driven written communications
- developing a three year strategic plan for market research
- coordinating the transition of projects for the 2015 research calendar.

After further reviewing the transaction identified in EER Line 111,662, we have determined that it does not pertain to the NSP-Minnesota electric jurisdiction. As such, we have included this item, which totals \$83.17, in the test year adjustment. The Minnesota electric allocation for this item is \$27.52

#### Question 21: Transactions related to "PSCo"

The expenses on EER Line 102,951 represent expenditures for the overall budget create meetings hosted for Distribution Operations. These meetings were in alignment with all meetings held with all of the Distribution Operations Organizations. Travel also included meetings with the service company engineering leadership, located in PSCo, that support all legal entities. This is an overall benefit for all legal entities for the budget create cycle, and has been appropriately jurisdictionalized so that only the portion relating to NSPM is included in the rate case

After further reviewing the remainder of the identified items, EER Lines 53,184, 64,604, 64,939 and 65,763, we have determined that these specific transactions do not pertain to the NSP-Minnesota electric jurisdiction. As such, we have included these items, which total \$478.00, with a Minnesota electric allocation of \$160.23, in the test year adjustment.

Question 22: Transactions related to “Wisconsin Operations”

The expense listed in EER Line 55,739 is a flight booking fee for a manager in the Substation Engineering group to attend an Operations Leaders meeting, as well as meet with staff in Wisconsin. Travel expenses are routinely incurred by management-level service company employees who have direct reports in different geographic locations.

After further reviewing the transaction listed in EER Line 68,791, we have determined that it does not pertain to NSP-Minnesota. As such, we have included this item, which totals \$149.00, in the test year adjustment. The Minnesota electric allocation for this item is \$48.70.

After further reviewing the transaction listed in EER Line 71,374, we have determined that the expense does not pertain to NSP-Minnesota. As such, we have included this item, which totals \$99.77, in the test year adjustment. The Minnesota electric allocation for this item is \$74.05.

The expense listed in EER Line 105,699 is personal car mileage expense for a corporate communications employee to provide a presentation to the president of NSP-Wisconsin and his staff. After further reviewing this transaction, we have determined that it does not pertain to NSP-Minnesota. As such, we have included this item, which totals \$104.16, in the test year adjustment. The Minnesota electric allocation for this item is \$42.23.

Question 23: Transactions related to “Personal Development”

As described in the responses to Questions 17 and 19, personal development of employees is important to the Company’s success. Rather than specifically responding to each of the 26 Employee Expense Report lines referenced, at the question can be answered by describing how the personal development programs utilized by Xcel Energy benefit Minnesota electric ratepayers.

14 of the identified transactions relate to DISC Assessments provided by vendor Enlightened Leadership. The DISC Assessment provides information about an employee’s personal style of behaving at work, which can help the employee better understand his or her effectiveness in all areas of the job. A DISC assesses observable behavior of how employees prefer to get work done, and measures observable behavior in the areas of problem solving, personal interactions, change management and work style.

The value of the DISC Assessment to both the employee and the company are summarized below.

- Understand yourself and how your behavior may affect others.
- Recognize, understand, respect, appreciate and value individual differences.
- Develop strategies to improve relationships, collaboration and productivity
- Gain commitment and cooperation
- Build effective teams
- Resolve and prevent conflict
- Gain credibility

Other referenced items pertain to industry conferences such as those offered by the Edison Electric Institution and training seminars in topics such as effective negotiations. All of these programs empower our employees to best lead the Company into the future.

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Witness:	Gary J. O'Hara
Preparer:	Tim Searle
Title:	Director, Regulatory Projects
Department:	Revenue Requirements
Telephone:	612-330-6881
Date:	May 23, 2016

- ☐ Non Public Document – Contains Trade Secret Data  
☐ Public Document – Trade Secret Data Excised  
☒ Public Document

Xcel Energy

Docket No.: E002/GR-15-826

Response To: Office of Attorney General Information Request No. 229

Requestor: Ian Dobson

Date Received: May 27, 2016

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Question:

For all responses show amounts for Total Company and the Minnesota jurisdictional retail unless indicated otherwise. Total Company is meant to include costs incurred for both regulated and non-regulated operations.

Reference: The OAG has provided a live Excel spreadsheet “15-826 OAG IR meal transactions” to reference for information requests 228 through 234.

Confirm that the transactions in the Excel spreadsheet tab titled “Food Beverage” are group or department meals, and not related to individual travel. Additionally, explain why the meeting/event could not be held without incurring food expense, and the associated benefits to Minnesota ratepayers.

Provide a detailed explanation of the following items for the Productivity Through Technology (PTT) program. Include the project charter if available.

1. PTT goals and objectives.
2. Explain if PTT is a separate operating unit/department in NSPM or XLS. Provide the number of employees.
3. Total amount of PTT related travel (EER schedule 1) and meals expense (EER schedule 2).
4. Total amount of other O&M expenses related to PTT. Specify the object codes and expense categories.

5. Identify O&M savings (i.e. lack of O&M growth) for each year from 2012 to 2015 resulting from PTT initiatives. Provide the savings by operating unit/department within NSPM or XLS.

Response:

“Food Beverage” transactions

The tab titled “2. Food Beverage” in the OAG’s live spreadsheet “15-826 OAG IR meal transactions” contains 575 transaction lines selected from the Company’s EER Schedule 2 – Meal Expenses. Attachment A to this response is the same as the OAG’s “2. Food Beverage” tab, except that it has been modified to include the Employee Title and Business Area for each line. The total amount in Attachment A is \$112,694.91, of which \$64,438.41 is allocated to the State of Minnesota electric jurisdiction.

As a preliminary matter, Attachment A does not include any transactions for meals and beverages where only Company employees are in attendance (“Business Meals – Employee Only transactions”). Exhibit\_\_\_(GJO), Schedule 6, page 11 of Company witness Gary J. O’Hara’s testimony describes the \$1.6 million 2016 Test Year adjustment for employee expenses, and shows that that adjustment includes \$663,572 related to the exclusion of all Business Meals – Employee Only transactions.

“Business Meal (Non-Employee)” transactions:

Of the 575 lines in Attachment A, 509 were recorded as Business Meal (Non-Employee) transactions. The total amount of these transactions is \$89,615.75, of which \$55,519.03 is allocated to the State of Minnesota electric jurisdiction.

Business Meal (Non-Employee) transactions are meals where non-employees or a combination of employees and non-employees are in attendance. Each of these 509 transactions is a group meal and is not related to individual travel. In general, these transactions are incurred during meetings or events where it is inefficient or impractical for each person to leave the building for an individual meal. Working meals are also incurred at times where the demands of the project or workload require employees to remain on-site and engaged in their work to meet mission-critical deadlines. Minnesota customers benefit from the increased productivity of employees to provide their utility service through reduced non-productive time.

Of the 509 Business Meals (Non-Employee) transactions, 485 included five or more attendees. They are group and department meals and are not related to individual

travel. Of these, 209 transactions related to employee training and development. Each transaction is within the Company's meal expenditure policy guideline, with only five of these transactions exceeding \$25 per attendee. The remaining 276 Business Meals (Non-Employee) transactions that included five or more attendees are related to a variety of planning, project, assessment, department, and team meetings.

Of the 509 Business Meals (Non-Employee) transactions, there were five that included four attendees. They are group and department meals and are not related to individual travel.

Of the 509 Business Meals (Non-Employee) transactions, there were ten that included three attendees. They are group and department meals and are not related to individual travel. They include working business lunches related to discussions of renewable energy investments, user acceptance tests, nuclear steam dryer results, and transmission planning. Five of these transactions were by director-level or above employees, and two were by Vice Presidents and were also included on the Company's 2014 EER Schedule 1A - Travel, Lodging and Meal Expenses (VP and Above).

That leaves nine of the 509 Business Meals (Non-Employee) transactions that included either one or two attendees. All nine are group and department meals, not related to individual travel:

- EER Line Reference # 682 was a working lunch incurred by the Manager of Community Affairs while discussing job responsibilities with a temporary contract employee during that employee's first day on the job. This \$25.12 transaction indicates two attendees were present.
- EER Line Reference # 9,538 was a \$3.00 beverages transaction incurred by the Administrative Assistant IV to the Vice President of Commercial Operations during CPR training. The transaction indicates two attendees were present. This transaction is also included on the Company's 2014 EER Schedule 1A - Travel, Lodging and Meal Expenses (VP and Above).
- EER Line Reference # 9,553 was a working lunch with an advance hire that was incurred by the Energy Supply Technical Services Plant Manager while discussing job responsibilities. This \$27.75 transaction indicates two attendees were present.

- EER Line Reference # 9,588 was a Business Systems working lunch related to review of a project estimate that was incurred by the Director of Business Technical Strategy. This \$21.56 transaction indicates two attendees were present.
- EER Line Reference # 9,817 was a Business Systems working lunch related to discussion of I/T project architecture that was incurred by the Director of I/T Portfolio. This \$18.14 transaction indicates two attendees were present.
- EER Line Reference # 9,834 was a General Counsel working lunch while discussing job responsibilities with a new employee that was incurred by the Coordinator of Legal Billing. This \$20.36 transaction indicates two attendees were present.
- EER Line Reference # 10,021 was a working lunch incurred by a Senior Recruiter Xcel Energy employee within Human Resources while hiring a new contract employee. Although this \$53.64 transaction indicates only one attendee, the Expense Type is Business Meals (Non-Employee). The Senior Recruiter has since left the Company.
- EER Line Reference # 10,033 was an Audit Services recruiting dinner that was incurred by the Vice President and Chief Audit Executive. The \$112.34 transaction indicates two attendees were present. This transaction is also included on the Company's 2014 EER Schedule 1A - Travel, Lodging and Meal Expenses (VP and Above).
- EER Line Reference # 10,368 was a Corporate Secretary working lunch that was incurred by the Director of Corporate Compliance while preparing a Corporate Compliance and Business Conduct Council Meeting presentation. This \$26.35 transaction indicates two attendees were present.

"Travel Meal" transactions:

Of the 575 lines in Attachment A, the other 66 transactions were recorded as Travel Meal expenses. The total amount of the Travel Meal transactions is \$23,079.16, of which \$8,919.38 is allocated to the State of Minnesota electric jurisdiction.

These 66 Travel Meal transactions are related to individual travel. The travel related to leadership, budget, strategy, planning, All-Managers, and All-Hands Department meetings and a conference. All but one of these transactions included two or more

attendees. When employees travel together and combine meal expenses onto one corporate credit card transaction, the Company's employee expense policy directs that the most senior ranking employee incurs the expense and documents the employees attending within the SumTotal employee expense reporting system.

"PTT Program" transactions

1. The goals and objectives of the PTT program are set forth in the Direct Testimony of Mr. David C. Harkness at pages 28 through 30. In general, the PTT initiative consists of implementation of the Company's new General Ledger and Work and Asset Management systems.
2. The PTT initiative is managed by the Enterprise Transformation Office (ETO) which includes 33 Xcel Energy employees providing PTT project implementation oversight. Please see Mr. Harkness' Direct Testimony at pages 132-133 for a discussion of the ETO. In addition, employees throughout the Company's business areas contribute to General Ledger and Work and Asset Management planning and implementation, and incur O&M costs on behalf of the PTT initiative.
3. From EER Schedule 1 – Travel and Lodging Expenses and EER Schedule 2 – Food and Beverage Expenses reports, we have identified the Company's 2014 PTT-related, travel, lodging and meal transactions. The identified transactions are set forth in Attachment B to this response. As shown on Attachment B, the grand total approved amount of 2014 PTT-related expenses is \$295,765.58, of which \$101,682.76 is allocated to the State of Minnesota electric jurisdiction; the total approved amount of 2014 PTT-related travel and lodging expenses is \$259,918.11, of which \$89,755.75 is allocated to the State of Minnesota electric jurisdiction; and the total approved amount of 2014 PTT-related meals and beverage expenses is \$35,847.47, of which \$11,927.01 is allocated to the State of Minnesota electric jurisdiction.
4. Please refer to Mr. Harkness's Direct Testimony at pages 133 through 135 line for a discussion of ETO PTT O&M Costs from 2013 through the 2016 test year. In addition, total actual and forecasted non-ETO expenses for 2013 through the 2016 test year are as follows:

Non ETO PTT O&M Expenses (in Millions)	2013 Actual	2014 Actual	2015 Actual	2016 Budget
NSPM-Total	\$0.9	\$0.6	\$1.6	\$3.1



Please note that these are total non-ETO PTT O&M costs, some of which are excluded from our request for recovery through the employee expense review process described in the Direct Testimony of Mr. Gary O'Hara. With that caveat, the following expense categories include PTT O&M expenses:

- 711142. Productive Labor
- 711143. Reg Labor Loading-NonProductiv
- 711144. Reg Labor Loading-Pension&401K
- 711145. Reg Labor Loading-Insurance
- 711149. Reg Labor Loading-Inj & Dam
- 711160. Reg Labor Load-Incentive
- 711190. Overtime
- 711270. Other Compensation
- 712110. Contract Labor
- 713000. Consulting/Prof Svcs-Other
- 713050. Contract LT Outside Vendor
- 713100. Consulting/Prof Svcs-Legal
- 713150. Consulting/Prof Svcs-Acctg
- 714000. Materials
- 714100. Print/Copy-Other
- 715300. Software Purchases
- 715500. Software Maintenance
- 715600. Personal Communication Devices
- 715810. Distributed Systems Services
- 715820. App Dev & Maint
- 721005. EE Exp Airfare
- 721010. EE Exp Car Rental
- 721015. EE Exp Taxi/Bus
- 721020. EE Exp Mileage
- 721025. EE Exp Conf/Semnrs/Trng
- 721030. EE Exp Hotel
- 721035. EE Exp Meals/EE's
- 721040. EE Exp Meals/Incl.Non-EE's
- 721045. EE Exp Parking
- 721055. EE Exp Safety Equip
- 721060. EE Exp Other
- 721500. Office Supplies
- 721700. Workforce Admin Expense
- 721750. Recog - Employee Engagement
- 721810. Life Events/Career Events
- 721850. Employee Performance Recognitn
- 721851. Non-Recoverable Recognition

722000. Transportation Fleet Cost  
723040. Moves/Adds/Changes  
723130. Equipment Rental  
723144. Equip Rental-Cust Care  
723400. Postage  
723810. Professional Association Dues  
723854. Deductions-Corp Tickets  
723855. Other Deductions  
723895. License Fees & Permits  
725000. Other  
725005. Online Information Services  
764000. Payroll Taxes

5. There are no savings identified for 2012-2013 O&M driven by PTT efforts, as preliminary work for the General Ledger and Work and Asset Management projects began in 2013. PTT costs and benefits are Xcel Energy wide. In addition, savings for the General Ledger project are not projected until 2016 and beyond.

With the exception of Nuclear, which is 100 percent NSPM, a 40.3 percent factor is applied to all other benefits for Work and Asset Management to calculate the approximate NSPM portion of the savings. These savings allow overall Company O&M to retain the current low year-over-year O&M growth rate.

<b>O&amp;M Savings (in millions)</b>	<b>2014 XCEL</b>	<b>2015 XCEL</b>	<b>2014 NSPM</b>	<b>2015 NSPM</b>
Distribution	\$.96	\$2.03	\$.39	\$.82
Energy Supply	\$.68	\$1.74	\$.27	\$.70
GEO	\$.13	\$.30	\$.05	\$.12
Nuclear	\$.01	\$.84	\$.01	\$.84
Supply Chain	\$.07	\$.10	\$.03	\$.04
Transmission	\$.24	\$.43	\$.10	\$.17
<b>Grand Total</b>	<b>\$2.09</b>	<b>\$5.44</b>	<b>\$.85</b>	<b>\$2.69</b>

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Witnesses: Gary J. O'Hara and David C. Harkness  
Preparer: Tim Searle / Anthony Russeth  
Title: Director, Regulatory Projects / Manager  
Department: Revenue Requirements North / Financial Planning &  
Reporting  
Telephone: 612-330-6881 / 612-330-5933  
Date: June 9, 2016

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
3	SumTotal	NSPM	1/6/2014	MANAGER*COMMUNITY RELATIONS	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Business dinner	Dinner discussion regarding future of Minneapolis following swear in of new City Council	January 2014	BARBETTE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 178.75	4	\$ 44.69	\$ 178.75	\$ 164.71	\$ 164.71
4	SumTotal	NSPM	1/6/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Fire PRA outset review meeting	Lunch for all day project meeting.	January Misc Expenses. 2014	JIMMY JOHN S # 192 - E	721040 - EE Exp Meals/Incl.No n-EE's	\$ 159.02	10	\$ 15.90	\$ 159.02	\$ 159.02	\$ 118.02
5	SumTotal	NSPM	1/6/2014	MANAGER*PLANT DEPARTMENT	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working Lunch	Meeting went through lunch to ensure completion of the EPM training effort.	Miscellaneous Expenses through 9/FEB/2014	CEDARVALE LANES FITZ	721040 - EE Exp Meals/Incl.No n-EE's	\$ 58.79	5	\$ 11.76	\$ 58.79	\$ 58.79	\$ 43.30
6	SumTotal	NSPM	1/7/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Project outset review meeting for Fire PRA.	Lunch for project team during all day outset review meeting.	January Misc Expenses. 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 93.92	10	\$ 9.39	\$ 93.92	\$ 93.92	\$ 69.70
10	SumTotal	NSPM	1/8/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Project meeting for outset reviews.	Lunch for project team during full day outset review meeting.	January Misc Expenses. 2014	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 227.86	12	\$ 18.99	\$ 227.86	\$ 227.86	\$ 169.11
33	SumTotal	NSPM	1/16/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Unit 2 SGR Lesson Learned	Ident fy areas of strength and duplicate on future projects and also provide challenges to develop actions for improvement.	January 2014	LIBERTYS RESTAURANT &	721040 - EE Exp Meals/Incl.No n-EE's	\$ 161.36	11	\$ 14.67	\$ 161.36	\$ 161.36	\$ 119.76
38	SumTotal	NSPM	1/20/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	project meeting, all day.	lunch for project meeting.	January Misc Expenses. 2014	CHIPOTLE 1571	721040 - EE Exp Meals/Incl.No n-EE's	\$ 109.00	11	\$ 9.91	\$ 109.00	\$ 109.00	\$ 80.90
39	SumTotal	NSPM	1/21/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	all day project meeting.	lunch for project meeting.	January Misc Expenses. 2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 162.15	13	\$ 12.47	\$ 162.15	\$ 162.15	\$ 120.34
40	SumTotal	NSPM	1/21/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Project Meeting, all day technical review.	All day project technical meeting	January Misc Expenses. 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 142.80	12	\$ 11.90	\$ 142.80	\$ 142.80	\$ 105.98
42	SumTotal	NSPM	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 16.48	33	\$ 0.50	\$ 16.48	\$ 16.48	\$ 12.23
43	SumTotal	NSPM	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 32.95	33	\$ 1.00	\$ 32.95	\$ 32.95	\$ 24.45
44	SumTotal	NSPM	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 49.43	33	\$ 1.50	\$ 49.43	\$ 49.43	\$ 36.69
45	SumTotal	NSPM	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 49.43	33	\$ 1.50	\$ 49.43	\$ 49.43	\$ 36.69
46	SumTotal	NSPM	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 82.39	33	\$ 2.50	\$ 82.39	\$ 82.39	\$ 61.15
52	SumTotal	NSPM	1/25/2014	Director*Site Engrg Nucl	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engr. Mgmt Meeting		James Hallenbeck - Expenses	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 143.35	7	\$ 20.48	\$ 143.35	\$ 143.35	\$ 106.39
128	SumTotal	NSPM	2/3/2014	Acting Nucl VP, Lic & Comm Svs	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meal for Corporate Oversight of Recovery Plan Team	Meal for Corporate Oversight Recovery Plan team members while performing quarterly review of Prairie Island's progress on the 2013 - 2014 Corporate Recovery Plan.	S. Northard 12/13 - 2/14	ST JAMES HOTEL/RSTR	721040 - EE Exp Meals/Incl.No n-EE's	\$ 88.15	7	\$ 12.59	\$ 88.15	\$ 88.15	\$ 65.42
129	SumTotal	NSPM	2/3/2014	Acting Nucl VP, Lic & Comm Svs	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meal for Corporate Oversight Recovery Plan review		S. Northard 12/13 - 2/14	WIEDERHOLTS SUPPER CLU	721040 - EE Exp Meals/Incl.No n-EE's	\$ 300.13	10	\$ 30.01	\$ 300.13	\$ 300.13	\$ 222.75
134	SumTotal	NSPM	2/4/2014	Acting Nucl VP, Lic & Comm Svs	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast for Corporate Oversight Recovery Plan Te	Quarterly review on progress of Prairie Island recovery plan by Corporate Oversight Recovery Plan Team. Five members are consultants that perform review along with Xcel Energy employees.	S. Northard 12/13 - 2/14	ST JAMES HOTEL/RSTR	721040 - EE Exp Meals/Incl.No n-EE's	\$ 99.77	7	\$ 14.25	\$ 99.77	\$ 99.77	\$ 74.05
137	SumTotal	NSPM	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 35.19	88	\$ 0.40	\$ 35.19	\$ 35.19	\$ 26.12

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
138	SumTotal	NSPM	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 70.38	88	\$ 0.80	\$ 70.38	\$ 70.38	\$ 52.23
139	SumTotal	NSPM	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 105.57	88	\$ 1.20	\$ 105.57	\$ 105.57	\$ 78.35
140	SumTotal	NSPM	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 105.57	88	\$ 1.20	\$ 105.57	\$ 105.57	\$ 78.35
141	SumTotal	NSPM	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 175.93	88	\$ 2.00	\$ 175.93	\$ 175.93	\$ 130.57
147	SumTotal	NSPM	2/5/2014	Gen Manager*Nuclear Fleet Ops	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Support Management Safety Review Committee	Core Team dinner - support Monticello management review committe	Jan/Feb 2014	MAYNARDS RESTAURANT RO	721040 - EE Exp Meals/Incl.No n-EE's	\$ 245.39	9	\$ 27.27	\$ 245.39	\$ 245.39	\$ 182.12
154	SumTotal	NSPM	2/6/2014	Nuclear VP, Capital Projects	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Utilities Service Alliance Operations Manager	Utilities Service Alliance Operations Manager Face to Face Meeting	January 2014	NOP100WASHCT G 15209273	721040 - EE Exp Meals/Incl.No n-EE's	\$ 232.74	12	\$ 19.40	\$ 232.74	\$ 232.74	\$ 172.73
168	SumTotal	NSPM	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 25.93	100	\$ 0.26	\$ 25.93	\$ 25.93	\$ 19.24
169	SumTotal	NSPM	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 51.86	100	\$ 0.52	\$ 51.86	\$ 51.86	\$ 38.49
170	SumTotal	NSPM	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 77.79	100	\$ 0.78	\$ 77.79	\$ 77.79	\$ 57.73
171	SumTotal	NSPM	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 77.79	100	\$ 0.78	\$ 77.79	\$ 77.79	\$ 57.73
172	SumTotal	NSPM	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 129.65	100	\$ 1.30	\$ 129.65	\$ 129.65	\$ 96.22
211	SumTotal	NSPM	2/19/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Nuclear Energy Institute Table Tops Meetings		McNabb January 2014 Expense	D Brians Deli - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 242.81	16	\$ 15.18	\$ 242.81	\$ 242.81	\$ 180.21
229	SumTotal	NSPM	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED Unvers ty	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.65	40	\$ 0.57	\$ 22.65	\$ 22.65	\$ 16.81
230	SumTotal	NSPM	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED Unvers ty	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 45.30	40	\$ 1.13	\$ 45.30	\$ 45.30	\$ 33.62
231	SumTotal	NSPM	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED Unvers ty	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 67.95	40	\$ 1.70	\$ 67.95	\$ 67.95	\$ 50.43
232	SumTotal	NSPM	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED Unvers ty	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 67.95	40	\$ 1.70	\$ 67.95	\$ 67.95	\$ 50.43
233	SumTotal	NSPM	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED Unvers ty	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 113.28	40	\$ 2.83	\$ 113.28	\$ 113.28	\$ 84.07
240	SumTotal	NSPM	2/27/2014	Assistant*Nucl Admin III	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Mandatory PI Eng Mgrs & CFAMS mtg	Mandatory PI Engineering Managers and CFAM's alignment meeting	February 2014 expenses	SUB HOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 200.39	14	\$ 14.31	\$ 200.39	\$ 200.39	\$ 148.72
243	SumTotal	NSPM	2/27/2014	Manager*Work Ctrl Ctr Nucl	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Strategic Planning Meeting		February/March 2014	JIMMY JOHNS - 970	721040 - EE Exp Meals/Incl.No n-EE's	\$ 164.00	7	\$ 23.43	\$ 164.00	\$ 164.00	\$ 121.72
266	SumTotal	NSPM	3/6/2014	MANAGER*FIELD OPS & CNTRCT SRV	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Pre-bid meeting over lunch hour	Receipts in car when vehicle was stolen, not recovered. Stephen Goldsmith - Sourcing can vouch for purchase.	March Expenses	PANERA BREAD #1213	721040 - EE Exp Meals/Incl.No n-EE's	\$ 240.00	18	\$ 13.33	\$ 240.00	\$ 240.00	\$ 210.10
267	SumTotal	NSPM	3/6/2014	MANAGER*FIELD OPS & CNTRCT SRV	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Pre-bid meeting over lunch hour		March Expenses	PANERA BREAD #1213	721040 - EE Exp Meals/Incl.No n-EE's	\$ 110.00	8	\$ 13.75	\$ 110.00	\$ 110.00	\$ 96.29

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
269	SumTotal	NSPM	3/7/2014	Manager*Nuclear Security	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Purchase pizzas for staff working late	Purchase pizzas for staff working late during FOF preps	FOF expenses	GODFATHERS PIZZA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 110.54	11	\$ 10.05	\$ 110.54	\$ 110.54	\$ 82.04
285	SumTotal	NSPM	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 23.87	30	\$ 0.80	\$ 23.87	\$ 23.87	\$ 17.72
286	SumTotal	NSPM	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 47.73	30	\$ 1.59	\$ 47.73	\$ 47.73	\$ 35.42
287	SumTotal	NSPM	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 71.60	30	\$ 2.39	\$ 71.60	\$ 71.60	\$ 53.14
288	SumTotal	NSPM	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 71.60	30	\$ 2.39	\$ 71.60	\$ 71.60	\$ 53.14
289	SumTotal	NSPM	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 119.33	30	\$ 3.98	\$ 119.33	\$ 119.33	\$ 88.56
293	SumTotal	NSPM	3/12/2014	MANAGER*PERF ASSESSMENT NUCL	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Problem Identification Focused Self Assessment		April 2014 Expense Report	CHATTERS RESTAURANT &	721040 - EE Exp Meals/Incl.No n-EE's	\$ 116.62	6	\$ 19.44	\$ 116.62	\$ 116.62	\$ 86.55
294	SumTotal	NSPM	3/12/2014	MANAGER*PERF ASSESSMENT NUCL	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Problem Identification Focused Self Assessment		Expense Report for Jan Feb 2014	CHIN YUEN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 87.16	11	\$ 7.92	\$ 87.16	\$ 87.16	\$ 64.69
295	SumTotal	NSPM	3/12/2014	MANAGER*PERF ASSESSMENT NUCL	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Problem Identification Focused Self Assessment		Expense Report for Jan Feb 2014	QUIZNOS #2821	721040 - EE Exp Meals/Incl.No n-EE's	\$ 94.98	12	\$ 7.92	\$ 94.98	\$ 94.98	\$ 70.49
296	SumTotal	NSPM	3/12/2014	ANALYST*RECORDS	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Security Lunch for FOF Table Top Drills		March 2014	MEATHEADS MEAT AND DEL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 128.25	20	\$ 6.41	\$ 128.25	\$ 128.25	\$ 95.18
297	SumTotal	NSPM	3/13/2014	ROTATIONAL POSITION	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	AB4 FLOOD REVIEW		AB-4 Flood Prep Meeting Expenses	LIBERTYS RESTAURANT &	721040 - EE Exp Meals/Incl.No n-EE's	\$ 135.89	9	\$ 15.10	\$ 135.89	\$ 135.89	\$ 100.85
301	SumTotal	NSPM	3/13/2014	MANAGER*PERF ASSESSMENT NUCL	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Problem Identification Focused Self Assessment		Expense Report for Jan Feb 2014	BLUESTONE GRILL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 100.30	12	\$ 8.36	\$ 100.30	\$ 100.30	\$ 74.44
303	SumTotal	NSPM	3/14/2014	ROTATIONAL POSITION	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	AB4 FLOOD REVIEW		AB-4 Flood Prep Meeting Expenses	LIBERTYS RESTAURANT &	721040 - EE Exp Meals/Incl.No n-EE's	\$ 188.72	9	\$ 20.97	\$ 188.72	\$ 188.72	\$ 140.06
314	SumTotal	NSPM	3/17/2014	Site Ops Dir (1000-1999 MW)	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Management Safety Review Committee Dinner	Dinner with Management Safety Review Committee	March 2014 Expenses	WIEDERHOLTS SUPPER CLU	721040 - EE Exp Meals/Incl.No n-EE's	\$ 340.22	12	\$ 28.35	\$ 340.22	\$ 340.22	\$ 252.50
329	SumTotal	NSPM	3/19/2014	Site Vice President (<1000 MW)	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Management Safety Review Committee	Management Safety Review Committee, Management met with Committee Chairs to discuss issues.	March Expense Report	MAYNARDS RESTAURANT RO	721040 - EE Exp Meals/Incl.No n-EE's	\$ 534.61	16	\$ 33.41	\$ 534.61	\$ 534.61	\$ 396.77
336	SumTotal	NSPM	3/20/2014	MANAGER*COMMUNITY RELATIONS	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Twin Cities Leadership meeting	Core group meeting for Twin Cities leadership	March 2014 Expense Report	MANNY S STEAKHOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 159.62	4	\$ 39.91	\$ 159.62	\$ 147.09	\$ 147.09
341	SumTotal	NSPM	3/21/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Project kick-off meeting with XE and vendor	Lunch for project kick-off meeting.	March 2014 Misc. Expenses	JIMMY JOHN S # 192 - E	721040 - EE Exp Meals/Incl.No n-EE's	\$ 178.35	15	\$ 11.89	\$ 178.35	\$ 178.35	\$ 132.37
344	SumTotal	NSPM	3/24/2014	ANALYST*RECORDS	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for Controller Training	See Attached Attendance Sheet	April 2014	GODFATHERS PIZZA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 279.02	60	\$ 4.65	\$ 279.02	\$ 279.02	\$ 207.08
349	SumTotal	NSPM	3/25/2014	ANALYST*RECORDS	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for Controller Training	See attached sheet for individuals	April 2014	MEATHEADS MEAT AND DEL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 384.75	60	\$ 6.41	\$ 384.75	\$ 384.75	\$ 285.55
355	SumTotal	NSPM	3/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/Designer Required Training STED University Department Training Class	2/15/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 19.68	33	\$ 0.60	\$ 19.68	\$ 19.68	\$ 14.61
356	SumTotal	NSPM	3/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/Designer Required Training STED University Department Training Class	2/15/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 39.37	33	\$ 1.19	\$ 39.37	\$ 39.37	\$ 29.22

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
357	SumTotal	NSPM	3/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/Designer Required Training STED University Department Training Class	2/15/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 59.05	33	\$ 1.79	\$ 59.05	\$ 59.05	\$ 43.83
358	SumTotal	NSPM	3/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/Designer Required Training STED University Department Training Class	2/15/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 59.05	33	\$ 1.79	\$ 59.05	\$ 59.05	\$ 43.83
359	SumTotal	NSPM	3/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/Designer Required Training STED University Department Training Class	2/15/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 98.42	33	\$ 2.98	\$ 98.42	\$ 98.42	\$ 73.04
361	SumTotal	NSPM	3/26/2014	Assessor*Prin Fleet Nuc Overst	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC luncheon	Lunch cost for MSRC on 3/22. Invoice not processed until 3/26 and therefore not included on March report. Meal cost without tax.	April 2014	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 299.70	21	\$ 14.27	\$ 299.70	\$ 299.70	\$ 222.43
362	SumTotal	NSPM	3/26/2014	Assessor*Prin Fleet Nuc Overst	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC luncheon	Lunch cost for MSRC on 3/22. Invoice not processed until 3/26 and therefore not included on March report. Tax only	April 2014	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 20.60	21	\$ 0.98	\$ 20.60	\$ 20.60	\$ 15.29
371	SumTotal	NSPM	3/29/2014	Instructor Senior	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast for CAF Team	Breakfast for Composite Adversary Force Team planning day	Triennial Force onForce	HANISCH BAKERY	721040 - EE Exp Meals/Incl.No n-EE's	\$ 39.93	20	\$ 2.00	\$ 39.93	\$ 39.93	\$ 29.63
372	SumTotal	NSPM	3/30/2014	ANALYST*RECORDS	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for CAF Team	See attached sheet for individuals	April 2014	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 332.53	20	\$ 16.63	\$ 332.53	\$ 332.53	\$ 246.79
376	SumTotal	NSPM	3/31/2014	Qual Assur Assessor Prin 949	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Pre-NIEP Focused Self Assessment	\$9 Delivery Fee/Tip	April 2013 Expenses	SUB HOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 77.16	61	\$ 1.27	\$ 77.16	\$ 77.16	\$ 57.27
385	SumTotal	NSPM	4/2/2014	CONSULTANT*CYBER SECURITY	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for Focused Self Assessment team		April 2014	LIBERTYS RESTAURANT &	721040 - EE Exp Meals/Incl.No n-EE's	\$ 135.13	9	\$ 15.01	\$ 135.13	\$ 135.13	\$ 100.29
395	SumTotal	NSPM	4/4/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	all day Project meeting and alignment on tasks	lunch for 7 individuals.	April 2014 Misc. Expenses	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 137.34	7	\$ 19.62	\$ 137.34	\$ 137.34	\$ 101.93
397	SumTotal	NSPM	4/7/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	April Safety Meeting - Breaker	April Safety Meeting - Breaker. Attendees attached.	April 2014	CROWNING TOUCH CATERIN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 311.37	42	\$ 7.41	\$ 311.37	\$ 311.37	\$ 231.09
427	SumTotal	NSPM	4/9/2014	Bus Process Assistant III	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Technical Conscience Assessment	lunch for team	Janet Hall - Expenses	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 149.45	9	\$ 16.61	\$ 149.45	\$ 149.45	\$ 110.92
434	SumTotal	NSPM	4/10/2014	Engineering Supervisor	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Maintenance Rule Assesment	Team Exit Dinner for Maintenance Rule (a)(3) Assesment team.	2014 Maintenance Rule (a)(3) Assesment	Angelinas Kitchen	721040 - EE Exp Meals/Incl.No n-EE's	\$ 326.13	11	\$ 29.65	\$ 326.13	\$ 326.13	\$ 242.05
461	SumTotal	NSPM	4/22/2014	Director*Site Engrg Nucl	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Eng Supervisor Alignment meeting	Mandatory Supervisor alignment meeting	April-May expense report	THE ONION GRILLE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 910.26	22	\$ 41.38	\$ 910.26	\$ 910.26	\$ 675.57
464	SumTotal	NSPM	4/22/2014	Director*Site Engrg Nucl	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Mandatory Eng Mrgs/supv Alignment	Mandatory managers/supervisor alignment	April-May expense report	THE ONION GRILLE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 375.24	16	\$ 23.45	\$ 375.24	\$ 375.24	\$ 278.49
466	SumTotal	NSPM	4/23/2014	MANAGER*BUSINESS SPT RESOURCE	Energy Supply	ES VP Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Administrative Professional's Day	Administrative Professional's Day	03/28/14-05/05/14 Expense Report	BUCA DI BEPPO-MAPLE GR	721040 - EE Exp Meals/Incl.No n-EE's	\$ 256.86	11	\$ 23.35	\$ 256.86	\$ 256.86	\$ 190.63
467	SumTotal	NSPM	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 36.05	41	\$ 0.88	\$ 36.05	\$ 36.05	\$ 26.76
468	SumTotal	NSPM	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 72.10	41	\$ 1.76	\$ 72.10	\$ 72.10	\$ 53.51
469	SumTotal	NSPM	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 108.15	41	\$ 2.64	\$ 108.15	\$ 108.15	\$ 80.27
470	SumTotal	NSPM	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 108.15	41	\$ 2.64	\$ 108.15	\$ 108.15	\$ 80.27

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
471	SumTotal	NSPM	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 180.28	41	\$ 4.40	\$ 180.28	\$ 180.28	\$ 133.80
473	SumTotal	NSPM	4/23/2014	MANAGER*PLANT DEPARTMENT	Energy Supply	ES VP Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	PSM Compressor Presentation		April Expenses	DELI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 244.98	16	\$ 15.31	\$ 244.98	\$ 244.98	\$ 181.82
483	SumTotal	NSPM	4/28/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Projects P6 Administrator Training	Projects P6 Administrator Training with instructor from EVANS Technology	April 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 166.00	14	\$ 11.86	\$ 166.00	\$ 166.00	\$ 123.20
488	SumTotal	NSPM	4/29/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Probabilistic Risk Analysis review	Review of Probabilistic Risk Analysis program.	April 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 94.07	7	\$ 13.44	\$ 94.07	\$ 94.07	\$ 69.82
489	SumTotal	NSPM	4/29/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Projects P6 Administrator Training	Projects P6 Administrator Training with trainer from EVANS Technology	April 2014	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 173.19	14	\$ 12.37	\$ 173.19	\$ 173.19	\$ 128.54
492	SumTotal	NSPM	4/29/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Workload Discussion Meeting	Meeting of the admin team to discuss workloads and projects.	April 2014	CARIBOU COFFEE#1225	721040 - EE Exp Meals/Incl.No n-EE's	\$ 19.68	5	\$ 3.94	\$ 19.68	\$ 19.68	\$ 14.61
496	SumTotal	NSPM	4/30/2014	Manager*Design Engrg Nucl	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	EDG Tornado Missile Scoping Meeting	Lunch for EDG Tornado Missile Scoping Meeting	Richard Zyduck April 2014	JIMMY JOHNS - 970 - EC	721040 - EE Exp Meals/Incl.No n-EE's	\$ 269.33	17	\$ 15.84	\$ 269.33	\$ 269.33	\$ 199.89
497	SumTotal	NSPM	4/30/2014	SUPERVISOR*CHEMISTRY NUCLEAR	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meet/Greet with new Chem Tech hires	New chem tech hires, not yet registered in the system, also attended this dinner. They are Patrick Davis, Adam Ebert, Nathan Leitner, and Matt Heinen	May Expenses	KINGS PLACE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 86.82	7	\$ 12.40	\$ 86.82	\$ 86.82	\$ 64.44
498	SumTotal	NSPM	4/30/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Probabilistic Risk Assessment review	Review of Probabilistic Risk Assessment program	April 2014	DAVANNI S #14	721040 - EE Exp Meals/Incl.No n-EE's	\$ 91.56	7	\$ 13.08	\$ 91.56	\$ 91.56	\$ 67.95
499	SumTotal	NSPM	5/1/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Probabilistic Risk Assessment review	Review of Probabilistic Risk Assessment program	April 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 77.46	7	\$ 11.07	\$ 77.46	\$ 77.46	\$ 57.49
502	SumTotal	NSPM	5/2/2014	ASSISTANT*ADMINISTRATIVE III	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Business Meeting at 414	Business meeting at 414 with guest speaker David Sparby	Cucchiarella April May 2014 Expenses	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 186.89	18	\$ 10.38	\$ 186.89	\$ 186.89	\$ 186.89
504	SumTotal	NSPM	5/2/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Projects Primavera P6 All Day Training	Projects Primavera P6 All Day Training with EVANS Technology trainer	April 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1,191.56	37	\$ 32.20	\$ 1,191.56	\$ 1,191.56	\$ 884.34
508	SumTotal	NSPM	5/5/2014	Acting Nucl VP, Lic & Comm Sys	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Preparation for Nuclear Regulatory Commission meeting	Working session to prepare for the Nuclear Regulatory Commission meeting.	Northard Apr. May 2014 EXP.	REDSTONE AMERICAN GRIL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 572.10	10	\$ 57.21	\$ 572.10	\$ 572.10	\$ 424.60
514	SumTotal	NSPM	5/6/2014	Assistant*Nucl Executive	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Nuclear Regulatory Commission Meeting	Coffee/water for meeting to discuss nuclear plant performance	May 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 70.92	30	\$ 2.36	\$ 70.92	\$ 70.92	\$ 52.63
526	SumTotal	NSPM	5/7/2014	Training General Supvr Ops	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	ATV Team Manager lunch with station		May expenses	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 333.88	25	\$ 13.36	\$ 333.88	\$ 333.88	\$ 247.80
532	SumTotal	NSPM	5/7/2014	Training Manager	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	pre-visit and USA readiness		April/May 2014	PITTSBURGH BLUE MAPLE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 327.31	6	\$ 54.55	\$ 327.31	\$ 327.31	\$ 242.92
537	SumTotal	NSPM	5/8/2014	MANAGER*COMMUNITY RELATIONS	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	renewable	Discuss our company commitment to innovation and developments in renewable energy and collaboration with XPrize	May 2014	THE HARRISON	721040 - EE Exp Meals/Incl.No n-EE's	\$ 159.56	3	\$ 53.19	\$ 159.56	\$ 147.03	\$ 147.03
539	SumTotal	NSPM	5/8/2014	Project Manager Sr	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	cyber security	training working lunch for cybersecurity assesment team training.	Mar 23 May 16 exp rep lclj03	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 198.27	19	\$ 10.44	\$ 198.27	\$ 198.27	\$ 147.15
555	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 9.53	146	\$ 0.07	\$ 9.53	\$ 9.53	\$ 7.07
556	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 19.05	146	\$ 0.13	\$ 19.05	\$ 19.05	\$ 14.14



EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
557	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 28.57	146	\$ 0.20	\$ 28.57	\$ 28.57	\$ 21.20
558	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 28.57	146	\$ 0.20	\$ 28.57	\$ 28.57	\$ 21.20
559	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 47.62	146	\$ 0.33	\$ 47.62	\$ 47.62	\$ 35.34
560	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 17.28	30	\$ 0.58	\$ 17.28	\$ 17.28	\$ 12.82
561	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 34.56	30	\$ 1.15	\$ 34.56	\$ 34.56	\$ 25.65
562	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 51.84	30	\$ 1.73	\$ 51.84	\$ 51.84	\$ 38.47
563	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 51.84	30	\$ 1.73	\$ 51.84	\$ 51.84	\$ 38.47
564	SumTotal	NSPM	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 86.37	30	\$ 2.88	\$ 86.37	\$ 86.37	\$ 64.10
566	SumTotal	NSPM	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSCLUB #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 18.02	146	\$ 0.12	\$ 18.02	\$ 18.02	\$ 13.37
567	SumTotal	NSPM	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSCLUB #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 36.05	146	\$ 0.25	\$ 36.05	\$ 36.05	\$ 26.76
568	SumTotal	NSPM	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSCLUB #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.07	146	\$ 0.37	\$ 54.07	\$ 54.07	\$ 40.13
569	SumTotal	NSPM	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSCLUB #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.07	146	\$ 0.37	\$ 54.07	\$ 54.07	\$ 40.13
570	SumTotal	NSPM	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSCLUB #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 90.13	146	\$ 0.62	\$ 90.13	\$ 90.13	\$ 66.89
594	SumTotal	NSPM	5/21/2014	ADMINISTRATOR*REGULATORY	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	RDF Board Meeting Working Lunch	Renewable Development Fund	May 2014	D BRIAN S DELI - #3	721040 - EE Exp Meals/Incl.No n-EE's	\$ 309.87	15	\$ 20.66	\$ 309.87	\$ 285.54	\$ 249.96
605	SumTotal	NSPM	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Departmen Required Training	Substation/Transmission Designer/Engineer Required training, STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 23.43	32	\$ 0.73	\$ 23.43	\$ 23.43	\$ 17.39
606	SumTotal	NSPM	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Departmen Required Training	Substation/Transmission Designer/Engineer Required training, STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 46.87	32	\$ 1.47	\$ 46.87	\$ 46.87	\$ 34.79
607	SumTotal	NSPM	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Departmen Required Training	Substation/Transmission Designer/Engineer Required training, STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 70.30	32	\$ 2.20	\$ 70.30	\$ 70.30	\$ 52.17
608	SumTotal	NSPM	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Departmen Required Training	Substation/Transmission Designer/Engineer Required training, STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 70.30	32	\$ 2.20	\$ 70.30	\$ 70.30	\$ 52.17
609	SumTotal	NSPM	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Departmen Required Training	Substation/Transmission Designer/Engineer Required training, STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 117.19	32	\$ 3.66	\$ 117.19	\$ 117.19	\$ 86.98
611	SumTotal	NSPM	5/28/2014	Engineer II IBEW 949	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	DRM	Foods for 60% DRM meeting	Food for 60% DRM - EC 23555	SUBWAY 00172015	721040 - EE Exp Meals/Incl.No n-EE's	\$ 236.75	17	\$ 13.93	\$ 236.75	\$ 236.75	\$ 175.71
619	SumTotal	NSPM	6/2/2014	Assistant*Nucl Admin IV	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Managment Lunch Meeting w/Xcel Board Member & CEO		June Expense Report	LIBERTYS RESTAURANT &	721040 - EE Exp Meals/Incl.No n-EE's	\$ 402.82	35	\$ 11.51	\$ 402.82	\$ 402.82	\$ 298.96

EER Line Ref. #	Application	OpCo	Exp. Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
646	SumTotal	NSPM	6/10/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	HP Team Meeting	HP (Human Performance) Team meeting at Maple Grove Service Center. Attendee list attached.	June 2014	CREATIVE CORPORATE CAT	721040 - EE Exp Meals/Incl.No n-EE's	\$ 412.39	23	\$ 17.93	\$ 412.39	\$ 412.39	\$ 361.00
661	SumTotal	NSPM	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 27.48	31	\$ 0.89	\$ 27.48	\$ 27.48	\$ 20.39
662	SumTotal	NSPM	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.96	31	\$ 1.77	\$ 54.96	\$ 54.96	\$ 40.79
663	SumTotal	NSPM	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 82.44	31	\$ 2.66	\$ 82.44	\$ 82.44	\$ 61.18
664	SumTotal	NSPM	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 82.44	31	\$ 2.66	\$ 82.44	\$ 82.44	\$ 61.18
665	SumTotal	NSPM	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 137.38	31	\$ 4.43	\$ 137.38	\$ 137.38	\$ 101.96
671	SumTotal	NSPM	6/13/2014	Outage Manager	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	1R29 Fleet Outage MRM	See attached attendance roster	1R29 Fleet Outage MRM	CA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1,916.28	43	\$ 44.57	\$ 1,916.28	\$ 1,916.28	\$ 1,411.46
674	SumTotal	NSPM	6/13/2014	Training General Suprvr Ops	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Operations Training ATV		June Expenses	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1,017.25	34	\$ 29.92	\$ 1,017.25	\$ 1,017.25	\$ 754.98
677	SumTotal	NSPM	6/16/2014	Director, Business Supp Nuc	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast food for Nuclear Safety Culture Assessme	Breakfast food for Nuclear Safety Culture Assessment. Attached in Receipts is the Attendee list of the NSCA Team Members.	June Expenses 2014	COFFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 36.26	19	\$ 1.91	\$ 36.26	\$ 36.26	\$ 26.91
680	SumTotal	NSPM	6/16/2014	Director, Business Supp Nuc	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meal for Nuclear Safety Culture Assessment	Meal for Nuclear Safety Culture Assessment. Attached in Receipts is the Attendee list of the NSCA Team Members.	June Expenses 2014	LIBERTYS RESTAURANT &	721040 - EE Exp Meals/Incl.No n-EE's	\$ 248.26	19	\$ 13.07	\$ 248.26	\$ 248.26	\$ 184.25
682	SumTotal	NSPM	6/17/2014	MANAGER*COMMUNITY AFFAIRS	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch meeting w/temp contractor in dept.	Lunch meeting with temp. contract empl. Kris Emerson on her first day to discuss changes to 2105 Day of Service, new work order number and new volunteer recruiting system.	June 2014 SumTotal Report	SONS/GAV/IDA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 25.12	2	\$ 12.56	\$ 25.12	\$ 25.12	\$ 21.99
683	SumTotal	NSPM	6/17/2014	Director, Business Supp Nuc	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast food for Nuclear Safety Culture Assessme	Breakfast food for Nuclear Safety Culture Assessment. Attached in Receipts is the Attendee list of the NSCA Team Members.	June Expenses 2014	COFFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.29	19	\$ 1.17	\$ 22.29	\$ 22.29	\$ 16.54
686	SumTotal	NSPM	6/17/2014	Director, Business Supp Nuc	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meal for Nuclear Safety Culture Assessment.	Meal for Nuclear Safety Culture Assessment. Attached in Receipts is the Attendee list of the NSCA Team Members.	June Expenses 2014	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 275.65	19	\$ 14.51	\$ 275.65	\$ 275.65	\$ 204.58
689	SumTotal	NSPM	6/18/2014	Director, Business Supp Nuc	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast food for Nuclear Safety Culture Assessme	Breakfast food for Nuclear Safety Culture Assessment. Attached in Receipts is the Attendee list of the NSCA Team Members.	June Expenses 2014	COFFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 18.36	19	\$ 0.97	\$ 18.36	\$ 18.36	\$ 13.63
690	SumTotal	NSPM	6/18/2014	Director*Site Engrg Nucl	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Eng Mgr meeting	Dinner/alignment meeting	July 2014 expenses	THE ONION GRILLE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 282.49	8	\$ 35.31	\$ 282.49	\$ 282.49	\$ 209.66
691	SumTotal	NSPM	6/18/2014	Director, Business Supp Nuc	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meal for Nuclear Safety Culture Assessment.	Meal for Nuclear Safety Culture Assessment. Attached in Receipts is the Attendee list of the NSCA Team Members.	June Expenses 2014	SUB HOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 223.76	21	\$ 10.66	\$ 223.76	\$ 223.76	\$ 166.07
697	SumTotal	NSPM	6/19/2014	Director, Business Supp Nuc	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast food for Nuclear Safety Culture Assessme	Breakfast food for Nuclear Safety Culture Assessment. Attached in Receipts is the Attendee list of the NSCA Team Members.	June Expenses 2014	COFFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.79	19	\$ 1.20	\$ 22.79	\$ 22.79	\$ 16.91

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
700	SumTotal	NSPM	6/19/2014	Training General Suprvr Ops	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Operations Training ATV		June Expenses	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 136.17	11	\$ 12.38	\$ 136.17	\$ 136.17	\$ 101.06
701	SumTotal	NSPM	6/20/2014	Director, Business Supp Nuc	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast food for Nuclear Safety Culture Assessme	Breakfast food for Nuclear Safety Culture Assessment. Attached in Receipts is the Attendee list of the NSCA Team Members.	June Expenses 2014	COFFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.54	19	\$ 1.19	\$ 22.54	\$ 22.54	\$ 16.73
704	SumTotal	NSPM	6/20/2014	Manager*Design Engrg Nucl	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meeting	Discuss D1/D2 Component EQ Testing	Joe Mathew - Expenses	Angelinas Kitchen	721040 - EE Exp Meals/Incl.No n-EE's	\$ 134.27	6	\$ 22.38	\$ 134.27	\$ 134.27	\$ 99.65
726	SumTotal	NSPM	6/25/2014	CONSULTANT*N UCL SEC DRL PRG	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working Lunch		Avert work meal	JIMMY JOHNS - 970	721040 - EE Exp Meals/Incl.No n-EE's	\$ 50.70	5	\$ 10.14	\$ 50.70	\$ 50.70	\$ 37.63
734	SumTotal	NSPM	7/2/2014	Operations Mgr (1000-1999MW)	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	SM Leadership Meeting	Included room rental fee for 1 1/2 days, beverage service for 2 days, rolls, coffee, juice, lunches for 2 days and dinners for one day. See receipt for itemization of each charge.	June 2014	RUSSELLS ON THE LAKE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1,516.50	15	\$ 101.10	\$ 1,516.50	\$ 1,516.50	\$ 1,125.51
741	SumTotal	NSPM	7/7/2014	Assessor*Prin Fleet Nuc Overst	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunches for MSRC at MNGP	Lunch for MSRC and subcommittees	July 2014	JIMMY JOHNS - 970 - EC	721040 - EE Exp Meals/Incl.No n-EE's	\$ 288.00	26	\$ 11.08	\$ 288.00	\$ 288.00	\$ 213.75
757	SumTotal	NSPM	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.32	36	\$ 0.62	\$ 22.32	\$ 22.32	\$ 16.57
758	SumTotal	NSPM	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 44.64	36	\$ 1.24	\$ 44.64	\$ 44.64	\$ 33.13
759	SumTotal	NSPM	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 66.96	36	\$ 1.86	\$ 66.96	\$ 66.96	\$ 49.70
760	SumTotal	NSPM	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 66.96	36	\$ 1.86	\$ 66.96	\$ 66.96	\$ 49.70
761	SumTotal	NSPM	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 111.60	36	\$ 3.10	\$ 111.60	\$ 111.60	\$ 82.83
767	SumTotal	NSPM	7/9/2014	Assessor*Prin Fleet Nuc Overst	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunches for MSRC and subcommittees at PINGP	Lunches for MSRC subcommittees. Does not include tax.	July 2014	SUB HOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 264.35	25	\$ 10.57	\$ 264.35	\$ 264.35	\$ 196.19
775	SumTotal	NSPM	7/10/2014	Training Supervisor Operations	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Initial License audit exam review group		July 2014 Expense Report	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 157.55	10	\$ 15.76	\$ 157.55	\$ 157.55	\$ 116.93
781	SumTotal	NSPM	7/11/2014	Assessor*Prin Fleet Nuc Overst	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC lunches at PINGP	Lunch for MSRC meeting at PINGP	July 2014	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 386.53	18	\$ 21.47	\$ 386.53	\$ 386.53	\$ 286.87
782	SumTotal	NSPM	7/11/2014	Assessor*Prin Fleet Nuc Overst	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC lunches at PINGP	Tax on lunches for MSRC at PINGP	July 2014	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 24.04	18	\$ 1.34	\$ 24.04	\$ 24.04	\$ 17.84
786	SumTotal	NSPM	7/14/2014	Training Supervisor Operations	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Initial License audit exam review group		July 2014 Expense Report	SUB HOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 257.41	30	\$ 8.58	\$ 257.41	\$ 257.41	\$ 191.04
800	SumTotal	NSPM	7/16/2014	Training General Suprvr Ops	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Initial License NRC Exam validation		July 2014 Expense Report	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 172.49	10	\$ 17.25	\$ 172.49	\$ 172.49	\$ 128.02
862	SumTotal	NSPM	8/6/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Admin Meeting	Group admin meeting to discuss job duty changes prior to new employees joining our group. This will be the last one of the year. Charged to Breaker.	August 2014	PF CHANGS #9958	721040 - EE Exp Meals/Incl.No n-EE's	\$ 140.40	6	\$ 23.40	\$ 140.40	\$ 140.40	\$ 104.20
866	SumTotal	NSPM	8/6/2014	MANAGER*PERF ASSESSMENT NUCL	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	NIEP team Dinner		expenses	WIEDERHOLTS SUPPER CLU	721040 - EE Exp Meals/Incl.No n-EE's	\$ 450.00	11	\$ 40.91	\$ 450.00	\$ 450.00	\$ 333.98

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
870	SumTotal	NSPM	8/6/2014	Site Vice President (<1000 MW)	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Steam Dryer Discussion	Working lunch to discuss steam dryer results and going forward actions	July/August 2014	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 44.53	3	\$ 14.84	\$ 44.53	\$ 44.53	\$ 33.05
906	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Tranis Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 25.92	32	\$ 0.81	\$ 25.92	\$ 25.92	\$ 19.24
907	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Tranis Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 51.83	32	\$ 1.62	\$ 51.83	\$ 51.83	\$ 38.47
908	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Tranis Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 77.75	32	\$ 2.43	\$ 77.75	\$ 77.75	\$ 57.70
909	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Tranis Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 77.75	32	\$ 2.43	\$ 77.75	\$ 77.75	\$ 57.70
910	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Tranis Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 129.59	32	\$ 4.05	\$ 129.59	\$ 129.59	\$ 96.18
911	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.00	32	\$ 0.03	\$ 1.00	\$ 1.00	\$ 0.74
912	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering/Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.99	32	\$ 0.06	\$ 1.99	\$ 1.99	\$ 1.48
913	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering/Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2.99	32	\$ 0.09	\$ 2.99	\$ 2.99	\$ 2.22
914	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering/Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2.99	32	\$ 0.09	\$ 2.99	\$ 2.99	\$ 2.22
915	SumTotal	NSPM	8/13/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering/Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 4.97	32	\$ 0.16	\$ 4.97	\$ 4.97	\$ 3.69
924	SumTotal	NSPM	8/15/2014	ASSISTANT'ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	HPI Alignment Meeting	Meeting with Hooper to align on HPI program.	August 2014	POTBELLY 046	721040 - EE Exp Meals/Incl.No n-EE's	\$ 185.00	9	\$ 20.56	\$ 185.00	\$ 185.00	\$ 161.95
926	SumTotal	NSPM	8/15/2014	ASSISTANT'ADMINISTRATIVE III	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Planned Outage Communications Meeting	Lunch for Planned Outage Communications Meeting on Wednesday, August 20, 2014	Cucchiarella Expense 2014	BYERLY S	721040 - EE Exp Meals/Incl.No n-EE's	\$ 321.23	20	\$ 16.06	\$ 321.23	\$ 321.23	\$ 321.23
927	SumTotal	NSPM	8/15/2014	ASSISTANT'ADMINISTRATIVE III	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Planned Outage Communications Meeting	Lunch for Planned Outage Communications Meeting on Tuesday, August 19, 2014	Cucchiarella Expense 2014	BYERLY S	721040 - EE Exp Meals/Incl.No n-EE's	\$ 346.54	20	\$ 17.33	\$ 346.54	\$ 346.54	\$ 346.54
943	SumTotal	NSPM	8/20/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Projects Business Objects Training	Projects Business Objects Training : Vendor training on Business Objects universe. 3-4 Modules of training followed by an open lab to build queries as time allows.	August 2014	D Brians DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 113.99	10	\$ 11.40	\$ 113.99	\$ 113.99	\$ 84.60
952	SumTotal	NSPM	8/21/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Projects Business Objects Training	Projects Business Objects Training : Vendor training on Business Objects universe. 3-4 Modules of training followed by an open lab to build queries as time allows.	August 2014	DAVANNI S #14	721040 - EE Exp Meals/Incl.No n-EE's	\$ 90.69	9	\$ 10.08	\$ 90.69	\$ 90.69	\$ 67.31
966	SumTotal	NSPM	8/26/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Designe Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 21.72	33	\$ 0.66	\$ 21.72	\$ 21.72	\$ 16.12
967	SumTotal	NSPM	8/26/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Designe Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 43.44	33	\$ 1.32	\$ 43.44	\$ 43.44	\$ 32.24
968	SumTotal	NSPM	8/26/2014	CONSULTANT'ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Designe Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 65.15	33	\$ 1.97	\$ 65.15	\$ 65.15	\$ 48.35

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
969	SumTotal	NSPM	8/26/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Design Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 65.15	33	\$ 1.97	\$ 65.15	\$ 65.15	\$ 48.35
970	SumTotal	NSPM	8/26/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Design Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 108.57	33	\$ 3.29	\$ 108.57	\$ 108.57	\$ 80.58
999	SumTotal	NSPM	9/6/2014	REPRESENTATIVE'S REPORT & MN OUTR	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	DOS High Bridge Volunteer Team	DAY OF SERVICE Breakfast treats for High Bridge Volunteer Team. Attendees list is included in receipts/attachments.	Aug. 11 - Sept 12, 2014	BYERLY S ROSEVILLE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 30.40	28	\$ 1.09	\$ 30.40	\$ 30.40	\$ 26.61
1,001	SumTotal	NSPM	9/9/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 15.46	29	\$ 0.53	\$ 15.46	\$ 15.46	\$ 11.47
1,002	SumTotal	NSPM	9/9/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 30.92	29	\$ 1.07	\$ 30.92	\$ 30.92	\$ 22.95
1,003	SumTotal	NSPM	9/9/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 46.38	29	\$ 1.60	\$ 46.38	\$ 46.38	\$ 34.42
1,004	SumTotal	NSPM	9/9/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 46.38	29	\$ 1.60	\$ 46.38	\$ 46.38	\$ 34.42
1,005	SumTotal	NSPM	9/9/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 77.32	29	\$ 2.67	\$ 77.32	\$ 77.32	\$ 57.38
1,017	SumTotal	NSPM	9/18/2014	Bus Process Assistant IV	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Projects Semi-Annual All Hands Training	Projects Semi-Annual All Hands Project Update and Training - Projects Semi-Annual All Hands Projects Update and Training on Capital Asset Accounting, 40/20 Modification List and Process and IER 14-20 Risk Assessment	August 2014	NOP100WASHCT G 15209273	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1,413.60	48	\$ 29.45	\$ 1,413.60	\$ 1,413.60	\$ 1,049.14
1,031	SumTotal	NSPM	9/24/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 27.37	37	\$ 0.74	\$ 27.37	\$ 27.37	\$ 20.31
1,032	SumTotal	NSPM	9/24/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.74	37	\$ 1.48	\$ 54.74	\$ 54.74	\$ 40.63
1,033	SumTotal	NSPM	9/24/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 82.12	37	\$ 2.22	\$ 82.12	\$ 82.12	\$ 60.95
1,034	SumTotal	NSPM	9/24/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 82.12	37	\$ 2.22	\$ 82.12	\$ 82.12	\$ 60.95
1,035	SumTotal	NSPM	9/24/2014	CONSULTANT ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 136.87	37	\$ 3.70	\$ 136.87	\$ 136.87	\$ 101.58
1,040	SumTotal	NSPM	9/25/2014	REPRESENTATIVE'S REPORT & MN OUTR	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	PIPS Volunteers @ Store To Door	team of 18 PIPS volunteers on Sept. 23 at Store To Door program	Sept - Oct 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 238.57	18	\$ 13.25	\$ 238.57	\$ 238.57	\$ 208.84
1,065	SumTotal	NSPM	10/3/2014	SUPERINTENDENT TRANSMISSION	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Safety Training - Hugo	Safety Training Meal provided for Employees & Contract Vendor employees - Substation Construction	OCTOBER 2014	BR	721040 - EE Exp Meals/Incl.No n-EE's	\$ 305.58	19	\$ 16.08	\$ 305.58	\$ 305.58	\$ 226.79
1,068	SumTotal	NSPM	10/5/2014	ASSISTANT ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breaker Safety Meeting	Breaker Safety meeting breakfast. Attendees attached. Charged to Breaker.	October 2014	CROWNING TOUCH CATERIN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 311.37	39	\$ 7.98	\$ 311.37	\$ 311.37	\$ 231.09
1,088	SumTotal	NSPM	10/9/2014	ASSOCIATE VICE PRESIDENT STATE REG POLICY	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Regulatory Issues Meeting	Regulatory issues meeting with DOC staff (Jeff Robinson, Michael Bliss, Anne Heuer, and Amy Liberowski).	Krug December 2014 Expense Report	SENR WONG	721040 - EE Exp Meals/Incl.No n-EE's	\$ 102.67	5	\$ 20.53	\$ 102.67	\$ 94.61	\$ 82.82
1,089	SumTotal	NSPM	10/9/2014	ASSISTANT ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Relay Safety Meeting - reimbursement	This is a reimbursement of the mistaken charge by Crowning Touch.	October 2014	CROWNING TOUCH CATERIN	721040 - EE Exp Meals/Incl.No n-EE's	\$ (422.13)	40	\$ (10.55)	\$ (422.13)	\$ (422.13)	\$ (369.53)

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
1,092	SumTotal	NSPM	10/10/2014	Assistant*Nucl Admin IV	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Montice lo Nuclear Oversight 2nd Cycle Exit	Monticello Nuclear Oversight 2nd Cycle Exit Meeting	October 2014 Expense Report - Stacey Kivimaki	BUCA DI BEPPO-MAPLE GR	721040 - EE Exp Meals/Incl.No n-EE's	\$ 634.50	51	\$ 12.44	\$ 634.50	\$ 634.50	\$ 470.91
1,100	SumTotal	NSPM	10/13/2014	S te Vice President (<1000 MW)	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Successful Accreditation Renewal of Training	After session Dinner & Apps. for Successful Accreditation Renewal of Operations Training Programs.	October 2014 Expense Report - Karen Fili	SCALINIS #6	721040 - EE Exp Meals/Incl.No n-EE's	\$ 171.24	8	\$ 21.41	\$ 171.24	\$ 171.24	\$ 127.09
1,114	SumTotal	NSPM	10/16/2014	S te Vice President (<1000 MW)	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Accreditation Team Update Meeting		October 2014 Expense Report - Karen Fili	PAPPASITO S CANTINA #6	721040 - EE Exp Meals/Incl.No n-EE's	\$ 147.51	8	\$ 18.44	\$ 147.51	\$ 147.51	\$ 109.48
1,128	SumTotal	NSPM	10/17/2014	ASSOCIATE*SR FIELD OPERATIONS	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Tool Team Meeting		October 2014	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 319.54	21	\$ 15.22	\$ 319.54	\$ 319.54	\$ 319.54
1,138	SumTotal	NSPM	10/21/2014	SUPERINTENDE NT*PLANT	Energy Supply	ES VP Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	safety meeting meal	Safety meeting meal.	Travel and Business Expenses	PAGLIAIS PIZZA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 174.71	20	\$ 8.74	\$ 174.71	\$ 174.71	\$ 129.67
1,139	SumTotal	NSPM	10/21/2014	Project Manager	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Staffing Assessment	Staffing Assessment Lunch	Misc. Expense Report	JIMMY JOHNS - 970	721040 - EE Exp Meals/Incl.No n-EE's	\$ 70.54	9	\$ 7.84	\$ 70.54	\$ 70.54	\$ 52.35
1,167	SumTotal	NSPM	10/29/2014	MANAGER*COM MUNITY RELATIONS	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Regular checkin meeting with Saint Paul leadership	Regular check-in meeting with Saint paul Leadership 2013 regarding energy, business and social impact of leadership	October 2014	WA FROST AND COMPANY	721040 - EE Exp Meals/Incl.No n-EE's	\$ 110.18	4	\$ 27.55	\$ 110.18	\$ 101.53	\$ 101.53
1,180	SumTotal	NSPM	10/31/2014	Assistant*Nucl Admin IV	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Fukushima Lunch - to honor Kenji Tateiwa	Lunch to honor Kenji Tateiwa from TEPCO with all his help on Fukushima.	November 2014 Expense Report - Stacey Kivimaki	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 439.36	27	\$ 16.27	\$ 439.36	\$ 439.36	\$ 326.08
1,186	SumTotal	NSPM	11/5/2014	ASSISTANT*AD MINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breaker Safety Meeting	November Breaker safety meeting. attendees attached.	November 2014	CROWNING TOUCH CATERIN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 311.37	34	\$ 9.16	\$ 311.37	\$ 311.37	\$ 231.09
1,218	SumTotal	NSPM	11/13/2014	SPECIALIST*SA LES ACCOUNT	Revenue Group	NSPM President	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Beverages for Power Quality Webinar	Bever	November 2014 Account Management	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 17.49	9	\$ 1.94	\$ 17.49	\$ 14.01	\$ 12.26
1,223	SumTotal	NSPM	11/14/2014	Project Manager	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Recovery Team Kick Off	Recovery Team Kick Off hosted by John Grubb	Misc. Expense Report	DOMINO S 7347	721040 - EE Exp Meals/Incl.No n-EE's	\$ 143.09	13	\$ 11.01	\$ 143.09	\$ 143.09	\$ 106.20
1,224	SumTotal	NSPM	11/14/2014	ASSISTANT*AD MINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Relay Safety Meeting	Relay Safety Meeting breakfast	November 2014	CROWNING TOUCH CATERIN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 422.13	52	\$ 8.12	\$ 422.13	\$ 422.13	\$ 369.53
1,245	SumTotal	NSPM	11/21/2014	S te Vice President (<1000 MW)	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Dinner Meeting Safety Dinner		November 2014 Expense Report - Karen Fili	RODIZIO GRILL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1,334.26	23	\$ 58.01	\$ 1,334.26	\$ 1,334.26	\$ 990.25
1,271	SumTotal	NSPM	11/26/2014	SUPERVISOR*L VEGEATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working lunch to discuss 2015 BOW and Transmission		Expenses December 2014	LUCKY 13	721040 - EE Exp Meals/Incl.No n-EE's	\$ 65.74	3	\$ 21.91	\$ 65.74	\$ 65.74	\$ 65.74
1,272	SumTotal	NSPM	11/27/2014	Assistant*Nucl Admin IV	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Thanksgiving Dinner for Thanksgiving Day	Thanksgiving dinner for employees working on Thanksgiving day. 2nd Shift	November 2014 Expense Report - Stacey Kivimaki	BUCA DI BEPPO-MAPLE GR	721040 - EE Exp Meals/Incl.No n-EE's	\$ 923.58	39	\$ 23.68	\$ 923.58	\$ 923.58	\$ 685.46
1,281	SumTotal	NSPM	12/2/2014	CONSULTANT*SR COMMUNICATIO N	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	lunch for emergency comm training		Dec 2014	CATERI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 316.96	11	\$ 28.82	\$ 316.96	\$ 316.96	\$ 235.24
1,282	SumTotal	NSPM	12/2/2014	CONSULTANT*SR COMMUNICATIO N	Nuclear Generation Bus Area	Nuclear Mgmt Support	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	lunch for nuclear emergency comm training		Dec 2014	CATERI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 316.96	11	\$ 28.82	\$ 316.96	\$ 316.96	\$ 235.24
1,327	SumTotal	NSPM	12/5/2014	ASSISTANT*AD MINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breaker Dept. Safety Meeting	Breaker Dept. Safety Meeting Breakfast. Charged to Breaker	December 2014	CROWNING TOUCH CATERIN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 311.37	46	\$ 6.77	\$ 311.37	\$ 311.37	\$ 231.09
1,333	SumTotal	NSPM	12/8/2014	S te Vice President (<1000 MW)	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Montice lo MSRC Dinner	MSRC Team Dinner	December 2014 Expense Report - Karen Fili	Bar	721040 - EE Exp Meals/Incl.No n-EE's	\$ 584.99	18	\$ 32.50	\$ 584.99	\$ 584.99	\$ 434.16

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
1,334	SumTotal	NSPM	12/8/2014	SUPERVISOR*F LEET NOS	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC subcommittee lunches during meetings	Lunches for MSRC subcommittee meetings.	December 2014	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 316.44	23	\$ 13.76	\$ 316.44	\$ 316.44	\$ 234.85
1,335	SumTotal	NSPM	12/8/2014	SUPERVISOR*F LEET NOS	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC subcommittee lunches during meetings	Tax on MSRC lunches	December 2014	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 21.76	23	\$ 0.95	\$ 21.76	\$ 21.76	\$ 16.15
1,338	SumTotal	NSPM	12/9/2014	SUPERVISOR*F LEET NOS	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC meeting lunch	MSRC lunch charge (tax not included)	December 2014	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 333.69	22	\$ 15.17	\$ 333.69	\$ 333.69	\$ 247.66
1,339	SumTotal	NSPM	12/9/2014	SUPERVISOR*F LEET NOS	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC meeting lunch	Tax on MSRC lunches	December 2014	CORNERSTONE CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.94	22	\$ 1.04	\$ 22.94	\$ 22.94	\$ 17.03
1,344	SumTotal	NSPM	12/10/2014	SUPERVISOR*F LEET NOS	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC subcommittee lunches	Lunches for MSRC subcommittees including company management	December 2014	SUB HOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 328.80	23	\$ 14.30	\$ 328.80	\$ 328.80	\$ 244.03
1,345	SumTotal	NSPM	12/10/2014	SUPERVISOR*F LEET NOS	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC subcommittee lunches	Tax on Lunches for MSRC subcommittees including company management	December 2014	SUB HOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 19.66	23	\$ 0.86	\$ 19.66	\$ 19.66	\$ 14.59
1,347	SumTotal	NSPM	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.11	29	\$ 0.04	\$ 1.11	\$ 1.11	\$ 0.82
1,348	SumTotal	NSPM	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2.21	29	\$ 0.08	\$ 2.21	\$ 2.21	\$ 1.64
1,349	SumTotal	NSPM	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 3.32	29	\$ 0.11	\$ 3.32	\$ 3.32	\$ 2.46
1,350	SumTotal	NSPM	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 3.32	29	\$ 0.11	\$ 3.32	\$ 3.32	\$ 2.46
1,351	SumTotal	NSPM	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 5.53	29	\$ 0.19	\$ 5.53	\$ 5.53	\$ 4.10
1,355	SumTotal	NSPM	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 20.43	29	\$ 0.70	\$ 20.43	\$ 20.43	\$ 15.16
1,356	SumTotal	NSPM	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 40.87	29	\$ 1.41	\$ 40.87	\$ 40.87	\$ 30.33
1,357	SumTotal	NSPM	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 61.30	29	\$ 2.11	\$ 61.30	\$ 61.30	\$ 45.50
1,358	SumTotal	NSPM	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 61.30	29	\$ 2.11	\$ 61.30	\$ 61.30	\$ 45.50
1,359	SumTotal	NSPM	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 102.17	29	\$ 3.52	\$ 102.17	\$ 102.17	\$ 75.83
1,363	SumTotal	NSPM	12/12/2014	SUPERVISOR*F LEET NOS	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC full committee luncheon	Luncheon for MSRC and company management	December 2014	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 426.78	20	\$ 21.34	\$ 426.78	\$ 426.78	\$ 316.74
1,364	SumTotal	NSPM	12/12/2014	SUPERVISOR*F LEET NOS	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MSRC full committee luncheon	Sales tax on luncheon for MSRC and company management	December 2014	GREEN MILL - HASTINGS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 26.53	20	\$ 1.33	\$ 26.53	\$ 26.53	\$ 19.69
1,368	SumTotal	NSPM	12/14/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Relay Safety Meeting	Breakfast for Relay Safety Meeting. Attendees attached.	December 2014	CROWNING TOUCH CATERIN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 422.13	45	\$ 9.38	\$ 422.13	\$ 422.13	\$ 369.53



EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
1,374	SumTotal	NSPM	12/16/2014	Assistant*Nucl Admin III	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Ribbon Cutting for the New Site Admin Bldg at PI	Ribbon Cutting Ceremony for the New Site Administration Building at Prairie Island. The Managers and Supervisor as well as vendors were invited. Cake/cupcakes/coffee served	November/December Expenses	COFFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 316.99	70	\$ 4.53	\$ 316.99	\$ 316.99	\$ 235.26
1,375	SumTotal	NSPM	12/17/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Relay Safety Meeting	Charges for lost equipment/serving dishes after Relay dept safety meeting. Charged to Relay.	December 2014	CROWNING TOUCH CATERIN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 85.00	62	\$ 1.37	\$ 85.00	\$ 85.00	\$ 74.41
1,912	SumTotal	NSPM	1/27/2014	SUPERVISOR*II FIELD OPS	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Managers Meeting in Denver		Normal Business Expenses	B	721035 - EE Exp Meals/EE's	\$ 133.77	4	\$ 33.44	\$ 133.77	\$ 133.77	\$ 99.28
4,459	SumTotal	NSPM	5/18/2014	Training Manager	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Attend NEI conference and TIP award presentation		TIP award and NEI conference	MASTRO S OC SCOTSDALE	721035 - EE Exp Meals/EE's	\$ 367.73	10	\$ 36.77	\$ 367.73	\$ 367.73	\$ 272.92
4,515	SumTotal	NSPM	5/20/2014	Training Manager	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	attend NEI conference and TIP award		TIP award and NEI conference	DOMINICK S	721035 - EE Exp Meals/EE's	\$ 902.65	17	\$ 53.10	\$ 902.65	\$ 902.65	\$ 669.92
4,581	SumTotal	NSPM	5/22/2014	Training Manager	Nuclear Generation Bus Area	Monticello Plant	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	attend NEI TIP award presentation		TIP award and NEI conference	RA SUSHI 0665	721035 - EE Exp Meals/EE's	\$ 263.47	7	\$ 37.64	\$ 263.47	\$ 263.47	\$ 195.54
4,661	SumTotal	NSPM	5/28/2014	Site Ops Dir (1000-1999 MW)	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Mandatory Leadership Alignment Meeting	Cost includes room charge, screen for projector, projector charge, photocopies, food and beverage, service charge and tax.	May/June Expenses	ST JAMES HOTEL/RSTR	721035 - EE Exp Meals/EE's	\$ 280.00	0	\$ 280.00	\$ 280.00	\$ 280.00	\$ 207.81
6,428	SumTotal	NSPM	7/29/2014	SUPERVISOR*II FIELD OPS	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Drinks for Freeport/New Munich Conversions.	Water/Pop/Gaterade for conversion at Freeport and New Munich. See ist attached.	July 2014 Bjork Expenses	COBORN S- LITTLE FALL	721035 - EE Exp Meals/EE's	\$ 14.97	49	\$ 0.31	\$ 14.97	\$ 14.97	\$ 14.97
6,472	SumTotal	NSPM	7/30/2014	SUPERVISOR*II FIELD OPS	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	food and drink new munich conversion	food and drink new munich conversion list of employees is on recipe	July 2014	WM SUPERCENTER #3088	721035 - EE Exp Meals/EE's	\$ 22.03	53	\$ 0.42	\$ 22.03	\$ 22.03	\$ 22.03
6,473	SumTotal	NSPM	7/30/2014	MANAGER*DESIGN, CONST & MNTNC	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	new munich conversion drinks/snacks	see attendee list selected city of albany as it was the closest city to the work	July 23 - August 25 2014	GRO	721035 - EE Exp Meals/EE's	\$ 109.91	48	\$ 2.29	\$ 109.91	\$ 109.91	\$ 96.21
6,813	SumTotal	NSPM	8/11/2014	Project Manager IBEW 949	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Sec Comp Instalation Meeting		8/11/14 - 8/14/14	SUBWAY 00172015	721035 - EE Exp Meals/EE's	\$ 265.51	20	\$ 13.28	\$ 265.51	\$ 265.51	\$ 197.05
6,843	SumTotal	NSPM	8/12/2014	Project Manager IBEW 949	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Sec Comp Installation Mtg & Annunciator Kick Off		8/11/14 - 8/14/14	GODFATHERS PIZZA	721035 - EE Exp Meals/EE's	\$ 200.00	28	\$ 7.14	\$ 200.00	\$ 200.00	\$ 148.43
6,890	SumTotal	NSPM	8/13/2014	Project Manager IBEW 949	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Sec. Computer Instalation Meeting		8/11/14 - 8/14/14	SUBWAY 00172015	721035 - EE Exp Meals/EE's	\$ 175.65	20	\$ 8.78	\$ 175.65	\$ 175.65	\$ 130.36
6,964	SumTotal	NSPM	8/15/2014	Project Manager IBEW 949	Nuclear Generation Bus Area	Prairie Island Plant	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Sec. Computer Instalation Meeting		8/11/14 - 8/14/14	GREEN MILL - HASTINGS	721035 - EE Exp Meals/EE's	\$ 254.88	20	\$ 12.74	\$ 254.88	\$ 254.88	\$ 189.17
7,066	SumTotal	NSPM	8/20/2014	ENGINEER*PRINCIPAL	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Lunch for Intern Tour	Lunch associated with a transmission/substation tour given for the substation interns.	Miscellaneous Expenses	FEATURES INC II	721035 - EE Exp Meals/EE's	\$ 50.55	4	\$ 12.64	\$ 50.55	\$ 50.55	\$ 37.52
8,922	SumTotal	NSPM	11/20/2014	SPECIALIST*RD F PLT BSNS SUPPT	Energy Supply	ES VP Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	BUDGET FMS LUNCH RIVERSIDE		REBA BMO NOV2014	BROADWAY STATION	721035 - EE Exp Meals/EE's	\$ 55.37	3	\$ 18.46	\$ 55.37	\$ 55.37	\$ 41.09
9,309	SumTotal	XLS	1/7/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Staff	CMT Staff Meeting	1/15/14	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 94.69	8	\$ 11.84	\$ 94.69	\$ 94.69	\$ 70.28
9,311	SumTotal	XLS	1/8/2014	SPECIALIST*SUPLIER DIVERSITY	External Affairs	Corporate & State External Aff	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Bottled water for Northside Funders subcommittee	meeting.	December 2013 - January 2014	BLUE BELL AT XCEL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 7.27	4	\$ 1.82	\$ 7.27	\$ 6.70	\$ 5.86
9,324	SumTotal	XLS	1/13/2014	MANAGER*ENGINEERING/DESIGN OUT	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Stanley performance review meeting		Misc January 2014 expenses	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 242.94	10	\$ 24.29	\$ 242.94	\$ 242.94	\$ 180.30
9,331	SumTotal	XLS	1/15/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	M. Gersack's Videocast @ CP - Dry Run		12.30.13 thru 01.31.14	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 147.26	10	\$ 14.73	\$ 58.84	\$ 47.12	\$ 41.21
9,337	SumTotal	XLS	1/15/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	RPC Meeting-Breakfast		01-January 2014 Expense Report	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 273.69	36	\$ 7.60	\$ 273.69	\$ 273.69	\$ 203.13



EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
9,339	SumTotal	XLS	1/16/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	M. Gersack Videocast Post Lunch w/ Leaders	Please see "CP Leadership" attendee roster	12.30.13 thru 01.31.14	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 528.28	38	\$ 13.90	\$ 211.10	\$ 169.04	\$ 147.84
9,341	SumTotal	XLS	1/16/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	RPC Meeting-Lunch		01-January 2014 Expense Report	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 497.20	36	\$ 13.81	\$ 497.20	\$ 497.20	\$ 369.01
9,346	SumTotal	XLS	1/17/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	Project controls vendor meeting		01-January 2014 Expense Report	DAGWOODS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 73.98	7	\$ 10.57	\$ 73.98	\$ 73.98	\$ 54.91
9,350	SumTotal	XLS	1/20/2014	DIRECTOR*BUSINESS TECH STRAT	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	Working Lunch - Review Revised Yammer Roadmap		END DEC 2013 / JAN 2014 EXPENSES	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 28.45	3	\$ 9.48	\$ 16.49	\$ 15.20	\$ 13.30
9,354	SumTotal	XLS	1/21/2014	SPECIALIST*PROD RESOURCES OPS	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	Breakfast- Lab ASTM Coal Training		Dec 2013 - Jan 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 189.04	7	\$ 27.01	\$ 189.04	\$ 189.04	\$ 140.30
9,361	SumTotal	XLS	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 16.48	33	\$ 0.50	\$ 16.48	\$ 16.48	\$ 12.23
9,362	SumTotal	XLS	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 16.48	33	\$ 0.50	\$ 16.48	\$ 16.48	\$ 12.23
9,363	SumTotal	XLS	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 32.95	33	\$ 1.00	\$ 32.95	\$ 32.95	\$ 24.45
9,364	SumTotal	XLS	1/21/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	STEAD Training	Substation Transmission Department Training.	1/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 32.95	33	\$ 1.00	\$ 32.95	\$ 32.95	\$ 24.45
9,368	SumTotal	XLS	1/22/2014	SPECIALIST*PROD RESOURCES OPS	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	Breakfast- Lab ASTM Coal Training		Dec 2013 - Jan 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 189.04	7	\$ 27.01	\$ 189.04	\$ 189.04	\$ 140.30
9,370	SumTotal	XLS	1/22/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	Monthly meeting with administrative staff	Meal provided for monthly administrative assistants meeting by Woody Creek Bakery & Cafe.	February 2014	C	721040 - EE Exp Meals/Incl.No n-EE's	\$ 88.71	7	\$ 12.67	\$ 35.96	\$ 33.13	\$ 28.99
9,392	SumTotal	XLS	1/29/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	RPC Meeting-Lunch		01-January 2014 Expense Report	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 444.76	33	\$ 13.48	\$ 444.76	\$ 444.76	\$ 330.09
9,397	SumTotal	XLS	1/30/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	RPC Meeting-Breakfast		01-January 2014 Expense Report	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 262.98	33	\$ 7.97	\$ 262.98	\$ 262.98	\$ 195.18
9,410	SumTotal	XLS	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 35.19	88	\$ 0.40	\$ 35.19	\$ 35.19	\$ 26.12
9,411	SumTotal	XLS	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 35.19	88	\$ 0.40	\$ 35.19	\$ 35.19	\$ 26.12
9,412	SumTotal	XLS	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 70.38	88	\$ 0.80	\$ 70.38	\$ 70.38	\$ 52.23
9,413	SumTotal	XLS	2/4/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	HPI Training	HPI Training - Kent Peterson Trainer	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 70.38	88	\$ 0.80	\$ 70.38	\$ 70.38	\$ 52.23
9,415	SumTotal	XLS	2/4/2014	ENGINEER*SR	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	ISG meeting 2/4-2/5		February expenses	Pizza Luce	721040 - EE Exp Meals/Incl.No n-EE's	\$ 130.61	8	\$ 16.33	\$ 102.12	\$ 102.12	\$ 75.79
9,418	SumTotal	XLS	2/4/2014	DIRECTOR*TRANS PORTFOLIO DELI	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	Tran Portfolio Delivery Strategic session		Tony Jandro Feb 2014 exp rpt	DAVANNI S #14	721040 - EE Exp Meals/Incl.No n-EE's	\$ 132.55	8	\$ 16.57	\$ 49.47	\$ 49.47	\$ 36.72
9,425	SumTotal	XLS	2/6/2014	ANALYST*PRINCIPAL	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	Month-end close	Breakfast on Workday 4	March 2014	PANERA BREAD #203063	721040 - EE Exp Meals/Incl.No n-EE's	\$ 144.74	29	\$ 4.99	\$ 64.74	\$ 59.65	\$ 52.20
9,433	SumTotal	XLS	2/11/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non-Emp)	MS-Bus Meal (Non-Emp)	Digital Asset Management demonstration		February 2014	COSSETTA EVENTI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 248.40	13	\$ 19.11	\$ 100.68	\$ 92.78	\$ 81.19

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
9,434	SumTotal	XLS	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 25.93	100	\$ 0.26	\$ 25.93	\$ 25.93	\$ 19.24
9,435	SumTotal	XLS	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 25.93	100	\$ 0.26	\$ 25.93	\$ 25.93	\$ 19.24
9,436	SumTotal	XLS	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 51.86	100	\$ 0.52	\$ 51.86	\$ 51.86	\$ 38.49
9,437	SumTotal	XLS	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training day	Department Required Training Day	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 51.86	100	\$ 0.52	\$ 51.86	\$ 51.86	\$ 38.49
9,438	SumTotal	XLS	2/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/ Designer required training	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 292.44	38	\$ 7.70	\$ 292.44	\$ 292.44	\$ 217.04
9,440	SumTotal	XLS	2/11/2014	DIRECTOR*STRATEGY & PERF	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Prepare for General Office demonstration of	Digital Asset Library	March 2014	GRAVE-DOWNTOWN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 103.29	3	\$ 34.43	\$ 41.87	\$ 38.58	\$ 33.76
9,443	SumTotal	XLS	2/12/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Digital Asset Management demonstration		February 2014	KOWALSKI S MARKET	721040 - EE Exp Meals/Incl.No n-EE's	\$ 283.93	13	\$ 21.84	\$ 115.08	\$ 106.05	\$ 92.80
9,459	SumTotal	XLS	2/17/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	S&L year end performance review	S&L Year end performance review	2/15/14	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 102.84	9	\$ 11.43	\$ 102.84	\$ 102.84	\$ 76.33
9,464	SumTotal	XLS	2/18/2014	ASSISTANT*EXECUTIVE	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Board meeting support		02 2014 Shanna Carlica exp rpt	MAGGIANOS DWNTWN DENVE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 245.72	6	\$ 40.95	\$ 99.60	\$ 91.78	\$ 80.31
9,466	SumTotal	XLS	2/18/2014	MANAGER*PROJECT E&C	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Project budget and planning meeting		February 2014 Expenses	SUBWAY 00170803	721040 - EE Exp Meals/Incl.No n-EE's	\$ 42.75	10	\$ 4.28	\$ 42.75	\$ 42.75	\$ 31.73
9,468	SumTotal	XLS	2/18/2014	ASSISTANT*ADMINISTRATIVE IV	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Quarterly meeting; Wilensky & Altman update depart	Engagement/Leadership. Should have been on Jim Altman's card; cafe didn't move charges to Altman card as requested.	February 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 336.80	40	\$ 8.42	\$ 136.51	\$ 125.80	\$ 110.08
9,477	SumTotal	XLS	2/19/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	February RPC Meeting- Breakfast		02-February 2014 Expense Report	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 165.68	25	\$ 6.63	\$ 165.68	\$ 165.68	\$ 122.96
9,484	SumTotal	XLS	2/20/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	February RPC Meeting-Lunch		03-March 2014 Expense Report	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 355.20	30	\$ 11.84	\$ 355.20	\$ 355.20	\$ 263.62
9,486	SumTotal	XLS	2/21/2014	MGR*ENTERPRISE CONTINUITY PROG	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Emergency Management Benchmarking	537.70 food and non-alcohol beverages) tax 40.33	March 2014	BISCUITS AND BERRIES	721040 - EE Exp Meals/Incl.No n-EE's	\$ 537.69	15	\$ 35.85	\$ 217.94	\$ 200.83	\$ 175.74
9,489	SumTotal	XLS	2/21/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Extra RPC @ Riverside		03-March 2014 Expense Report	DELI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 172.76	12	\$ 14.40	\$ 172.76	\$ 172.76	\$ 128.22
9,498	SumTotal	XLS	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED University	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.65	40	\$ 0.57	\$ 22.65	\$ 22.65	\$ 16.81
9,499	SumTotal	XLS	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED University	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.65	40	\$ 0.57	\$ 22.65	\$ 22.65	\$ 16.81
9,500	SumTotal	XLS	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED University	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 45.30	40	\$ 1.13	\$ 45.30	\$ 45.30	\$ 33.62
9,501	SumTotal	XLS	2/25/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Design Required Training	Required Engineer/Design Training - STED University	2/15/14	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 45.30	40	\$ 1.13	\$ 45.30	\$ 45.30	\$ 33.62
9,506	SumTotal	XLS	2/26/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	DST Operational Review		01.21.14 thru 02.28.14	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 142.48	16	\$ 8.91	\$ 56.93	\$ 45.59	\$ 39.87
9,511	SumTotal	XLS	2/26/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	RPC Meeting-Budgeting Cycle		03-March 2014 Expense Report	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 299.27	23	\$ 13.01	\$ 299.27	\$ 299.27	\$ 222.11

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
9,517	SumTotal	XLS	2/28/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Quarterly Engineering Meeting-Qle		03-March 2014 Expense Report	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 416.08	30	\$ 13.87	\$ 416.08	\$ 416.08	\$ 308.80
9,519	SumTotal	XLS	3/3/2014	DIRECTOR*APPLICATION DLV & OPS	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Cyber Team All Day Meeting	All day meeting with cyber team at MP	March Expenses	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 163.99	11	\$ 14.91	\$ 163.99	\$ 163.99	\$ 121.71
9,530	SumTotal	XLS	3/6/2014	DIRECTOR*UTILITY ACCOUNTING	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month-end close	Breakfast on Workday 4	March 2014	PANERA BREAD #3063	721040 - EE Exp Meals/Incl.No n-EE's	\$ 180.35	28	\$ 6.44	\$ 81.33	\$ 81.33	\$ 71.17
9,533	SumTotal	XLS	3/10/2014	CONSULTANT*PRINC TRANS MGMT	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	New hire employee orientation	Transmission Business Operations workgroup luncheon to introduce staff to new employee and discuss project assignments	March Expenses	THE HOTEL MINNEAPOLIS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 107.45	6	\$ 17.91	\$ 40.10	\$ 40.10	\$ 29.76
9,535	SumTotal	XLS	3/10/2014	DIRECTOR*TAL ENT CONSULT & LEARN	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Strategy meeting		Up until March 28th	VESTA DIPPING GRILL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 195.24	6	\$ 32.54	\$ 98.27	\$ 90.56	\$ 79.24
9,538	SumTotal	XLS	3/12/2014	ASSISTANT*ADMINISTRATIVE IV	Operations Services	OS VP Commercial Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	beverages for CPR/AED Training		Mid March - Mid April Expenses (KLLJ80)	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 3.00	2	\$ 1.50	\$ 1.07	\$ 1.07	\$ 0.93
9,539	SumTotal	XLS	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 23.87	30	\$ 0.80	\$ 23.87	\$ 23.87	\$ 17.72
9,540	SumTotal	XLS	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 23.87	30	\$ 0.80	\$ 23.87	\$ 23.87	\$ 17.72
9,541	SumTotal	XLS	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 47.73	30	\$ 1.59	\$ 47.73	\$ 47.73	\$ 35.42
9,542	SumTotal	XLS	3/12/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Training - STED University	Required Engineering/Design Department Training - SDET University.	2/15/14	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 47.73	30	\$ 1.59	\$ 47.73	\$ 47.73	\$ 35.42
9,543	SumTotal	XLS	3/12/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	M2M Process Review Mtg @ CP		03.01.14 thru 03.31.14	JIMMY JOHN S # 227 - E	721040 - EE Exp Meals/Incl.No n-EE's	\$ 186.31	14	\$ 13.31	\$ 74.45	\$ 59.62	\$ 52.14
9,549	SumTotal	XLS	3/13/2014	ASSISTANT*ADMINISTRATIVE IV	Operations Services	OS VP Commercial Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast for Profess. Assoc. Meeting	Please see list of attendees attached.	Mid March - Mid April Expenses (KLLJ80)	EINSTEIN BROS-ONLINE C	721040 - EE Exp Meals/Incl.No n-EE's	\$ 88.53	18	\$ 4.92	\$ 31.46	\$ 31.46	\$ 27.53
9,553	SumTotal	XLS	3/13/2014	MANAGER*PLANT DEPARTMENT	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working Lunch	This was a working lunch with advance hire Alex Fortman	March 2014 Expense Report	GRILL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 27.75	2	\$ 13.88	\$ 27.75	\$ 27.75	\$ 20.44
9,554	SumTotal	XLS	3/14/2014	CONSULTANT*SR COMM MULTI-MEDIA	Corporate Services	Marketing & Communications	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Video shoot crew and talent lunch	Annual Report video shoot at High Bridge plant	March 2014	CATERI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 238.27	10	\$ 23.83	\$ 96.58	\$ 88.99	\$ 77.88
9,556	SumTotal	XLS	3/14/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Digital Asset Management CO Demonstration Day		March 2014	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 156.27	9	\$ 17.36	\$ 63.34	\$ 58.37	\$ 51.08
9,560	SumTotal	XLS	3/17/2014	CONSULTANT*INCL & ENGAGEMENT	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CDI-strat planning session		2014 March Expenses	SONS/GAVIDA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 241.08	15	\$ 16.07	\$ 121.34	\$ 111.82	\$ 97.85
9,569	SumTotal	XLS	3/19/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	March RPC Meeting-Breakfast		03-March 2014 Expense Report	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 158.43	26	\$ 6.09	\$ 158.43	\$ 158.43	\$ 117.58
9,573	SumTotal	XLS	3/19/2014	SPECIALIST*PROD RESOURCES OPS	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Safety Meeting Refreshements		March 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 81.32	30	\$ 2.71	\$ 81.32	\$ 81.32	\$ 60.35
9,574	SumTotal	XLS	3/19/2014	ASSISTANT*ADMINISTRATIVE IV	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	SAP Software Meeting		March 2014 Expenses	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 146.94	10	\$ 14.69	\$ 85.17	\$ 78.49	\$ 68.68
9,588	SumTotal	XLS	3/25/2014	DIRECTOR*BUSINESS TECH STRAT	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working Lunch - CXMTM CWR Estimate Review		FEB - MAR 2014 EXPENSES	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 21.56	2	\$ 10.78	\$ 12.50	\$ 11.52	\$ 10.08

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
9,591	SumTotal	XLS	3/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/Designer Required Training STED University Department Training Class	2/15/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 19.68	33	\$ 0.60	\$ 19.68	\$ 19.68	\$ 14.61
9,592	SumTotal	XLS	3/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/Designer Required Training STED University Department Training Class	2/15/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 19.68	33	\$ 0.60	\$ 19.68	\$ 19.68	\$ 14.61
9,594	SumTotal	XLS	3/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Engineer/Designer Required Training STED University Department Training Class	2/15/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 39.37	33	\$ 1.19	\$ 39.37	\$ 39.37	\$ 29.22
9,621	SumTotal	XLS	4/4/2014	MANAGER*GENERAL ACCTG	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month-end close	Breakfast on Workday 4	April 2014	C	721040 - EE Exp Meals/Incl.No n-EE's	\$ 139.60	30	\$ 4.65	\$ 62.44	\$ 57.53	\$ 50.35
9,644	SumTotal	XLS	4/10/2014	MANAGER*IT PROGRAM	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	DEMS re-planning 3-25-14- LUNCH		Mascarello Portfolio Support Mar-Apr 2014	BISCUITS AND BERRIES	721040 - EE Exp Meals/Incl.No n-EE's	\$ 136.69	9	\$ 15.19	\$ 56.69	\$ 56.69	\$ 42.08
9,653	SumTotal	XLS	4/15/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Safety & Business Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Safety & Business Serv All Hands Meeting- Denver	Catering services for Denver All Hands Meeting	Jones - 4/7/14 thru 4/25/14	CULINARY WAVE LLC	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2,239.14	104	\$ 21.53	\$ 1,127.04	\$ 1,038.55	\$ 908.83
9,655	SumTotal	XLS	4/16/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	April RPC Meeting-Breakfast		04-April 2014 Expense Report	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 214.81	31	\$ 6.93	\$ 214.81	\$ 214.81	\$ 159.43
9,669	SumTotal	XLS	4/17/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	April RPC Meeting-Lunch		04-April 2014 Expense Report	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 423.23	31	\$ 13.65	\$ 423.23	\$ 423.23	\$ 314.11
9,685	SumTotal	XLS	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 36.05	41	\$ 0.88	\$ 36.05	\$ 36.05	\$ 26.76
9,686	SumTotal	XLS	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 36.05	41	\$ 0.88	\$ 36.05	\$ 36.05	\$ 26.76
9,687	SumTotal	XLS	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 72.10	41	\$ 1.76	\$ 72.10	\$ 72.10	\$ 53.51
9,688	SumTotal	XLS	4/23/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Required Training	Substation/ Transmission Engineer and Designer Training - STED University	05/15/2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 72.10	41	\$ 1.76	\$ 72.10	\$ 72.10	\$ 53.51
9,724	SumTotal	XLS	4/30/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	GDI Kickoff Meeting		May 2014	PARK CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 178.92	21	\$ 8.52	\$ 66.79	\$ 66.79	\$ 58.41
9,749	SumTotal	XLS	5/7/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Transmission Business Operations Staff meeting	Transmission Business Operations Staff meeting	May 2014 Expenses	FAMOUS DAVE S #1003	721040 - EE Exp Meals/Incl.No n-EE's	\$ 509.41	19	\$ 26.81	\$ 190.13	\$ 190.13	\$ 141.11
9,751	SumTotal	XLS	5/8/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	General Counsel LES Playbook Meeting	General Counsel Legal Efficiency Strategies Playbook Subcommittee Meeting	May 2014	PAPA JOHN S 01056	721040 - EE Exp Meals/Incl.No n-EE's	\$ 293.23	49	\$ 5.98	\$ 118.85	\$ 109.52	\$ 95.84
9,759	SumTotal	XLS	5/12/2014	ASSISTANT*ADMINISTRATIVE IV	Financial Operations	Audit Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Audit Services Department Meeting May 12-15, 2014	Lunch charges for Audit Services Team Meeting in Denver, CO May 12-15, 2014.	SLH Expenses May 2014	ILLEGAL PETES	721040 - EE Exp Meals/Incl.No n-EE's	\$ 297.36	21	\$ 14.16	\$ 120.53	\$ 111.06	\$ 97.19
9,764	SumTotal	XLS	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 9.53	146	\$ 0.07	\$ 9.53	\$ 9.53	\$ 7.07
9,765	SumTotal	XLS	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 9.53	146	\$ 0.07	\$ 9.53	\$ 9.53	\$ 7.07
9,766	SumTotal	XLS	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 19.05	146	\$ 0.13	\$ 19.05	\$ 19.05	\$ 14.14
9,767	SumTotal	XLS	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit	CMT Summit	05/15/2014	CARIBOU COFFEE CO # 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 19.05	146	\$ 0.13	\$ 19.05	\$ 19.05	\$ 14.14
9,768	SumTotal	XLS	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 17.28	30	\$ 0.58	\$ 17.28	\$ 17.28	\$ 12.82

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
9,769	SumTotal	XLS	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 17.28	30	\$ 0.58	\$ 17.28	\$ 17.28	\$ 12.82
9,770	SumTotal	XLS	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 34.56	30	\$ 1.15	\$ 34.56	\$ 34.56	\$ 25.65
9,771	SumTotal	XLS	5/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Engineer/Designer Department Training	Engineer/Designer Department Training, STED University	05/15/2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 34.56	30	\$ 1.15	\$ 34.56	\$ 34.56	\$ 25.65
9,772	SumTotal	XLS	5/13/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Transmission Business Operations Staff meeting	Transmission Business Operations Staff meeting	May 2014 Expenses	AU BON PAIN CATERI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 365.04	16	\$ 22.82	\$ 136.24	\$ 136.24	\$ 101.12
9,774	SumTotal	XLS	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSClub #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 18.02	146	\$ 0.12	\$ 18.02	\$ 18.02	\$ 13.37
9,775	SumTotal	XLS	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSClub #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 18.02	146	\$ 0.12	\$ 18.02	\$ 18.02	\$ 13.37
9,776	SumTotal	XLS	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSClub #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 36.05	146	\$ 0.25	\$ 36.05	\$ 36.05	\$ 26.76
9,777	SumTotal	XLS	5/14/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit Training	05/15/2014	SAMSClub #6254	721040 - EE Exp Meals/Incl.No n-EE's	\$ 36.05	146	\$ 0.25	\$ 36.05	\$ 36.05	\$ 26.76
9,786	SumTotal	XLS	5/14/2014	MANAGER*TRANSMISSION PROJ MGMT	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working Lunch, PM Strategic Planning Session	Working Lunch, PM Strategic Planning Session	BN Expenses 4/22 - 5/31/14	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 119.77	9	\$ 13.31	\$ 119.77	\$ 119.77	\$ 88.89
9,788	SumTotal	XLS	5/15/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	CMT Summit Training	CMT Summit training	05/15/2014	MACY'S EAST #230	721040 - EE Exp Meals/Incl.No n-EE's	\$ 977.70	146	\$ 6.70	\$ 977.70	\$ 977.70	\$ 725.62
9,792	SumTotal	XLS	5/15/2014	MANAGER*LEGAL ADMINISTRATION	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	May 15-16 Administrative Staff Meeting	dinner	May 2014 Expense Report	FIRE LAKE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 445.53	14	\$ 31.82	\$ 180.59	\$ 166.41	\$ 145.62
9,797	SumTotal	XLS	5/16/2014	ASSISTANT*ADMINISTRATIVE IV	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Accenture Quarterly A I Hands		May 2014 Expenses	KOWALSKI COMPANIES	721040 - EE Exp Meals/Incl.No n-EE's	\$ 167.80	10	\$ 16.78	\$ 97.27	\$ 89.63	\$ 78.43
9,804	SumTotal	XLS	5/21/2014	SECRETARY*ASSISTANT CORPORATE	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Dinner for support staff of annual meeting		June 2014	MEZZALUNA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 456.43	10	\$ 45.64	\$ 185.00	\$ 170.48	\$ 149.18
9,806	SumTotal	XLS	5/21/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	RPC Breakfast		05-May 2014 Expense Report	D Brians Deli - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 210.82	28	\$ 7.53	\$ 210.82	\$ 210.82	\$ 156.47
9,809	SumTotal	XLS	5/22/2014	ASSISTANT*ADMINISTRATIVE IV	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Quarterly meeting; Wilensky & Altman update depart	Scott Wilensky and Jim Altman update Minneapolis law department on earnings, accomplishment, budget management, challenges ahead.	May 2014	AU BON PAIN CATERI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 317.41	41	\$ 7.74	\$ 128.66	\$ 118.55	\$ 103.74
9,817	SumTotal	XLS	5/23/2014	DIRECTOR*IT PORTFOLIO	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	project Architecture discussion		STRB14 Strassburger May 2014 Expenses	TOKYO JOES 16TH ST	721040 - EE Exp Meals/Incl.No n-EE's	\$ 18.14	2	\$ 9.07	\$ 10.51	\$ 9.69	\$ 8.48
9,818	SumTotal	XLS	5/23/2014	MANAGER*INFRASTRUCTURE SERV	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working Team Lunch	Working Team Lunch	Off Site Project per leadership , Cell phone 2014-06-15	MARCOS COAL FIRED PIZZ	721040 - EE Exp Meals/Incl.No n-EE's	\$ 197.54	10	\$ 19.75	\$ 114.50	\$ 105.51	\$ 92.33
9,820	SumTotal	XLS	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training	Substation/Transmission Designer/Engineer Required training, STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 23.43	32	\$ 0.73	\$ 23.43	\$ 23.43	\$ 17.39
9,821	SumTotal	XLS	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training	Substation/Transmission Designer/Engineer Required training, STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 23.43	32	\$ 0.73	\$ 23.43	\$ 23.43	\$ 17.39
9,822	SumTotal	XLS	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Department Required Training	Substation/Transmission Designer/Engineer Required training, STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 46.87	32	\$ 1.47	\$ 46.87	\$ 46.87	\$ 34.79

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9,823	SumTotal	XLS	5/27/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Departmen Required Training	Substation/Transmission Designer/Engineer Required training. STED university training.	2014-06-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 46.87	32	\$ 1.47	\$ 46.87	\$ 46.87	\$ 34.79
9,825	SumTotal	XLS	5/28/2014	MANAGER*ENGINEERING/DESIGN OUT	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Consultant Management Team Summit	Reception food	May & June 2014 expenses	HILTON MARQUETTE HOTEL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 3,227.20	140	\$ 23.05	\$ 3,227.20	\$ 3,227.20	\$ 2,395.14
9,834	SumTotal	XLS	6/3/2014	COORDINATOR*LEGAL BILLING	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	OC Requirements Meetings/and new employee training	new employee training - Peggy Quines	June 2014	TOKYO JOES 16TH ST	721040 - EE Exp Meals/Incl.No n-EE's	\$ 20.36	2	\$ 10.18	\$ 8.25	\$ 7.60	\$ 6.65
9,840	SumTotal	XLS	6/3/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Succession Planning Business Process session		May/June TM Departmental Expenses	DAVES DOWNTOWN - ECOMM	721040 - EE Exp Meals/Incl.No n-EE's	\$ 226.28	13	\$ 17.41	\$ 113.90	\$ 104.95	\$ 91.84
9,847	SumTotal	XLS	6/5/2014	MANAGER*GENERAL ACCTG	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month-end close	Dinner working late on Workday 4	June 2014	SUB CULTURE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 46.00	5	\$ 9.20	\$ 20.57	\$ 18.96	\$ 16.59
9,852	SumTotal	XLS	6/10/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch and Learn - Mitsubishi/Hitachi Update		06-June 2014 Expense Report	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 282.97	20	\$ 14.15	\$ 282.97	\$ 282.97	\$ 210.01
9,855	SumTotal	XLS	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 27.48	31	\$ 0.89	\$ 27.48	\$ 27.48	\$ 20.39
9,856	SumTotal	XLS	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 27.48	31	\$ 0.89	\$ 27.48	\$ 27.48	\$ 20.39
9,857	SumTotal	XLS	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.96	31	\$ 1.77	\$ 54.96	\$ 54.96	\$ 40.79
9,858	SumTotal	XLS	6/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Sub/Tran Engineer/Designer trainins	Required Substation Transmission Engineering and Design Training STED University series	2014-06-15	JIMMY JOHN S # 192 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.96	31	\$ 1.77	\$ 54.96	\$ 54.96	\$ 40.79
9,861	SumTotal	XLS	6/12/2014	SUPERVISOR*CONSTRUCTION OPS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Quarterly Engineering Meeting		06-June 2014 Expense Report	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 567.97	35	\$ 16.23	\$ 567.97	\$ 567.97	\$ 421.53
9,865	SumTotal	XLS	6/16/2014	CHAIRMAN, PRESIDENT AND CEO	Chief Executive Officer	Chief Executive Officer	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meeting to discuss leadership, outreach and strate	Dinner meeting - discussed leadership, outreach and engagement and strategic business ideas.	June 2014	Ciao Bella	721040 - EE Exp Meals/Incl.No n-EE's	\$ 200.41	4	\$ 50.10	\$ 81.23	\$ 74.85	\$ 65.50
9,872	SumTotal	XLS	6/17/2014	MANAGER*PROJECT CONTROLS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for Bayfront Baghouse Ph 2 Kick Off Mtg	Attendee sheet attached in receipt upload	May 2014 Expenses	EL DORADO MEXICAN REST	721040 - EE Exp Meals/Incl.No n-EE's	\$ 408.88	38	\$ 10.76	\$ 408.88	\$ 408.88	\$ 303.46
9,875	SumTotal	XLS	6/17/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	SS All Hands Meeting at Hugo	Breakfast for SS All Hands Meeting at Hugo.	Traci Doyle June 2014	FESTIVAL FOODS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 239.38	39	\$ 6.14	\$ 89.34	\$ 89.34	\$ 66.31
9,883	SumTotal	XLS	6/18/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	SS All Hands Meeting at Hugo	See attached attendee list. SS All Hands Meeting at Hugo	Traci Doyle June 2014	FESTIVAL FOODS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 239.38	39	\$ 6.14	\$ 89.34	\$ 89.34	\$ 66.31
9,888	SumTotal	XLS	6/19/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Mnthly administrative meeting	Meal for monthly administrative meeting with manager	July 2014	DOMINO S 6297	721040 - EE Exp Meals/Incl.No n-EE's	\$ 58.78	9	\$ 6.53	\$ 23.83	\$ 21.95	\$ 19.21
9,927	SumTotal	XLS	6/30/2014	SPECIALIST*WORK FC RELATION & EEO	Corporate Services	Safety & Business Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meeting with Unions		July 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 222.79	9	\$ 24.75	\$ 222.79	\$ 205.30	\$ 179.65
9,942	SumTotal	XLS	7/4/2014	ANALYST*PRINCIPAL PRICING	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month-end close	Breakfast on Workday 4	August 2014	PANERA BREAD #203063	721040 - EE Exp Meals/Incl.No n-EE's	\$ 104.36	30	\$ 3.48	\$ 46.68	\$ 43.01	\$ 37.64
9,943	SumTotal	XLS	7/5/2014	DIRECTOR*SR UTILITY ACCOUNTING	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month-end close		August 2014	ANTHONY S PIZZA A	721040 - EE Exp Meals/Incl.No n-EE's	\$ 91.86	17	\$ 5.40	\$ 41.08	\$ 37.86	\$ 33.13
9,949	SumTotal	XLS	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.32	36	\$ 0.62	\$ 22.32	\$ 22.32	\$ 16.57
9,950	SumTotal	XLS	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 22.32	36	\$ 0.62	\$ 22.32	\$ 22.32	\$ 16.57

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
9,951	SumTotal	XLS	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 44.64	36	\$ 1.24	\$ 44.64	\$ 44.64	\$ 33.13
9,952	SumTotal	XLS	7/8/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Engineering/Design Substation/Transmission Training - STED University	2014-07-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 44.64	36	\$ 1.24	\$ 44.64	\$ 44.64	\$ 33.13
9,954	SumTotal	XLS	7/9/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Marketing & Communications	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	DSM Midmarket Strategy Planning Session		July	KOWALSKI S MARKET	721040 - EE Exp Meals/Incl.No n-EE's	\$ 190.12	9	\$ 21.12	\$ 190.12	\$ 152.24	\$ 133.27
9,957	SumTotal	XLS	7/9/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meal for Staff Training Xcel	Lunch during training for staff Xcel	June 2014	DAVANNI S #14	721040 - EE Exp Meals/Incl.No n-EE's	\$ 70.20	12	\$ 5.85	\$ 28.45	\$ 26.22	\$ 22.94
9,965	SumTotal	XLS	7/11/2014	ASST GENERAL COUNSEL	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	New Hire lunch, Xcel Energy	Business Lunch to discuss job with new contract paralegal. W.Mahling, K. Fuhrman, K. Quam Xcel	July 2014	WESTIN MINNEAPOLIS F	721040 - EE Exp Meals/Incl.No n-EE's	\$ 58.00	3	\$ 19.33	\$ 23.51	\$ 21.66	\$ 18.96
9,975	SumTotal	XLS	7/16/2014	SPECIALIST*PRODUCTION RESOURCES OPS	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Safety Meeting Refreshments		July 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 81.32	32	\$ 2.54	\$ 81.32	\$ 81.32	\$ 60.35
9,998	SumTotal	XLS	7/22/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	SS All Hands Meeting in June in Hugo	Lunches for all hands meeting in June in Hugo. Full attendee list attached.	Traci Doyle July 2014	TST CREATIVE CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 731.32	40	\$ 18.28	\$ 272.95	\$ 272.95	\$ 202.57
10,002	SumTotal	XLS	7/23/2014	ASSISTANT*ADMINISTRATIVE IV	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Executive Talent Review		July 2014	COSSETTA EVENTI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 342.41	12	\$ 28.53	\$ 172.35	\$ 158.82	\$ 138.98
10,004	SumTotal	XLS	7/23/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	DEMS Stakeholders Meeting		8/14	AU BON PAIN CATERI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 358.67	28	\$ 12.81	\$ 148.76	\$ 148.76	\$ 110.41
10,007	SumTotal	XLS	7/24/2014	ASSISTANT*ADMINISTRATIVE IV	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast for Executive Talent Review		July 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 56.54	12	\$ 4.71	\$ 28.46	\$ 26.22	\$ 22.95
10,021	SumTotal	XLS	7/28/2014	RECRUITER*SENIOR	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	New contract hire luncheon	New contract hire luncheon	July 2014	THE LOON CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 53.64	1	\$ 53.64	\$ 53.64	\$ 49.43	\$ 43.25
10,023	SumTotal	XLS	7/29/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	3rd Q Customer Care Leadership Meeting	Michael Gersack's JDE	August, 2014	MERMAIDS BAKERY	721040 - EE Exp Meals/Incl.No n-EE's	\$ 104.50	32	\$ 3.27	\$ 37.10	\$ 29.71	\$ 25.98
10,026	SumTotal	XLS	7/29/2014	MANAGER*TRANS ENGINEERING	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	GIST3 Face-to-Face (Eau Claire, WI)		Cozad August 2014	STELLA BLUES	721040 - EE Exp Meals/Incl.No n-EE's	\$ 158.09	16	\$ 9.88	\$ 158.09	\$ 158.09	\$ 117.33
10,033	SumTotal	XLS	7/29/2014	VP & CHIEF AUDIT EXECUTIVE	Financial Operations	Audit Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Recruiting Dinner	Dinner charges for Don Wendell and Ernest Anunciacionto discuss recruiting. Personal credit card was used for transaction as company BMO card had been hacked and new card would not be available in time.	DWW Expenses July 2014	Mission American Kitchen & Bar	721040 - EE Exp Meals/Incl.No n-EE's	\$ 112.34	2	\$ 56.17	\$ 45.53	\$ 41.96	\$ 36.72
10,034	SumTotal	XLS	7/29/2014	SVP, GENERAL COUNSEL	General Counsel	GC VP General Counsel	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Regulatory Review meeting		July and August 2014 Expenses	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 136.78	12	\$ 11.40	\$ 55.44	\$ 51.09	\$ 44.71
10,045	SumTotal	XLS	7/30/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Staff meeting for department Xcel	Staff meeting Xcel	August 2014 NR	DAVE S DOWNTOWN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 141.18	12	\$ 11.77	\$ 57.22	\$ 52.73	\$ 46.14
10,047	SumTotal	XLS	7/30/2014	COORDINATOR*HR	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Talent Acquisition All Member Team Meeting	Lunch for Talent Acquisition all team member meeting	July 2014	JIMMY JOHN S #188 - E	721040 - EE Exp Meals/Incl.No n-EE's	\$ 284.17	24	\$ 11.84	\$ 143.03	\$ 131.80	\$ 115.34
10,049	SumTotal	XLS	7/31/2014	MGR*REG TRANS INVESTMENT DEV	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Coffee and pastries for SPS Competition Team mtngs		Prokop Aug 2014 Expense Rept	THE GROUND CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 210.00	60	\$ 3.50	\$ 78.38	\$ 78.38	\$ 58.17
10,054	SumTotal	XLS	8/4/2014	MANAGER*GENERAL ACCTG	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month-end close	Breakfst on Workday 1	August 2014	THE DELECTABLE EGG	721040 - EE Exp Meals/Incl.No n-EE's	\$ 62.20	5	\$ 12.44	\$ 27.82	\$ 25.63	\$ 22.43



EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
10,061	SumTotal	XLS	8/5/2014	DIRECTOR*PERF ASSUR & TECHN	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Budget meeting	Budget meeting	August 2014	OLD SPAGHETTI FCTRY 06	721040 - EE Exp Meals/Incl.No n-EE's	\$ 29.93	9	\$ 3.33	\$ 11.17	\$ 11.17	\$ 9.77
10,062	SumTotal	XLS	8/5/2014	DIRECTOR*PERF ASSUR & TECHN	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Budget meeting	Budget meeting	August 2014	OLD SPAGHETTI FCTRY 06	721040 - EE Exp Meals/Incl.No n-EE's	\$ 60.76	9	\$ 6.75	\$ 22.68	\$ 22.68	\$ 16.83
10,064	SumTotal	XLS	8/5/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Staff meeting for Legal Services, Xcel	Lunch for Legal services staff and contractors, Xcel	August 2014 NR	CHIPOTLE 0186	721040 - EE Exp Meals/Incl.No n-EE's	\$ 112.88	12	\$ 9.41	\$ 45.75	\$ 42.16	\$ 36.89
10,065	SumTotal	XLS	8/6/2014	MANAGER*GENERAL ACCTG	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month-end close	Dinner on Workday 4	August 2014	THAI MONKEY CLUB	721040 - EE Exp Meals/Incl.No n-EE's	\$ 53.20	5	\$ 10.64	\$ 23.79	\$ 21.93	\$ 19.19
10,068	SumTotal	XLS	8/6/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast for Corporate Compliance and Business	All Hands Meeting	August 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 142.62	16	\$ 8.91	\$ 57.81	\$ 53.27	\$ 46.62
10,071	SumTotal	XLS	8/6/2014	DIRECTOR*UTILITY ACCOUNTING	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month-end close	Breakfast on Workday 4	August 2014	PANERA BREAD #3063	721040 - EE Exp Meals/Incl.No n-EE's	\$ 158.24	30	\$ 5.28	\$ 71.36	\$ 71.36	\$ 62.45
10,075	SumTotal	XLS	8/6/2014	SPECIALIST*PROD RESOURCES OPS	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Safety block training breakfast		Aug 1 - 31, 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 231.72	36	\$ 6.44	\$ 231.72	\$ 231.72	\$ 171.98
10,076	SumTotal	XLS	8/6/2014	SPECIALIST*PROD RESOURCES OPS	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Safety block training lunch		Aug 1 - 31, 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 468.61	36	\$ 13.02	\$ 468.61	\$ 468.61	\$ 347.79
10,085	SumTotal	XLS	8/7/2014	MANAGER*SR PRODUCT PORTFOLIO	Corporate Services	Marketing & Communications	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	training - Partners in Energy	training for launch of Partners in Energy program	Aug 2014	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 71.60	32	\$ 2.24	\$ 71.60	\$ 71.60	\$ 62.68
10,097	SumTotal	XLS	8/12/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for Corporate Compliance and Business	Conduct All Hands Meeting	August 2014	GERBERTS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 201.71	16	\$ 12.61	\$ 81.76	\$ 75.34	\$ 65.93
10,103	SumTotal	XLS	8/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Trans Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 25.92	32	\$ 0.81	\$ 25.92	\$ 25.92	\$ 19.24
10,104	SumTotal	XLS	8/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Trans Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 25.92	32	\$ 0.81	\$ 25.92	\$ 25.92	\$ 19.24
10,105	SumTotal	XLS	8/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Trans Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 51.83	32	\$ 1.62	\$ 51.83	\$ 51.83	\$ 38.47
10,106	SumTotal	XLS	8/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Sub/Trans Eng/Design Department Training	Substation/Transmission Engineering Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 51.83	32	\$ 1.62	\$ 51.83	\$ 51.83	\$ 38.47
10,107	SumTotal	XLS	8/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering/Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.00	32	\$ 0.03	\$ 1.00	\$ 1.00	\$ 0.74
10,108	SumTotal	XLS	8/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering/Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.00	32	\$ 0.03	\$ 1.00	\$ 1.00	\$ 0.74
10,109	SumTotal	XLS	8/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering/Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.99	32	\$ 0.06	\$ 1.99	\$ 1.99	\$ 1.48
10,110	SumTotal	XLS	8/13/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design Training	Substation/Transmission Engineering/Design Required Department Training STED	08-15-2014	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.99	32	\$ 0.06	\$ 1.99	\$ 1.99	\$ 1.48
10,115	SumTotal	XLS	8/15/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Transmission Business Operations staff meeting	Transmission Business Operations staff meeting	August 2014 Expenses	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 226.45	16	\$ 14.15	\$ 84.52	\$ 84.52	\$ 62.73
10,133	SumTotal	XLS	8/20/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Monthly administration meeting	Monthly meeting of administrative staff	September 2014	CHOPPERS CUSTOM SALADS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 90.89	8	\$ 11.36	\$ 36.84	\$ 33.95	\$ 29.71
10,134	SumTotal	XLS	8/20/2014	SUPERVISOR*ADMINISTRATIVE SVCS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	RPC Meeting for MN and WI Breakfast and Lunch	Breakfast and Lunch on same invoice.	August 2014 Expenses	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 380.42	22	\$ 17.29	\$ 380.42	\$ 380.42	\$ 282.34



EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
10,137	SumTotal	XLS	8/21/2014	Assistant*Nucl Admin IV	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Arbitration Prep		August 2014 Expense Report - Stacey Kivimaki	SONS/GAVIDA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 145.17	6	\$ 24.20	\$ 73.07	\$ 67.33	\$ 58.92
10,149	SumTotal	XLS	8/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Design Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 21.72	33	\$ 0.66	\$ 21.72	\$ 21.72	\$ 16.12
10,150	SumTotal	XLS	8/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Design Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 21.72	33	\$ 0.66	\$ 21.72	\$ 21.72	\$ 16.12
10,151	SumTotal	XLS	8/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Design Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 43.44	33	\$ 1.32	\$ 43.44	\$ 43.44	\$ 32.24
10,152	SumTotal	XLS	8/26/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Transmission Eng/Design training	Substation/Transmission Engineering and Design Requires Department Training STED	08-15-2014	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 43.44	33	\$ 1.32	\$ 43.44	\$ 43.44	\$ 32.24
10,186	SumTotal	XLS	9/9/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 15.46	29	\$ 0.53	\$ 15.46	\$ 15.46	\$ 11.47
10,187	SumTotal	XLS	9/9/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 15.46	29	\$ 0.53	\$ 15.46	\$ 15.46	\$ 11.47
10,188	SumTotal	XLS	9/9/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 30.92	29	\$ 1.07	\$ 30.92	\$ 30.92	\$ 22.95
10,189	SumTotal	XLS	9/9/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training - STED University Substation/Transmission Engineering Design	2014-09-15	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 30.92	29	\$ 1.07	\$ 30.92	\$ 30.92	\$ 22.95
10,190	SumTotal	XLS	9/10/2014	DIRECTOR*BUSINESS TECH STRAT	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Xcel Energy Office365 Update		SEPTEMBER 2014 EXPENSES	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 192.81	14	\$ 13.77	\$ 111.76	\$ 102.99	\$ 90.12
10,191	SumTotal	XLS	9/11/2014	ASSISTANT*ADMINISTRATIVE III	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Frank's Quarterly Meeting - Lunch		September Expenses	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 496.87	42	\$ 11.83	\$ 496.87	\$ 496.87	\$ 368.76
10,222	SumTotal	XLS	9/24/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 27.37	37	\$ 0.74	\$ 27.37	\$ 27.37	\$ 20.31
10,223	SumTotal	XLS	9/24/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 27.37	37	\$ 0.74	\$ 27.37	\$ 27.37	\$ 20.31
10,224	SumTotal	XLS	9/24/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.74	37	\$ 1.48	\$ 54.74	\$ 54.74	\$ 40.63
10,225	SumTotal	XLS	9/24/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Department Training	Required Department Training STED University.	2014-09-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.74	37	\$ 1.48	\$ 54.74	\$ 54.74	\$ 40.63
10,242	SumTotal	XLS	10/2/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Meal for department meeting	Meal while attending department administrative offsite meeting	October 2014	JIMMY JOHN S # 673 - M	721040 - EE Exp Meals/Incl.No n-EE's	\$ 125.81	18	\$ 6.99	\$ 50.99	\$ 46.99	\$ 41.12
10,246	SumTotal	XLS	10/3/2014	VP & DEPUTY GENERAL COUNSEL	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Annual legal department offsite meeting		October 2014	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 966.76	121	\$ 7.99	\$ 391.85	\$ 361.09	\$ 315.98
10,247	SumTotal	XLS	10/3/2014	VP & DEPUTY GENERAL COUNSEL	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Annual legal department offsite meetings	See attendance sheet attached.	October 2014	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 163.01	101	\$ 1.61	\$ 66.07	\$ 60.88	\$ 53.28
10,248	SumTotal	XLS	10/3/2014	VP & DEPUTY GENERAL COUNSEL	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Annual legal department offsite meetings		October 2014	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 124.35	98	\$ 1.27	\$ 50.40	\$ 46.44	\$ 40.64
10,249	SumTotal	XLS	10/4/2014	MANAGER*REG ACCTNG & JOINT VEN	Financial Operations	Controller	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Month end close meal	See attached list of attendees	October 2014	PANERA BREAD #203063	721040 - EE Exp Meals/Incl.No n-EE's	\$ 164.14	38	\$ 4.32	\$ 73.41	\$ 67.65	\$ 59.20
10,252	SumTotal	XLS	10/7/2014	VP & DEPUTY GENERAL COUNSEL	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Annual legal department offsite meeting		October 2014	ETAI S FOOD	721040 - EE Exp Meals/Incl.No n-EE's	\$ 918.88	101	\$ 9.10	\$ 372.45	\$ 343.20	\$ 300.33

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
10,254	SumTotal	XLS	10/7/2014	ROTATIONAL POSITION	Operations Services	OS Senior VP Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	PTT SAP Demos at Riverside Power Plant	See attached attendance list. □ □ SAP Demos Lock-out Tag-out, Electronic Work Packages and Mobility See attached attendance list. □ □ SAP Portfolio and Project Management Module Demonstration □	Misc Business Expenses - September 2014	DELI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 450.40	37	\$ 12.17	\$ 173.76	\$ 160.12	\$ 140.12
10,260	SumTotal	XLS	10/8/2014	ROTATIONAL POSITION	Operations Services	OS Senior VP Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	PTT SAP Demos at Riverside Power Plant	See attached attendance list. □ □ SAP Portfolio and Project Management Module Demonstration □	Misc Business Expenses - September 2014	BROADWAY STATION	721040 - EE Exp Meals/Incl.No n-EE's	\$ 353.44	34	\$ 10.40	\$ 136.35	\$ 125.65	\$ 109.95
10,263	SumTotal	XLS	10/9/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	ITRON IEE 8.1 Summit Meeting		Administrative Expenses Oct. 2014	JIMMY JOHN S # 227 - E	721040 - EE Exp Meals/Incl.No n-EE's	\$ 236.53	15	\$ 15.77	\$ 94.52	\$ 75.68	\$ 66.19
10,264	SumTotal	XLS	10/10/2014	HUMAN PERFORMANCE PROGRAM MANA	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast drinks for HPI training	SEE ATTACHED ROSTER - breakfast drinks for HPI training class to Xcel Transmission Construction Contract labor force leadership group	October 2014 Expenses	DUNN BROTHERS COFFEE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 32.12	25	\$ 1.29	\$ 32.12	\$ 32.12	\$ 23.84
10,270	SumTotal	XLS	10/13/2014	ASSISTANT*ADMINISTRATIVE IV	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for Extended Leadership Strategy Session		October 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 405.57	29	\$ 13.99	\$ 204.14	\$ 188.11	\$ 164.61
10,273	SumTotal	XLS	10/14/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Administrative staff meeting, Xcel	Working lunch for administrative staff meeting	October 2014	DAVES DOWNTOWN - ECOMM	721040 - EE Exp Meals/Incl.No n-EE's	\$ 148.05	12	\$ 12.34	\$ 60.01	\$ 55.30	\$ 48.39
10,278	SumTotal	XLS	10/15/2014	SPECIALIST*PROD RESOURCES OPS	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	October Safety Meeting Refreshments	See attached sign in sheet	10-01-2014 to 10-31-2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 81.32	36	\$ 2.26	\$ 81.32	\$ 81.32	\$ 60.35
10,282	SumTotal	XLS	10/15/2014	SUPERVISOR*LEGAL SECRETARY	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Monthly administrative staff meeting	Meal for attendees at monthly administrative training meeting	October 2014	CHIPOTLE 0073	721040 - EE Exp Meals/Incl.No n-EE's	\$ 65.83	7	\$ 9.40	\$ 26.68	\$ 24.59	\$ 21.52
10,289	SumTotal	XLS	10/17/2014	ASSISTANT*ADMINISTRATIVE IV	Financial Operations	Audit Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	2015 Risk Assessment and Audit Planning		SLH Expenses - October 2014	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 251.12	14	\$ 17.94	\$ 101.79	\$ 93.79	\$ 82.08
10,290	SumTotal	XLS	10/17/2014	VP & DEPUTY GENERAL COUNSEL	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Annual legal department offsite meeting		October 2014	WAFFLE BROTHERS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1,344.90	98	\$ 13.72	\$ 545.13	\$ 502.32	\$ 439.58
10,305	SumTotal	XLS	10/22/2014	DIRECTOR*CORPORATE GIVING	External Affairs	Corporate & State External Aff	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	meeting with rep		October November Expense	CROWNE PLAZA ST PAUL F	721040 - EE Exp Meals/Incl.No n-EE's	\$ 144.54	9	\$ 16.06	\$ 58.68	\$ 54.07	\$ 47.32
10,306	SumTotal	XLS	10/22/2014	MANAGER*REG ADMIN TRANSMISSION	General Counsel	GC Policy & Strategy	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	MISO/SPP/JOA - Settlement Prep	MISO/SPP/JOA - Settlement Prep	October	JOHNNY S HALF SHELL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 130.90	3	\$ 43.63	\$ 130.90	\$ 130.90	\$ 130.90
10,317	SumTotal	XLS	10/24/2014	SPECIALIST*WORK RELATION & EEO	Corporate Services	Safety & Business Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Beverages for Sat Coverage meeting with Unions	Beverages for Saturday Coverage meeting with Unions	November 2014	BLUE BELL AT XCEL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 14.55	10	\$ 1.46	\$ 14.55	\$ 13.41	\$ 11.73
10,323	SumTotal	XLS	10/25/2014	CONSULTANT*TOTAL REWARDS	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	NSP Benefits Committee meeting with Union Reps		October 2014	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 133.30	12	\$ 11.11	\$ 67.09	\$ 61.83	\$ 54.10
10,324	SumTotal	XLS	10/27/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	beverages for software training meeting		2014 Oct / Nov expenses	WAL-MART #3404	721040 - EE Exp Meals/Incl.No n-EE's	\$ 0.18	17	\$ 0.01	\$ 0.18	\$ 0.18	\$ 0.13
10,325	SumTotal	XLS	10/27/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	beverages for software training meeting		2014 Oct / Nov expenses	WAL-MART #3404	721040 - EE Exp Meals/Incl.No n-EE's	\$ 0.18	17	\$ 0.01	\$ 0.18	\$ 0.18	\$ 0.13
10,326	SumTotal	XLS	10/27/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	beverages for software training meeting		2014 Oct / Nov expenses	WAL-MART #3404	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2.49	17	\$ 0.15	\$ 2.49	\$ 2.49	\$ 1.85
10,327	SumTotal	XLS	10/27/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	beverages for software training meeting		2014 Oct / Nov expenses	WAL-MART #3404	721040 - EE Exp Meals/Incl.No n-EE's	\$ 10.66	17	\$ 0.63	\$ 10.66	\$ 10.66	\$ 10.66
10,328	SumTotal	XLS	10/27/2014	ANALYST*ENVIRONMENTAL, V	Energy Supply	ES Environmental	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working lunch ES UAT		October1_Nov 8, 2014	AMARILLO CLUB	721040 - EE Exp Meals/Incl.No n-EE's	\$ 14.62	3	\$ 4.87	\$ 14.62	\$ 14.62	\$ 14.62

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
10,329	SumTotal	XLS	10/27/2014	ASSISTANT*ADMINISTRATIVE IV	Financial Operations	Audit Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Audit Services All Hands - 10/27/2014		SLH Expenses - October 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 213.93	22	\$ 9.72	\$ 86.71	\$ 79.90	\$ 69.92
10,330	SumTotal	XLS	10/27/2014	ASSISTANT*ADMINISTRATIVE IV	Financial Operations	Audit Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Audit Services All Hands - 10/27/2014		SLH Expenses - October 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 548.90	23	\$ 23.87	\$ 222.48	\$ 205.02	\$ 179.41
10,334	SumTotal	XLS	10/28/2014	ANALYST*ENVIRONMENTAL, V	Energy Supply	ES Environmental	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Working lunch for ES UAT		October1_Nov 8_2014	AMARILLO CLUB	721040 - EE Exp Meals/Incl.No n-EE's	\$ 18.05	3	\$ 6.02	\$ 18.05	\$ 18.05	\$ 18.05
10,336	SumTotal	XLS	10/28/2014	ASSISTANT*ADMINISTRATIVE IV	Financial Operations	Audit Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Audit Services All Hands - 10/28/2014		SLH Expenses - October 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 239.80	23	\$ 10.43	\$ 97.20	\$ 89.57	\$ 78.38
10,337	SumTotal	XLS	10/28/2014	ASSISTANT*ADMINISTRATIVE IV	Financial Operations	Audit Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Audit Services All Hands (10/28/2014) - Lunch		SLH Expenses - October 2014	PAST	721040 - EE Exp Meals/Incl.No n-EE's	\$ 336.70	25	\$ 13.47	\$ 136.47	\$ 125.76	\$ 110.05
10,346	SumTotal	XLS	10/29/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	DEMS Meeting		10/14	EINSTEIN BROS-ONLINE C	721040 - EE Exp Meals/Incl.No n-EE's	\$ 261.32	25	\$ 10.45	\$ 261.32	\$ 240.80	\$ 210.80
10,356	SumTotal	XLS	10/30/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	box lunches during software training session		2014 Oct / Nov expenses	QUIZNOS #2304	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2.40	17	\$ 0.14	\$ 2.40	\$ 2.40	\$ 1.78
10,357	SumTotal	XLS	10/30/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	box lunches during software training session		2014 Oct / Nov expenses	QUIZNOS #2304	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2.40	17	\$ 0.14	\$ 2.40	\$ 2.40	\$ 1.78
10,358	SumTotal	XLS	10/30/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	box lunches during software training session		2014 Oct / Nov expenses	QUIZNOS #2304	721040 - EE Exp Meals/Incl.No n-EE's	\$ 33.60	17	\$ 1.98	\$ 33.60	\$ 33.60	\$ 24.94
10,359	SumTotal	XLS	10/30/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	box lunches during software training session		2014 Oct / Nov expenses	QUIZNOS #2304	721040 - EE Exp Meals/Incl.No n-EE's	\$ 144.00	17	\$ 8.47	\$ 144.00	\$ 144.00	\$ 144.00
10,362	SumTotal	XLS	10/30/2014	ASSISTANT*ADMINISTRATIVE III	Operations Services	OS Supply Chain	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Source to Pay Meeting & Demo in Denver		Purchase Card Transactions	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 145.49	37	\$ 3.93	\$ 54.73	\$ 50.43	\$ 44.13
10,363	SumTotal	XLS	10/30/2014	ASSISTANT*ADMINISTRATIVE III	Operations Services	OS Supply Chain	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Source to Pay Meeting & Demo in Denver		Purchase Card Transactions	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 145.48	37	\$ 3.93	\$ 54.73	\$ 50.43	\$ 44.13
10,364	SumTotal	XLS	10/30/2014	ASSISTANT*ADMINISTRATIVE III	Operations Services	OS Supply Chain	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Source to Pay Meeting & Demo in Denver		Purchase Card Transactions	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 145.48	37	\$ 3.93	\$ 54.73	\$ 50.43	\$ 44.13
10,365	SumTotal	XLS	10/30/2014	ASSISTANT*ADMINISTRATIVE III	Operations Services	OS Supply Chain	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Source to Pay Meeting & Demo in Denver		Purchase Card Transactions	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 145.48	37	\$ 3.93	\$ 54.73	\$ 50.43	\$ 44.13
10,368	SumTotal	XLS	10/31/2014	DIRECTOR*CORPORATE COMPLIANCE	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for Nancy Held and guest in Minneapolis	Lunch for Nancy Held and Kathleen Edmond of Robins, Kaplan, Miller and Ciresi, LLP, to prepare for presentation at November 4 Corporate Compliance and Business Conduct Council Meeting.	November 2014	MACY'S EAST #230	721040 - EE Exp Meals/Incl.No n-EE's	\$ 26.35	2	\$ 13.18	\$ 10.68	\$ 9.84	\$ 8.61
10,393	SumTotal	XLS	11/5/2014	MGR*REG TRANS INVESTMENT DEV	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lessons Learned Discussion Dinner		Prokop Nov Expense Report	OHMS CAFE AND BAR	721040 - EE Exp Meals/Incl.No n-EE's	\$ 243.02	6	\$ 40.50	\$ 90.70	\$ 90.70	\$ 67.32
10,402	SumTotal	XLS	11/6/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Marketing & Communications	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Solar Training		December	BLUE BELL AT XCEL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 95.33	40	\$ 2.38	\$ 95.33	\$ 76.34	\$ 66.82
10,415	SumTotal	XLS	11/10/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	box lunches during software training		2014 Oct / Nov expenses	QUIZNOS #2304	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.34	10	\$ 0.13	\$ 1.34	\$ 1.34	\$ 0.99
10,416	SumTotal	XLS	11/10/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	box lunches during software training		2014 Oct / Nov expenses	QUIZNOS #2304	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.34	10	\$ 0.13	\$ 1.34	\$ 1.34	\$ 0.99
10,417	SumTotal	XLS	11/10/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	box lunches during software training		2014 Oct / Nov expenses	QUIZNOS #2304	721040 - EE Exp Meals/Incl.No n-EE's	\$ 18.73	10	\$ 1.87	\$ 18.73	\$ 18.73	\$ 13.90

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
10,418	SumTotal	XLS	11/10/2014	SUPERVISOR*II, VEGETATION MGMT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	box lunches during software training		2014 Oct / Nov expenses	QUIZNOS #2304	721040 - EE Exp Meals/Incl.No n-EE's	\$ 80.27	10	\$ 8.03	\$ 80.27	\$ 80.27	\$ 80.27
10,421	SumTotal	XLS	11/10/2014	SPECIALIST*WK FC RELATION & EEO	Corporate Services	Safety & Business Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Treats for WFR staff meeting	Treats for WFR staff meeting	November 2014	LUNDS #6	721040 - EE Exp Meals/Incl.No n-EE's	\$ 18.06	9	\$ 2.01	\$ 18.06	\$ 16.64	\$ 14.56
10,424	SumTotal	XLS	11/11/2014	ENGINEER*SR	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Recloser Evaluation	Recloser Evaluation - Lunch	Oct 18th to Nov 19th	JASON S DELI	721040 - EE Exp Meals/Incl.No n-EE's	\$ 243.32	20	\$ 12.17	\$ 90.84	\$ 90.84	\$ 79.45
10,429	SumTotal	XLS	11/11/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Transmission Business Operations Staff Meeting	Transmission Business Operations Staff Meeting	November Expense Report	CORNER BAKERY CAFE1509	721040 - EE Exp Meals/Incl.No n-EE's	\$ 340.11	15	\$ 22.67	\$ 126.94	\$ 126.94	\$ 94.21
10,432	SumTotal	XLS	11/12/2014	COORDINATOR*CORP COMP&BUS COND	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	November 12 business meal ordered by Allison Olson	List of attendees attached.	November 2014	GERBERTS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 137.35	9	\$ 15.26	\$ 55.67	\$ 51.30	\$ 44.89
10,434	SumTotal	XLS	11/12/2014	ASSISTANT*ADMINISTRATIVE III	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Project Controls Team Meeting - Opperman		November Expenses	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 95.27	12	\$ 7.94	\$ 95.27	\$ 95.27	\$ 70.71
10,435	SumTotal	XLS	11/12/2014	ASSISTANT*ADMINISTRATIVE III	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Project Controls Team Meeting - Opperman		November Expenses	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 163.82	13	\$ 12.60	\$ 163.82	\$ 163.82	\$ 121.58
10,436	SumTotal	XLS	11/12/2014	VP & DEPUTY GENERAL COUNSEL	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Quarterly meeting with law department staff		November 2014	D BRIANS DELI - ECOMME	721040 - EE Exp Meals/Incl.No n-EE's	\$ 481.82	53	\$ 9.09	\$ 195.30	\$ 179.96	\$ 157.48
10,447	SumTotal	XLS	11/17/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Budget Meeting, Xcel		November 2014	DAVE S DOWNTOWN	721040 - EE Exp Meals/Incl.No n-EE's	\$ 143.34	20	\$ 7.17	\$ 58.10	\$ 53.54	\$ 46.85
10,452	SumTotal	XLS	11/18/2014	MANAGER*EXTERNAL AFFAIRS	External Affairs	Corporate & State External Aff	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast and lunch for Tours	Breakfast and lunch for group touring Sherco and Monticello, Congressional Employees paid for their own food.	November 2014	RUSSELLS ON THE LAKE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 318.32	13	\$ 24.49	\$ 129.38	\$ 119.22	\$ 104.33
10,454	SumTotal	XLS	11/18/2014	REPRESENTATIVE*ASSOC TRANSACCT	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	DPC/XEL Ping & Ops Meeting		November 2014	THE SMILING MOOSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 233.00	16	\$ 14.56	\$ 233.00	\$ 233.00	\$ 172.93
10,458	SumTotal	XLS	11/18/2014	ASSISTANT*ADMINISTRATIVE III	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	quarterly dairyland power cooperative and Xcel mtg		Business Expenses Nov to Dec	FESTIVAL FOODS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 75.90	25	\$ 3.04	\$ 75.90	\$ 75.90	\$ 56.33
10,461	SumTotal	XLS	11/19/2014	SPECIALIST*PRODUCTION RESOURCES OPS	Energy Supply	ES Technical Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Safety Meeting Refreshments	See attached Safety Meeting Attendance Sign-In Sheet	November 1 - December 31, 2014	BLUE BELL CATERING	721040 - EE Exp Meals/Incl.No n-EE's	\$ 81.32	37	\$ 2.20	\$ 81.32	\$ 81.32	\$ 60.35
10,463	SumTotal	XLS	11/19/2014	ASSISTANT*ADMINISTRATIVE II	Financial Operations	Investor Relations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Analyst tour	tour	Reconcile Dec. 11, 2014	THE COUNTRY STEAK OUT	721040 - EE Exp Meals/Incl.No n-EE's	\$ 179.30	9	\$ 19.92	\$ 72.68	\$ 66.97	\$ 58.60
10,464	SumTotal	XLS	11/19/2014	VP, Opg Services and ETO	Operations Services	OS Senior VP Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Change management discussion		Oct-Dec 2014	SONS/GAVIDA	721040 - EE Exp Meals/Incl.No n-EE's	\$ 54.76	3	\$ 18.25	\$ 22.20	\$ 20.45	\$ 17.90
10,465	SumTotal	XLS	11/19/2014	DIRECTOR*SR DISTR ENGRG	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	EDE Manager's Face-to-Face Mtg		November 13-Dec. 19 expenditures	BAYOU BOB S	721040 - EE Exp Meals/Incl.No n-EE's	\$ 232.20	9	\$ 25.80	\$ 86.69	\$ 86.69	\$ 75.82
10,469	SumTotal	XLS	11/19/2014	MANAGER*EXTERNAL AFFAIRS	External Affairs	Corporate & State External Aff	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Food for Prairie Island Tour	Lunch for group touring Prairie Island	November 2014	SUB HOUSE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 133.55	10	\$ 13.36	\$ 54.28	\$ 50.02	\$ 43.77
10,475	SumTotal	XLS	11/19/2014	DIRECTOR*CORPORATE GIVING	External Affairs	Corporate & State External Aff	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Prairie Island Tour	Attendee list in receipts	October November Expense	DUNN BROS COFFEE-41QQP	721040 - EE Exp Meals/Incl.No n-EE's	\$ 37.88	10	\$ 3.79	\$ 15.38	\$ 14.17	\$ 12.40
10,476	SumTotal	XLS	11/19/2014	VP & DEPUTY GENERAL COUNSEL	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Quarterly meeting with law department staff	November 10-11 Company and department updates with Denver legal staff.	November 2014	I CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 353.07	47	\$ 7.51	\$ 143.11	\$ 131.87	\$ 115.40
10,481	SumTotal	XLS	11/20/2014	MANAGER*TALENT ACQUISITION	Corporate Services	Human Resources	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	PTL Group discussion	Path to Leadership kick off mentoring circle meeting	November 2014 Business Expenses	THE HOTEL MINNEAPOLIS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 121.64	6	\$ 20.27	\$ 61.23	\$ 56.42	\$ 49.37
10,483	SumTotal	XLS	11/20/2014	ROTATIONAL POSITION	Corporate Services	Customer Care	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Staff meeting held in Eau Claire	Field Operations staff meeting held in Eau Claire	November 2014 Expense Report	MANCINOS GRINDERS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 58.32	6	\$ 9.72	\$ 49.03	\$ 39.26	\$ 34.33

EER Line Ref. #	Application	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
10,491	SumTotal	XLS	11/27/2014	TEAM LEAD*CCC	Corporate Services	Customer Care	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Thanksgiving Meal for Call Center	Thanksgiving meal for call center	December 2014	FURR S FRESH BUFFET 12	721040 - EE Exp Meals/Incl.No n-EE's	\$ 346.36	24	\$ 14.43	\$ 122.95	\$ 98.46	\$ 86.11
10,501	SumTotal	XLS	12/2/2014	ASSISTANT*ADMINISTRATIVE III	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	EDE Face-to-Face Mgrs Mtg		Bules - December 2014 SumTotal Report	BISCUITS AND BERRIES	721040 - EE Exp Meals/Incl.No n-EE's	\$ 193.32	10	\$ 19.33	\$ 72.17	\$ 72.17	\$ 63.12
10,527	SumTotal	XLS	12/5/2014	DIRECTOR*IT ARCHITECT	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Quarterly Standards Review	Lunch for Minneapolis attendees	NOV - DEC 2014 EXPENSES	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 448.04	25	\$ 17.92	\$ 259.71	\$ 239.32	\$ 209.42
10,529	SumTotal	XLS	12/9/2014	ASSISTANT*ADMINISTRATIVE II	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Breakfast - Account Management All Hands Meeting	Breakfast - Account Management All Hands all day meeting - MN	Amy's December 2014 Expenses	BYERLY S	721040 - EE Exp Meals/Incl.No n-EE's	\$ 342.45	40	\$ 8.56	\$ 198.50	\$ 182.92	\$ 160.07
10,533	SumTotal	XLS	12/9/2014	DIRECTOR*IT ARCHITECT	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Quarterly Standards Review	Lunch for Denver attendees	NOV - DEC 2014 EXPENSES	CAFE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 145.70	14	\$ 10.41	\$ 84.46	\$ 77.82	\$ 68.10
10,534	SumTotal	XLS	12/9/2014	SUPERVISOR*ADMINISTRATIVE SVCS	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Substation/Wind a l day meeting		December 2014 Expenses	PIZZA LUCE DOWNTOWN I	721040 - EE Exp Meals/Incl.No n-EE's	\$ 150.53	18	\$ 8.36	\$ 150.53	\$ 150.53	\$ 111.72
10,537	SumTotal	XLS	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.11	29	\$ 0.04	\$ 1.11	\$ 1.11	\$ 0.82
10,538	SumTotal	XLS	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 1.11	29	\$ 0.04	\$ 1.11	\$ 1.11	\$ 0.82
10,539	SumTotal	XLS	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2.21	29	\$ 0.08	\$ 2.21	\$ 2.21	\$ 1.64
10,540	SumTotal	XLS	12/10/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required engineer and designer training	Required Engineer and Designer training for Substation and Transmission STED University	2014-12-15	PANERA BREAD #8001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 2.21	29	\$ 0.08	\$ 2.21	\$ 2.21	\$ 1.64
10,545	SumTotal	XLS	12/11/2014	ASSISTANT*ADMINISTRATIVE III	Energy Supply	ES Engineering & Construction	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Frank's Quarterly Engineering Meeting		December Expenses	LEEANN CHIN #005 CATER	721040 - EE Exp Meals/Incl.No n-EE's	\$ 596.76	40	\$ 14.92	\$ 596.76	\$ 596.76	\$ 442.90
10,546	SumTotal	XLS	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 20.43	29	\$ 0.70	\$ 20.43	\$ 20.43	\$ 15.16
10,547	SumTotal	XLS	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 20.43	29	\$ 0.70	\$ 20.43	\$ 20.43	\$ 15.16
10,548	SumTotal	XLS	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 40.87	29	\$ 1.41	\$ 40.87	\$ 40.87	\$ 30.33
10,549	SumTotal	XLS	12/11/2014	CONSULTANT*ENGINEERING TECH	Transmission	Transmission and Substations	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Required Enigneer and Designer Training	Required Engineer and Designer Training Substation Transmission STED University	2014-12-15	PANERA BREAD #608001	721040 - EE Exp Meals/Incl.No n-EE's	\$ 40.87	29	\$ 1.41	\$ 40.87	\$ 40.87	\$ 30.33
10,557	SumTotal	XLS	12/15/2014	ANALYST*PRINCIPAL BUS INTELL	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Beverages for an all-day Business Process Improvem	Beverages for an all-day Business Process Improvement class at the Rice Street office	December 2014 Expenses	BLUE BELL AT XCEL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 91.48	18	\$ 5.08	\$ 53.03	\$ 48.86	\$ 42.76
10,558	SumTotal	XLS	12/15/2014	SECRETARY*LEGAL II	General Counsel	GC Legal Services	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Denver Legal Department Monthly Meeting	Denver Legal Department Monthly Meeting	December 2014	MERMAIDS BAKERY	721040 - EE Exp Meals/Incl.No n-EE's	\$ 101.61	33	\$ 3.08	\$ 41.19	\$ 37.95	\$ 33.21
10,561	SumTotal	XLS	12/15/2014	ANALYST*PRINCIPAL BUS INTELL	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for an l-day Business Process Improvem	Lunch for an all-day Business Process Improvement class at the Rice Street office	December 2014 Expenses	HEARTHSIDE RESTAURANT	721040 - EE Exp Meals/Incl.No n-EE's	\$ 180.00	18	\$ 10.00	\$ 104.34	\$ 96.14	\$ 84.14
10,565	SumTotal	XLS	12/16/2014	ANALYST*PRINCIPAL BUS INTELL	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Beverages for an all-day Business Process Improvem	Beverages for an all-day Business Process Improvement class at the Rice Street office	December 2014 Expenses	BLUE BELL AT XCEL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 91.48	18	\$ 5.08	\$ 53.03	\$ 48.86	\$ 42.76
10,566	SumTotal	XLS	12/16/2014	ANALYST*PRINCIPAL BUS INTELL	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for an l-day Business Process Improvem	Beverages for an all-day Business Process Improvement class at the Rice Street office	December 2014 Expenses	HEARTHSIDE RESTAURANT	721040 - EE Exp Meals/Incl.No n-EE's	\$ 154.00	18	\$ 8.56	\$ 89.27	\$ 82.26	\$ 71.98

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10,569	SumTotal	XLS	12/16/2014	ASSISTANT*ADMINISTRATIVE II	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch-Account Management All Hands Meeting	Lunch for the Account Management All Hands All Day Meeting.	Amy's December 2014 Expenses	QDOBA MEXICAN GRILL	721040 - EE Exp Meals/Incl.No n-EE's	\$ 617.45	40	\$ 15.44	\$ 357.91	\$ 329.80	\$ 288.61
10,573	SumTotal	XLS	12/18/2014	ASSISTANT*ADMINISTRATIVE II	Corporate Services	Business Systems	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch - Account Management All Hands Meeting	Lunch during the Account Management All Hands all day meeting	Amy's December 2014 Expenses	QDOBA MEXICAN GRILLOPS	721040 - EE Exp Meals/Incl.No n-EE's	\$ 470.88	40	\$ 11.77	\$ 272.95	\$ 251.51	\$ 220.10
10,574	SumTotal	XLS	12/19/2014	MANAGER*EXTERNAL AFFAIRS	External Affairs	Corporate & State External Aff	Meals & Entertainment	M-Bus Meal (Non Emp)	MS-Bus Meal (Non-Emp)	Lunch for Sherco tour attendees		December 2014 Expenses	RUSSELLS ON THE LAKE	721040 - EE Exp Meals/Incl.No n-EE's	\$ 288.56	29	\$ 9.95	\$ 288.56	\$ 265.90	\$ 232.77
10,780	SumTotal	XLS	1/7/2014	ROTATIONAL POSITION	Corporate Services	Human Resources	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	TM leadership strategy meeting		January 2014	VESTA DIPPING GRILL	721035 - EE Exp Meals/EE's	\$ 170.08	5	\$ 34.02	\$ 85.61	\$ 78.89	\$ 69.03
11,084	SumTotal	XLS	1/13/2014	TEAM LEAD*O&M BUDGT & FORCSTNG	Financial Operations	Business Area Finance	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget Prep and Transition of Responsibilities	Budget Prep and Transition of Responsibilities	January 2013 Expenses	PAST	721035 - EE Exp Meals/EE's	\$ 17.67	4	\$ 4.42	\$ 7.97	\$ 7.97	\$ 6.97
13,795	SumTotal	XLS	2/24/2014	MANAGER*SR BUSINESS	Corporate Services	Business Systems	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Staff iPad Reviews and RiskMaster Project Kick Off		Feb - March 2014 Expenses	SEVEN SUSHI ULTRALOUNG	721035 - EE Exp Meals/EE's	\$ 137.78	3	\$ 45.93	\$ 55.85	\$ 51.46	\$ 45.03
15,769	SumTotal	XLS	3/24/2014	MANAGER*TRANSMISSION PROJ MGMT	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Travel Meal - dinner, Annual Budget Create	Travel Meal - dinner, Annual Budget Create	Employee Expenses Feb 10-Apr 22, 2014	HELL S KITCHEN	721035 - EE Exp Meals/EE's	\$ 200.47	9	\$ 22.27	\$ 200.47	\$ 200.47	\$ 148.78
17,035	SumTotal	XLS	4/14/2014	MANAGER*CIP COMPLIANCE	Corporate Services	Safety & Business Services	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Property and Security Services Team Meal		April Expenses	OC-LAKEWOOD	721035 - EE Exp Meals/EE's	\$ 96.53	6	\$ 16.09	\$ 48.53	\$ 44.72	\$ 39.13
17,084	SumTotal	XLS	4/15/2014	ROTATIONAL POSITION	Financial Operations	Contro ler	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	SAP INTEGRATION SESSIONS RIVERSIDE	SAP INTEGRATION SESSIONS RIVERSIDE	April 2014	HOLY LAND BRAND RESTAU	721035 - EE Exp Meals/EE's	\$ 50.54	65	\$ 0.78	\$ 20.49	\$ 18.88	\$ 16.52
17,087	SumTotal	XLS	4/15/2014	MANAGER*SAFETY & TRAINING	Corporate Services	Safety & Business Services	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Travel Meal - All Hands Meeting	Dinner for 4 persons.	Corporate Safety Expenses	BONEFISH 6602	721035 - EE Exp Meals/EE's	\$ 136.06	4	\$ 34.02	\$ 68.48	\$ 63.11	\$ 55.22
17,150	SumTotal	XLS	4/15/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	New Hire Training @ CP		Administrative Expenses - April 2014	JIMMY JOHN S # 227 - E	721035 - EE Exp Meals/EE's	\$ 17.30	2	\$ 8.65	\$ 6.91	\$ 5.54	\$ 4.84
17,169	SumTotal	XLS	4/15/2014	ROTATIONAL POSITION	Financial Operations	Contro ler	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	SAP101 INTEGRATION SESSIONS RIVERSIDE	SAP101 INTEGRATION SESSIONS RIVERSIDE	April 2014	EV	721035 - EE Exp Meals/EE's	\$ 92.31	65	\$ 1.42	\$ 37.42	\$ 34.48	\$ 30.17
17,414	SumTotal	XLS	4/17/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	New Hire Training @ CP		Administrative Expenses - April 2014	JIMMY JOHN S # 227 - E	721035 - EE Exp Meals/EE's	\$ 30.76	3	\$ 10.25	\$ 12.29	\$ 9.84	\$ 8.61
18,965	SumTotal	XLS	5/7/2014	MANAGER*REVENUE CYCLE FLD OPS	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Gov Safety Awards	Gov Safety Awards	May 2014	PIER 500	721035 - EE Exp Meals/EE's	\$ 30.85	1	\$ 30.85	\$ 25.93	\$ 20.77	\$ 18.16
19,354	SumTotal	XLS	5/12/2014	DIRECTOR*INCL & ENGAGEMENT	Corporate Services	Human Resources	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	HR Strategy session and All Hands meeting	HR Strategy session and All Hands meeting	May 2014 Inclusion and Enogement	ZELO	721035 - EE Exp Meals/EE's	\$ 140.53	4	\$ 35.13	\$ 70.73	\$ 65.18	\$ 57.04
19,944	SumTotal	XLS	5/19/2014	MANAGER*SUBSTATION ENG DESIGN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Subs O&M Face to Face Meetings		May to June, 2014	PANZANO	721035 - EE Exp Meals/EE's	\$ 138.00	3	\$ 46.00	\$ 138.00	\$ 138.00	\$ 102.42
20,003	SumTotal	XLS	5/20/2014	SUPERVISOR*FIELD OPERATIONS	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget Training		May expenses	DAVANNI S #14	721035 - EE Exp Meals/EE's	\$ 18.72	2	\$ 9.36	\$ 6.65	\$ 5.32	\$ 4.65
20,359	SumTotal	XLS	5/27/2014	MANAGER*SUBSTATION ENG DESIGN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Quarterly update meeting with Sub Engineering	Discuss progress updates, issues, and action items between Subs O&M and Engineering management.	May to June, 2014	GRIL	721035 - EE Exp Meals/EE's	\$ 89.00	7	\$ 12.71	\$ 89.00	\$ 89.00	\$ 66.05
21,700	SumTotal	XLS	6/18/2014	MANAGER*PROJECT I TRAN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Lunch order mistake. Lunches shared with Trans	Transmission Group Budget/Forecast efforts box lunches \$38.15	CB Exp Rept 6.12-8.25.14	D BRIANS DELI - ECOMME	721035 - EE Exp Meals/EE's	\$ 1.25	18	\$ 0.07	\$ 1.25	\$ 1.25	\$ 0.93
21,701	SumTotal	XLS	6/18/2014	MANAGER*PROJECT I TRAN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Lunch order mistake. Lunches shared with Trans	Transmission Group Budget/Forecast efforts, box lunches	CB Exp Rept 6.12-8.25.14	D BRIANS DELI - ECOMME	721035 - EE Exp Meals/EE's	\$ 11.47	18	\$ 0.64	\$ 11.47	\$ 11.47	\$ 8.51
21,951	SumTotal	XLS	6/23/2014	DIRECTOR*REDIT & COLLECTIONS	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Credit & Collections Offsite		July, 2014	WILLIE G S DENVER	721035 - EE Exp Meals/EE's	\$ 469.87	11	\$ 42.72	\$ 166.80	\$ 133.56	\$ 116.82
22,454	SumTotal	XLS	6/27/2014	ASSISTANT*EXECUTIVE	Operations Services	OS Senior VP Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Operations leaders' meeting	Operations leaders' meeting in Denver to discuss PTT and Strategic Call to Action.z	June-July 2014	DOUBLETREE HTL-THE CUR	721035 - EE Exp Meals/EE's	\$10,934.06	0	\$ 10,934.06	\$ 4,431.88	\$ 4,083.89	\$ 3,573.78
22,961	SumTotal	XLS	7/13/2014	DIRECTOR*HAZARD INSURANCE	Financial Operations	Treasurer	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Liability Meetings		July 2014	LOBSTER POT	721035 - EE Exp Meals/EE's	\$ 232.30	4	\$ 58.08	\$ 94.16	\$ 86.76	\$ 75.93
23,317	SumTotal	XLS	7/16/2014	MANAGER*SUBSTATION ENG DESIGN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget discussion and IPAD Meeting		July to August, 2014	MAPLE TAVERN	721035 - EE Exp Meals/EE's	\$ 34.00	2	\$ 17.00	\$ 34.00	\$ 34.00	\$ 25.23
24,179	SumTotal	XLS	7/29/2014	ANALYST*ELECTRIC STANDARDS	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	New hire training	Employee's meal New hire training	Denver- New hire training	CAFE 1480	721035 - EE Exp Meals/EE's	\$ 113.50	2	\$ 56.75	\$ 42.36	\$ 42.36	\$ 31.44

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24,400	SumTotal	XLS	7/31/2014	ANALYST*ELECTRIC STANDARDS	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	New Hire Training	New Hire Training - Employee's meal	Denver- New hire training	THE SOUTH RESTAURANT	721035 - EE Exp Meals/EE's	\$ 45.93	2	\$ 22.97	\$ 17.14	\$ 17.14	\$ 12.72
24,538	SumTotal	XLS	8/4/2014	DIRECTOR*PERF ASSUR & TECHN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget meeting	Budget meeting	August 2014	PARAMOUNT CAFE	721035 - EE Exp Meals/EE's	\$ 19.91	3	\$ 6.64	\$ 7.43	\$ 7.43	\$ 6.50
24,539	SumTotal	XLS	8/4/2014	DIRECTOR*PERF ASSUR & TECHN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget meeting	Budget meeting	August 2014	PARAMOUNT CAFE	721035 - EE Exp Meals/EE's	\$ 40.41	3	\$ 13.47	\$ 15.08	\$ 15.08	\$ 11.19
24,580	SumTotal	XLS	8/4/2014	DIRECTOR*TRANS FIELD OPS	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Working lunch to discuss CapX Projects	Working lunch to discuss CapX Projects	Dave Cenedella Aug 2014	GRANITE CITY - MAPLE GR	721035 - EE Exp Meals/EE's	\$ 40.41	2	\$ 20.21	\$ 15.08	\$ 15.08	\$ 11.19
24,603	SumTotal	XLS	8/5/2014	DIRECTOR*PERF ASSUR & TECHN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget meeting	Budget meeting	August 2014	YARD HOUSE 00083295	721035 - EE Exp Meals/EE's	\$ 21.73	3	\$ 7.24	\$ 8.11	\$ 8.11	\$ 7.10
24,604	SumTotal	XLS	8/5/2014	DIRECTOR*PERF ASSUR & TECHN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget meeting	Budget meeting	August 2014	YARD HOUSE 00083295	721035 - EE Exp Meals/EE's	\$ 44.13	3	\$ 14.71	\$ 16.47	\$ 16.47	\$ 12.22
27,374	SumTotal	XLS	9/18/2014	DIRECTOR*METER READING	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Strategy Offsite Mtg	Dinner during strategy offsite meetings	Misc. Expenses	JORGES TACOS GARCIA	721035 - EE Exp Meals/EE's	\$ 155.94	7	\$ 22.28	\$ 55.36	\$ 44.33	\$ 38.77
27,518	SumTotal	XLS	9/23/2014	DIRECTOR*CUSTOMER OPERATIONS	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Customer Operations Strategy Mtg	Dinner for Customer Operations Leadership Team	Misc. Expenses	GLUEK BREWING CO.	721035 - EE Exp Meals/EE's	\$ 329.70	18	\$ 18.32	\$ 117.04	\$ 93.72	\$ 81.97
27,904	SumTotal	XLS	9/30/2014	DIRECTOR*TRANS FIELD OPS	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Working Lunch with Trina Sandlie	Working Lunch with Trina Sandlie	Dave Cenedella Sep 2014	AU BON PAIN CITY C	721035 - EE Exp Meals/EE's	\$ 28.40	2	\$ 14.20	\$ 10.60	\$ 10.60	\$ 7.87
27,954	SumTotal	XLS	10/1/2014	PARALEGAL*SPECIALIST	General Counsel	GC Legal Services	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Department Offsite in Denver 10/1 - 10/3		October 2014	CHEESECAKE DENVER	721035 - EE Exp Meals/EE's	\$ 203.64	7	\$ 29.09	\$ 82.54	\$ 76.06	\$ 66.56
28,347	SumTotal	XLS	10/6/2014	DIRECTOR*SUBSTATION OPS & MAIN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Dinner Travel Meal	Dinner for business travel for Substation O&M All Managers Face to Face meeting	October 2014	FAMOUS DAVE S #2004	721035 - EE Exp Meals/EE's	\$ 132.91	6	\$ 22.15	\$ 49.61	\$ 49.61	\$ 36.82
28,457	SumTotal	XLS	10/7/2014	DIRECTOR*SUBSTATION OPS & MAIN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Dinner Travel Meal	Dinner for business travel for Substation O&M All Managers Face to Face meeting	October 2014	MALONES BAR AND GRILL	721035 - EE Exp Meals/EE's	\$ 314.71	12	\$ 26.23	\$ 117.46	\$ 117.46	\$ 87.17
28,671	SumTotal	XLS	10/8/2014	DIRECTOR*SUBSTATION OPS & MAIN	Transmission	Transmission and Substations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Travel while in MN see desc	Meal expense for Substation All Managers Meeting Face to Face at Maple Grove.	October 2014	BUCA DI BEPPO-MAPLE GR	721035 - EE Exp Meals/EE's	\$ 913.05	22	\$ 41.50	\$ 340.77	\$ 340.77	\$ 252.91
28,687	SumTotal	XLS	10/9/2014	ASSISTANT*ADMINISTRATIVE III	Operations Services	OS Senior VP Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	beverages for our travel to the	Monticello nuclear plant for a group tour	October Department Expenses	BLUE BELL CATERING	721035 - EE Exp Meals/EE's	\$ 24.52	7	\$ 3.50	\$ 9.94	\$ 9.16	\$ 8.01
28,954	SumTotal	XLS	10/13/2014	MANAGER*SYS PLAN & STRAT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget Rollout Meeting		Brian Amundson - October 2014	NUMBER 4 AMERICAN BAR	721035 - EE Exp Meals/EE's	\$ 105.62	3	\$ 35.21	\$ 105.62	\$ 105.62	\$ 92.46
28,955	SumTotal	XLS	10/13/2014	MANAGER*SYS PLAN & STRAT	Distribution Operations	Distribution Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Budget Rollout Meeting		Brian Amundson - October 2014	CASA DEL REY	721035 - EE Exp Meals/EE's	\$ 60.86	4	\$ 15.22	\$ 60.86	\$ 60.86	\$ 53.28
28,957	SumTotal	XLS	10/13/2014	VP*CUSTOMER CARE	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Customer Care 4th Qtr Leadership Mtg	Leadership Team Dinner - Customer Update	Misc. Expenses	EMBER S STEAKHOUSE	721035 - EE Exp Meals/EE's	\$ 221.32	6	\$ 36.89	\$ 78.57	\$ 62.91	\$ 55.02
29,019	SumTotal	XLS	10/13/2014	MANAGER*WORKFORCE ANALYT & PERF	Corporate Services	Human Resources	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Travel for all hands and strategy meeting	Attend all hands and strategy meeting	October Expenses	FIRE LAKE	721035 - EE Exp Meals/EE's	\$ 100.64	3	\$ 33.55	\$ 50.66	\$ 46.68	\$ 40.85
29,061	SumTotal	XLS	10/14/2014	DIRECTOR*STRATEGY & TECHNICAL	Corporate Services	Safety & Business Services	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Safety & Business Svcs All Hands Mtg-MN	Hotel stay to attend Safety & Business Services All Hands Meeting	Flynn October 2014	EMBASSY SUITES	721035 - EE Exp Meals/EE's	\$ 233.48	0	\$ 233.48	\$ 117.52	\$ 108.29	\$ 94.77
29,588	SumTotal	XLS	10/21/2014	CONSULTANT*EXEC.COMM. SR	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Lunch for Nancy Kluver in Wisconsin	Lunch for Nancy Kluver and others listed for 2014 Annual Report photo and video shoot.	November 2014	LAKEVIEW BAR AND GRILL	721035 - EE Exp Meals/EE's	\$ 55.47	4	\$ 13.87	\$ 22.48	\$ 20.72	\$ 18.13
29,608	SumTotal	XLS	10/21/2014	ASSISTANT*ADMINISTRATIVE III	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	3Q All-Hands Mtg. at Larimer		Administrative Expenses Oct. 2014	CORNER BAKERY CAFE1509	721035 - EE Exp Meals/EE's	\$ 140.68	13	\$ 10.82	\$ 56.21	\$ 45.01	\$ 39.37
29,690	SumTotal	XLS	10/22/2014	CONSULTANT*EXEC.COMM. SR	Corporate Services	Corporate Secretary	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Lunch for Nancy Kluver in Wisconsin	Lunch for Nancy Kluver and others listed for 2014 Annual Report photo and video shoot.	November 2014	TOWER HOUSE	721035 - EE Exp Meals/EE's	\$ 57.85	4	\$ 14.46	\$ 23.45	\$ 21.61	\$ 18.91
29,930	SumTotal	XLS	10/26/2014	CONSULTANT*AUDIT,SPECIALTY	Financial Operations	Audit Services	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Audit Services All Hands Department Meeting	Meal for all attendees except Blake Welle. His meal is recorded as personal expense below.	10/2/2014 - 10/29/2014	SOLERA	721035 - EE Exp Meals/EE's	\$ 248.07	9	\$ 27.56	\$ 100.55	\$ 92.65	\$ 81.08
30,744	SumTotal	XLS	11/5/2014	VP*GAS	Gas Systems	Gas Operations	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Meal associated with Summit		November 2014	JIMMY S FOOD AND DRINK	721035 - EE Exp Meals/EE's	\$ 2,390.89	50	\$ 47.82	\$ 844.61	\$ 778.29	\$ 681.08
31,151	SumTotal	XLS	11/11/2014	MANAGER*BSC	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Dinner meal while in MPLS attending Michael's Mtg	Dinner at Hell's Kitchen for a group attending Michael's Leadership Meeting.	December 2014 Expenses	HELL S KITCHEN	721035 - EE Exp Meals/EE's	\$ 170.66	7	\$ 24.38	\$ 60.58	\$ 48.51	\$ 42.43
31,283	SumTotal	XLS	11/12/2014	SUPERVISOR*LEGAL SECRETARY	General Counsel	GC Legal Services	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Meeting with secretary	Meeting with secretary to discuss next day's business	December 2014	FIRE LAKE	721035 - EE Exp Meals/EE's	\$ 62.36	2	\$ 31.18	\$ 25.28	\$ 23.29	\$ 20.38

EER Line Ref. #	Applicati on	OpCo	Exp Incurred Dt	Employee Title	Business Area Desc	Sub-Business Area Desc	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendees Cnt	Cost Per Attendee	NSPM Total Amount	NSPM Electric Utility Total Amount	State of MN Electric Retail Amount
31,390	SumTotal	XLS	11/13/2014	MANAGER*PROJ CREDIT & COLLECT	Corporate Services	Customer Care	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Dinner during planning session in MN	Dinner during planning session in MN	November 2014	MYSTIC LAKE RESTAURANT	721035 - EE Exp Meals/EE's	\$ 168.34	6	\$ 28.06	\$ 59.76	\$ 47.85	\$ 41.85
31,638	SumTotal	XLS	11/17/2014	DIRECTOR*SR UTILITY ACCOUNTING	Financial Operations	Controller	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	Dinner - CFO Leadership meeting		December 2014	HELL S KITCHEN	721035 - EE Exp Meals/EE's	\$ 138.27	4	\$ 34.57	\$ 61.84	\$ 56.99	\$ 49.87
31,776	SumTotal	XLS	11/18/2014	DIRECTOR*BUSINESS AREA FINANCE	Financial Operations	Business Area Finance	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	CFO Leadership meeting		November 2014 v3	WESTIN MINNEAPOLIS F	721035 - EE Exp Meals/EE's	\$ 187.82	5	\$ 37.56	\$ 84.00	\$ 77.41	\$ 67.74
31,867	SumTotal	XLS	11/18/2014	ASSOC VP*REVENUE REQUIREMENTS	Financial Operations	Revenue Requirements	Meals & Entertainment	M-Travel Meal	MS-Travel Meal	To Attend the Finance Leadership Meeting		November 2014	MISSION AMERICAN KITCH	721035 - EE Exp Meals/EE's	\$ 161.90	4	\$ 40.48	\$ 66.43	\$ 61.21	\$ 53.57



PostingYear	2014
Application	PassPort

OAG Recommended Disallowance	\$ 2,634
Insufficient Business Purpose Description	\$ 34,512
Total OAG Recommended Disallowance	\$ 37,146



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☐ Public Document – Trade Secret Data Excised  
☒ Public Document

Xcel Energy

Docket No.: E002/GR-15-826

Response To: Office of Attorney General Information Request No. 232

Requestor: Ian Dobson

Date Received: May 27, 2016

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Question:

For all responses show amounts for Total Company and the Minnesota jurisdictional retail unless indicated otherwise. Total Company is meant to include costs incurred for both regulated and non-regulated operations.

Reference: The OAG has provided a live Excel spreadsheet “15-826 OAG IR meal transactions” to reference for information requests 228 through 234.

Clarify whether each transaction in the Excel spreadsheet tab titled “Marketing” was expense related to advertising efforts for services and explain what the benefit is to Minnesota ratepayers.

Response:

The discussion below pertains to the 110 employee expense transactions referenced on the “5. Marketing” tab in the live OAG spreadsheet “15-826 OAG IR meal transactions.”

The Company’s policy in regards to advertng expense, and its associated recovery, is covered in the direct testimony of Anne Heuer within Volume 2A Testimony and Supporting Schedules, pages 71-72. As explained within her testimony, recovery is generally sought for advertising related to safety, customer assistance and as mandated by regulation, while an adjustment is made to remove advertising related to branding from test year expense.

A careful examination of the 110 employee expense transactions in question shows that the vast majority of them are not associated with advertising. Rather, they were incurred in relation to the following business areas or operations:

*Business Systems*

Four transactions were incurred in support of a transition of responsibilities between two managers. The travel also involved marketing project meetings for the MyAccount feature available to customers on XcelEnergy.com. These transactions are part of routine Business Systems activity.

*Human Resources*

Twelve travel meal transactions were incurred in support of the Human Resources function. All stemmed from two separate presentations on the results of HR job analysis activities regarding employee compensation in comparison to the market for similar jobs at other employers. This travel also included meetings supporting other shared services of the organization. These activities are part of normal HR activity.

*Energy Supply*

Nine transactions were incurred in support of the Energy Supply function. All were related to an investigation of the viability of implementing a new key performance indicator for 2015 to measure plant performance and availability. The resulting decision was to continue to use the Equivalent Availability Factor (EAF) metric as the best option. These transactions are unrelated to advertising.

*State External Affairs*

Two meal transactions were incurred. These both arose from stakeholder outreach and were not related to advertising.

*Commercial Operations*

22 transactions were incurred, all related to sales meeting with potential buyers or sellers of excess capacity and energy for the NSP system. These are unrelated to advertising.

*Community Relations*

Three transactions were incurred related to economic development. As part of their role within the company, community relations employees work on economic development efforts in the communities served by NSP-Minnesota. Providing information to businesses to enable moving their business to our service area is a direct economic development tool/benefit, which provides greater awareness of our services. Providing this information to specific requesters is not advertising.

### *Marketing*

All remaining items were related to marketing efforts.

Fourteen resulted from employee attendance at the Forrester's Forum for Customer Experience Professionals, or for other conferences provided by Forrester. Forrester is a research and advisory firm that works with business and technology leaders to develop customer-oriented strategies that drive growth. Through Forrester, Xcel Energy stays apprised of the latest drivers of customer experience quality, and then uses this knowledge and best practices to innovate or enhance products, services, and processes that better align with growing customer expectations. Attendance at the Forrester events is not advertising.

Six transactions were incurred by an employee attending the Chartwell Market Research Conference. Conferences such as this allow the Company to learn best practices from experts and other leading organizations, which then enables us to improve our understanding and measure of customer satisfaction, program effectiveness and call center success. Increasing the efficiency and effectiveness of these functions directly benefits Minnesota ratepayers. It is not advertising.

Eight transactions were incurred by an employee working on a press check for the Corporate Responsibility Report. The purpose of the press check is to assure quality of printing for this major corporate publication. The employee's time was spent at the printing facility looking over the color and content of the publication to assure it meets the standards for this publication's distribution. Expenses incurred for this are not advertising that should be removed from test year expense.

Other transactions were incurred in support of developing the company's overall customer product strategy, and the products and services we offer them.

Within these marketing transactions, we did find nine items (EER Lines 553, 29,036, 29,043, 29,107, 29,108, 29,186, 29,325, 29,510, and 29,715) that do appear to be related to the advertising function. Rather than seeking to determine whether these items were incurred in efforts related to safety or customer information as opposed to branding, we have agreed to include these nine transactions, which total \$410.07, in the test year adjustment. The Minnesota electric jurisdictional allocation is \$138.06.

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Witness: Gary J. O'Hara  
Preparer: Tim Searle  
Title: Director, Regulatory Projects  
Department: Revenue Requirements  
Telephone: 612-330-6881  
Date: June 7, 2016

FROM EER SCHEDULE 2

EER Line Ref #	Application	OpCo	Exp Incurred Dt	Emp Full Name	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendee's Cnt	Cost Per Attendee	NSPM total Amount	NSPM Electric Utility total Amount	State of MN Electric Retail Amount	MN Electric Rate Case Adj. ransaction	EER Report #s (1 2 3 6 7)	Internal ravel (Yes / No)	Above / Below the Line	EER Report #4 Board of Directors	VP & Above	Compensation Level	EER Report #s (SA 5 ) on Highest Paid Employee	EER Report # 1A Executive Assistant's ransactions	Executive's Assistant's ransactions	Executive's Assistant's ransactions	EER Report # 8 Aviation	Employees Who Lobby from line to line	ransaction Sort	Keyword Search	Keyword	Vague Business Purpose Desc	Meals > \$65 per Attendee	Life Events Account (721810)	Business Meals Employee's Only (721035)	Flagged ransaction
29,332	SumTotal	XLS	10/16/201	NA	Meas s & Entertainment	M-Travel Meal	MS-Travel Meal	Dinner during Minnesota business trip or	advertising focus groups	Kelly Case-Bonacci - October 201 Expenses	SURDYK'S FLGHTS WI	721035 - EE Exp Meas/s/EE's	\$ 21.31	1	\$ 21.31	\$ 8.65	\$ 7.97	\$ 6.98	No	2 - Food and Beverage Expenses		Above	No	No	No		No			No	No								No

FROM EER SCHEDULE 1

EER Line Ref #	Application	OpCo	Exp Incurred Dt	Emp Full Name	Exp Cat	Exp Type	Sub Expense Type	Business Purpose	Line Description	Report Name	Merchant	Posting Full Acct Desc	Apprv Amt	Attendee's Cnt	Cost Per Attendee	NSPM total Amount	NSPM Electric Utility total Amount	State of MN Electric Retail Amount	MN Electric Rate Case Adj. ransaction	EER Report #s (1 2 3 6 7)	Internal ravel (Yes / No)	Above / Below the Line	EER Report #4 Board of Directors	VP & Above	Compensation Level	EER Report #s (SA 5 ) on Highest Paid Employee	EER Report # 1A Executive Assistant's ransactions	Executive's Assistant's ransactions	Executive's Assistant's ransactions	EER Report # 8 Aviation	Employees Who Lobby from line to me (Pre Filed I R 721035)	ransaction Sort	Keyword Search	Keyword	Vague Business Purpose Desc	Meals > \$65 per Attendee	Life Events Account (721810)	Business Meals Employee's Only (721035)	Flagged ransaction
93	SumTotal	NSPM	6/17/201	NA	Purchasing	P-Conf./Seminars/Training	P-Conf/Seminar/Training	Supplies for Site Meetings	June 201 Expenses	June 201	CUB FOODS #1632	721025 - EE Exp Conf/Sem nrs/Tng	\$ 80.32	0	\$ 80.32	\$ 80.32	\$ 80.32	\$ 59.61	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
511	SumTotal	NSPM	6/2 /201	NA	Purchasing	P-Conf./Seminars/Training	P-Conf/Seminar/Training	Supplies for Site Meetings	June 201 Expenses	June 201	CUB FOODS #1632	721025 - EE Exp Conf/Sem nrs/Tng	\$ 9.99	0	\$ 9.99	\$ 9.99	\$ 9.99	\$ 7.1	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
539	SumTotal	NSPM	7/3/201	NA	Purchasing	P-Conf./Seminars/Training	P-Conf/Seminar/Training	Supplies for Site Meetings	July 201 Expenses	July 201	CUB FOODS #1632	721025 - EE Exp Conf/Sem nrs/Tng	\$ 27.50	0	\$ 27.50	\$ 27.50	\$ 27.50	\$ 20.1	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
6, 67	SumTotal	XLS	3/11/201	NA	Travel Related	T-Hotel	TS-Hotel Room Rate	Employee Meetings Denver and Fort Collins	Hotel Charge	Misc. Expenses	SPRINGHILL SUITES DEN	721030 - EE Exp Hotel	\$ 1 3.00	0	\$ 1 3.00	\$ 50.78	\$ 0.65	\$ 35.55	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
6, 7 6	SumTotal	XLS	3/12/201	NA	Travel Related	T-Hotel	TS-Hotel Room Rate	Employee Meetings Denver and Fort Collins	Hotel Charge	Misc. Expenses	SPRINGHILL SUITES DEN	721030 - EE Exp Hotel	\$ 1 3.00	0	\$ 1 3.00	\$ 50.78	\$ 0.65	\$ 35.55	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
72,257	SumTotal	XLS	10/5/201	NA	Travel Related	T-Hotel	TS-Hotel Room Rate	BIA trip hotel stay in Denver for 2 days	BIA trip hotel stay in Denver for 2 days	BIA Trip to PSCO and SPS	MAGNOLIA HOTEL DENVER	721030 - EE Exp Hotel	\$ 157.00	0	\$ 157.00	\$ 63.6	\$ 58.6	\$ 51.32	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
72,295	SumTotal	XLS	10/6/201	NA	Travel Related	T-Hotel	TS-Hotel Room Rate	BIA trip hotel stay in Denver for 2 days	BIA trip hotel stay in Denver for 2 days	BIA Trip to PSCO and SPS	MAGNOLIA HOTEL DENVER	721030 - EE Exp Hotel	\$ 157.00	0	\$ 157.00	\$ 63.6	\$ 58.6	\$ 51.32	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
72,381	SumTotal	XLS	10/7/201	NA	Travel Related	T-Hotel	TS-Hotel Room Rate	BIA trip hotel stay for 1 night or 1 night in	BIA trip hotel stay to PSCO and SPS in	BIA Trip to PSCO and SPS	HAMPTON INN AMARILL O W	721030 - EE Exp Hotel	\$ 1 .00	0	\$ 1 .00	\$ 58.37	\$ 53.78	\$ 7.07	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
78,230	SumTotal	XLS	3/10/201	NA	Travel Related	T-Hotel	TS-Hotel Room Tax	Employee Meetings Denver and Fort Collins	Hotel Charge	Misc. Expenses	SPRINGHILL SUITES DEN	721030 - EE Exp Hotel	\$ 21.09	0	\$ 21.09	\$ 7.9	\$ 5.99	\$ 5.2	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
78,319	SumTotal	XLS	3/11/201	NA	Travel Related	T-Hotel	TS-Hotel Room Tax	Employee Meetings Denver and Fort Collins	Hotel Charge	Misc. Expenses	SPRINGHILL SUITES DEN	721030 - EE Exp Hotel	\$ 21.09	0	\$ 21.09	\$ 7.9	\$ 5.99	\$ 5.2	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
78, 08	SumTotal	XLS	3/12/201	NA	Travel Related	T-Hotel	TS-Hotel Room Tax	Employee Meetings Denver and Fort Collins	Hotel Charge	Misc. Expenses	SPRINGHILL SUITES DEN	721030 - EE Exp Hotel	\$ 21.09	0	\$ 21.09	\$ 7.9	\$ 5.99	\$ 5.2	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
78,638	SumTotal	XLS	3/18/201	NA	Travel Related	T-Hotel	TS-Hotel Room Tax	Budget Create Meetings	Attended Budget Create meetings or PSCO years 2015-2019	March 201	EMBASSY SUITES DT DEN	721030 - EE Exp Hotel	\$ 23. 5	0	\$ 23. 5	\$ 8.28	\$ 7.63	\$ 6.68	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
79,652	SumTotal	XLS	/9/201	NA	Travel Related	T-Hotel	TS-Hotel Room Tax	Attended PSCO Negotiations Healthcare Ed Prep	Attended PSCO Negotiations Healthcare Ed Prep	April 201	HYATT PLACE MINNEAPOLIS	721030 - EE Exp Hotel	\$ 18.08	0	\$ 18.08	\$ 9.10	\$ 8.39	\$ 7.3	No	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No								No	
83, 36	SumTotal	XLS	6/25/201	NA	Travel Related	T-Hotel	TS-Hotel Room Tax	Travel Back from Mercer, Wisconsin	Hydro East Mercer, Wisconsin	May 29 through June 201 Expenses	HOLIDAY INN ST PAUL	721030 - EE Exp Hotel	\$ 1.07	0	\$ 1.07	\$ 0. 3	\$ 0. 0	\$ 0.35	FALSE / OK	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No	Keyword	Yes	Holiday					No	
83, 37	SumTotal	XLS	6/25/201	NA	Travel Related	T-Hotel	TS-Hotel Room Tax	Travel Back from Mercer, Wisconsin	Hydro East Mercer, Wisconsin	May 29 through June 201 Expenses	HOLIDAY INN ST PAUL	721030 - EE Exp Hotel	\$ 10.06	0	\$ 10.06	\$ .08	\$ 3.76	\$ 3.29	FALSE / OK	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No	Keyword	Yes	Holiday					No	
83, 38	SumTotal	XLS	6/25/201	NA	Travel Related	T-Hotel	TS-Hotel Room Tax	Travel Back from Mercer, Wisconsin	Hydro East Mercer, Wisconsin	May 29 through June 201 Expenses	HOLIDAY INN ST PAUL	721030 - EE Exp Hotel	\$ 10.2	0	\$ 10.2	\$ .15	\$ 3.82	\$ 3.35	FALSE / OK	1 - Travel and Lodging Expenses		Above	No	No	No	No	No	No	No	No	Keyword	Yes	Holiday					No	

[illegible]



FROM EER SCHEDULE 2

[illegible]



LORI SWANSON  
ATTORNEY GENERAL

# STATE OF MINNESOTA

OFFICE OF THE ATTORNEY GENERAL

SUITE 1400  
445 MINNESOTA STREET  
ST. PAUL, MN 55101-2131  
TELEPHONE: (651) 296-7575

June 14, 2016

Mr. Daniel Wolf, Executive Secretary  
Minnesota Public Utilities Commission  
121 Seventh Place East, Suite 350  
St. Paul, MN 55101-2147

**Re: *In the Matter of the Application of Northern States Power Company, d/b/a Xcel  
Energy for Authority to Increase Rates for Electric Service in Minnesota***  
**MPUC Docket No. E-002/GR-15-826**

Dear Mr. Wolf:

Enclosed and e-filed in the above-referenced matter please find Direct Testimony of the Office of the Attorney General–Residential Utilities and Antitrust Division’s witness Shoua Lee.

By copy of this letter all parties have been served. An Affidavit of Service is also enclosed.

Sincerely,

*s/ Ryan Barlow*

RYAN P. BARLOW  
Assistant Attorney General

(651) 757-1473 (Voice)  
(651) 296-9663 (Fax)

Enclosure

# AFFIDAVIT OF SERVICE

**Re: *In the Matter of the Application of Northern States Power Company, d/b/a Xcel Energy for Authority to Increase Rates for Electric Service in Minnesota***  
**MPUC Docket No. E-002/GR-15-826**

[illegible]

I hereby state that on June 14, 2016, I filed with eDockets ***Direct Testimony of the Office of the Attorney General–Residential Utilities and Antitrust Division’s witness Shoua Lee*** and served the same upon all parties listed on the attached service list by email, and/or United States Mail with postage prepaid, and deposited the same in a U.S. Post Office mail receptacle in the City of St. Paul, Minnesota.

s/ Judy Sigal

Judy Sigal

Subscribed and sworn to before me  
this 14th day of June, 2016.

*s/ Patricia Jotblad*

Notary Public

My Commission expires: January 31, 2020.

[illegible]

First Name	Last Name	Email	Company Name	Address	Delivery Method	View Trade Secret	Service List Name
Carl	Cronin	carl.cronin@xcelenergy.com	Xcel Energy	414 Nicollet Mall  Minneapolis, Minnesota 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Leigh	Currie	lcurrie@mncenter.org	Minnesota Center for Environmental Advocacy	26 E. Exchange St., Suite 206  St. Paul, Minnesota 55101	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Joseph	Dammel	joseph.dammel@ag.state.mn.us	Office of the Attorney General-RUD	Bremer Tower, Suite 1400 445 Minnesota Street St. Paul, MN 55101-2131	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Jeffrey A.	Daugherty	jeffrey.daugherty@centerpointenergy.com	CenterPoint Energy	800 LaSalle Ave  Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Ian	Dobson	ian.dobson@ag.state.mn.us	Office of the Attorney General-RUD	Antitrust and Utilities Division 445 Minnesota Street, BRM Tower St. Paul, MN 55101	Electronic Service 1400	Yes	OFF_SL_15-826_Official Service List
Rebecca	Eilers	rebecca.d.eilers@xcelenergy.com	Xcel Energy	414 Nicollet Mall, 7th Floor  Minneapolis, MN 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Jim	Erickson	jim.g.erickson@xcelenergy.com	Xcel Energy	414 Nicollet mall 7th Flr Minneapolis, MN 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Emma	Fazio	emma.fazio@stoel.com	Stoel Rives LLP	33 South Sixth Street Suite 4200 Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Sharon	Ferguson	sharon.ferguson@state.mn.us	Department of Commerce	85 7th Place E Ste 500  Saint Paul, MN 551012198	Electronic Service	Yes	OFF_SL_15-826_Official Service List

First Name	Last Name	Email	Company Name	Address	Delivery Method	View Trade Secret	Service List Name
Edward	Garvey	garveyed@aol.com	Residence	32 Lawton St  Saint Paul, MN 55102	Electronic Service	No	OFF_SL_15-826_Official Service List
Janet	Gonzalez	Janet.gonzalez@state.mn.us	Public Utilities Commission	Suite 350 121 7th Place East St. Paul, MN 55101	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Cynthia	Harrington	cynthia.d.harrington@xcelenergy.com	Xcel Energy	414 Nicollet Mall, GO-07  Minneapolis, MN 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Amber	Hedlund	amber.r.hedlund@xcelenergy.com	Northern States Power Company dba Xcel Energy-Elec	414 Nicollet Mall 7th Floor Minneapolis, MN 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Michael	Hoppe	il23@mtn.org	Local Union 23, I.B.E.W.	932 Payne Avenue  St. Paul, MN 55130	Electronic Service	No	OFF_SL_15-826_Official Service List
Geoffrey	Inge	gbinge@KTMInc.com	U.S. Energy Services, Inc.	777 29th St Ste 200 Boulder, CO 80303	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Alan	Jenkins	aj@jenkinsatlaw.com	Jenkins at Law	2265 Roswell Road Suite 100 Marietta, GA 30062	Electronic Service	No	OFF_SL_15-826_Official Service List
Linda	Jensen	linda.s.jensen@ag.state.mn.us	Office of the Attorney General-DOC	1800 BRM Tower 445 Minnesota Street  St. Paul, MN 551012134	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Richard	Johnson	Rick.Johnson@lawmoss.com	Moss & Barnett	150 S. 5th Street Suite 1200 Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Sarah	Johnson Phillips	sjphillips@stoel.com	Stoel Rives LLP	33 South Sixth Street Suite 4200 Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List

First Name	Last Name	Email	Company Name	Address	Delivery Method	View Trade Secret	Service List Name
Mark J.	Kaufman	mkaufman@ibewlocal949.org	IBEW Local Union 949	12908 Nicollet Avenue South  Burnsville, MN 55337	Electronic Service	No	OFF_SL_15-826_Official Service List
Hudson	Kingston	hkingston@mncenter.org	MN Center for Environmental Advocacy	26 East Exchange Street, Suite 206  St. Paul, Minnesota 55101	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Thomas	Koehler	TGK@IBEW160.org	Local Union #160, IBEW	2909 Anthony Ln  St Anthony Village, MN 55418-3238	Electronic Service	No	OFF_SL_15-826_Official Service List
Michael	Krikava	mkrikava@briggs.com	Briggs And Morgan, P.A.	2200 IDS Center 80 S 8th St Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Douglas	Larson	dlarson@dakotaelectric.com	Dakota Electric Association	4300 220th St W  Farmington, MN 55024	Electronic Service	No	OFF_SL_15-826_Official Service List
Peder	Larson	plarson@larkinhoffman.com	Larkin Hoffman Daly & Lindgren, Ltd.	8300 Norman Center Drive Suite 1000 Bloomington, MN 55437	Electronic Service	Yes	OFF_SL_15-826_Official Service List
John	Lindell	agorud.ecf@ag.state.mn.us	Office of the Attorney General-RUD	1400 BRM Tower 445 Minnesota St St. Paul, MN 551012130	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Ryan	Long	ryan.j.long@xcelenergy.com	Xcel Energy	414 Nicollet Mall 401 8th Floor Minneapolis, MN 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Paula	Maccabee	Pmaccabee@justchangelaw.com	Just Change Law Offices	1961 Selby Ave  Saint Paul, MN 55104	Electronic Service	No	OFF_SL_15-826_Official Service List
Peter	Madsen	peter.madsen@ag.state.mn.us	Office of the Attorney General-DOC	Bremer Tower, Suite 1800 445 Minnesota Street St. Paul, Minnesota 55101	Electronic Service	Yes	OFF_SL_15-826_Official Service List



First Name	Last Name	Email	Company Name	Address	Delivery Method	View Trade Secret	Service List Name
Kavita	Maini	kmaini@wi.rr.com	KM Energy Consulting LLC	961 N Lost Woods Rd  Oconomowoc, WI 53066	Electronic Service	No	OFF_SL_15-826_Official Service List
Pam	Marshall	pam@energycents.org	Energy CENTS Coalition	823 7th St E  St. Paul, MN 55106	Electronic Service	No	OFF_SL_15-826_Official Service List
Mary	Martinka	mary.a.martinka@xcelener gy.com	Xcel Energy Inc	414 Nicollet Mall 7th Floor Minneapolis, MN 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Brian	Meloy	brian.meloy@stinson.com	Stinson,Leonard, Street LLP	150 S 5th St Ste 2300  Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Joseph	Meyer	joseph.meyer@ag.state.mn .us	Office of the Attorney General-RUD	Bremer Tower, Suite 1400 445 Minnesota Street St Paul, MN 55101-2131	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Erin	Mittag	emittag@mncenter.org	Minnesota Center for Environmental Advocacy	26 E Exchange Street, Suite 206  St. Paul, MN 55101	Electronic Service	Yes	OFF_SL_15-826_Official Service List
David	Moeller	dmoeller@allete.com	Minnesota Power	30 W Superior St  Duluth, MN 558022093	Electronic Service	No	OFF_SL_15-826_Official Service List
Andrew	Moratzka	andrew.moratzka@stoel.co m	Stoel Rives LLP	33 South Sixth St Ste 4200  Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
David W.	Niles	david.niles@avantenergy.c om	Minnesota Municipal Power Agency	Suite 300 200 South Sixth Street Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Will	Nissen	nissen@fresh-energy.org	Fresh Energy	408 St. Peter Street Ste 220  Saint Paul, MN 55102	Electronic Service	Yes	OFF_SL_15-826_Official Service List

First Name	Last Name	Email	Company Name	Address	Delivery Method	View Trade Secret	Service List Name
Carol A.	Overland	overland@legalelectric.org	Legalelectric - Overland Law Office	1110 West Avenue  Red Wing, MN 55066	Electronic Service	No	OFF_SL_15-826_Official Service List
Jeff	Oxley	jeff.oxley@state.mn.us	Office of Administrative Hearings	600 North Robert Street  St. Paul, MN 55101	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Kevin	Reuther	kreuther@mncenter.org	MN Center for Environmental Advocacy	26 E Exchange St, Ste 206  St. Paul, MN 551011667	Electronic Service	No	OFF_SL_15-826_Official Service List
Amanda	Rome	amanda.rome@xcelenergy.com	Xcel Energy	414 Nicollet Mall FL 5  Minneapolis, MN 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Richard	Savelkoul	rsavelkoul@martinsquires.com	Martin & Squires, P.A.	332 Minnesota Street Ste W2750  St. Paul, MN 55101	Electronic Service	No	OFF_SL_15-826_Official Service List
Inga	Schuchard	ischuchard@larkinhoffman.com	Larkin Hoffman	8300 Norman Center Drive Suite 1000 Minneapolis, MN 55437	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Janet	Shaddix Elling	jshaddix@janetshaddix.com	Shaddix And Associates	Ste 122 9100 W Bloomington Fwy Bloomington, MN 55431	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Joshua	Smith	joshua.smith@sierraclub.org		85 Second St FL 2  San Francisco, California 94105	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Ken	Smith	ken.smith@districtenergy.com	District Energy St. Paul Inc.	76 W Kellogg Blvd  St. Paul, MN 55102	Electronic Service	No	OFF_SL_15-826_Official Service List
Beth H.	Soholt	bsoholt@windonthewires.org	Wind on the Wires	570 Asbury Street Suite 201  St. Paul, MN 55104	Electronic Service	Yes	OFF_SL_15-826_Official Service List

First Name	Last Name	Email	Company Name	Address	Delivery Method	View Trade Secret	Service List Name
Ron	Spangler, Jr.	rlspangler@otpc.com	Otter Tail Power Company	215 So. Cascade St. PO Box 496 Fergus Falls, MN 565380496	Electronic Service	No	OFF_SL_15-826_Official Service List
Byron E.	Starns	byron.starns@stinson.com	Stinson Leonard Street LLP	150 South 5th Street Suite 2300 Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
James M.	Strommen	jstrommen@kennedy-graven.com	Kennedy & Graven, Chartered	470 U.S. Bank Plaza 200 South Sixth Street Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Eric	Swanson	eswanson@winthrop.com	Winthrop Weinstine	225 S 6th St Ste 3500 Capella Tower Minneapolis, MN 554024629	Electronic Service	No	OFF_SL_15-826_Official Service List
Lynnette	Sweet	lynnette.m.sweet@xcelenergy.com	Northern States Power Company dba Xcel Energy- Elec	414 Nicollet Mall, 7th Floor  Minneapolis, MN 55401	Electronic Service	Yes	OFF_SL_15-826_Official Service List
SaGonna	Thompson	Regulatory.records@xcelenergy.com	Xcel Energy	414 Nicollet Mall FL 7  Minneapolis, MN 554011993	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Lisa	Veith	lisa.veith@ci.stpaul.mn.us	City of St. Paul	400 City Hall and Courthouse 15 West Kellogg Blvd. St. Paul, MN 55102	Electronic Service	No	OFF_SL_15-826_Official Service List
Jonathan	Wallach	jwallach@resourceinsight.com	Resource Insight, Inc.	5 Water St.  Arlington, MA 02476	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Adam	Wattenbarger	awattenbarger@kennedy-graven.com	Kennedy & Graven, Chartered	470 U.S. Bank Plaza 200 South Sixth Street Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Scott M.	Wilensky	scott.wilensky@xcelenergy.com	Xcel Energy	7th Floor 414 Nicollet Mall Minneapolis, MN 554011993	Electronic Service	No	OFF_SL_15-826_Official Service List

First Name	Last Name	Email	Company Name	Address	Delivery Method	View Trade Secret	Service List Name
Samantha	Williams	swilliams@nrdc.org	Natural Resources Defense Council	20 N. Wacker Drive Ste 1600 Chicago, IL 60606	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Joseph	Windler	jwindler@winthrop.com	Winthrop & Weinstine	225 South Sixth Street, Suite 3500  Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List
Cam	Winton	cwinton@mnchamber.com	Minnesota Chamber of Commerce	400 Robert Street North Suite 1500 St. Paul, Minnesota 55101	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Daniel P	Wolf	dan.wolf@state.mn.us	Public Utilities Commission	121 7th Place East Suite 350 St. Paul, MN 551012147	Electronic Service	Yes	OFF_SL_15-826_Official Service List
Patrick	Zomer	Patrick.Zomer@lawmoss.com	Moss & Barnett a Professional Association	150 S. 5th Street, #1200  Minneapolis, MN 55402	Electronic Service	No	OFF_SL_15-826_Official Service List